REPORT ON MEDICAL SCHOOL FACULTY SALARIES

1987-1988

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Section for Operational Studies
ASSOCIATION OF AMERICAN MEDICAL COLLEGES

REPORT ON

MEDICAL SCHOOL FACULTY

SALARIES

1987-88

William C. Smith, Jr.

Association of American Medical Colleges
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DISCUSSION AND SUMMARY

The 1987-88 Report on Medical School Faculty Salaries is the twenty-third annual review of full-time faculty earnings providing information as of September 1987. Data were obtained from 122 of the 127 fully accredited medical schools in the United States. (For a list of the participating institutions, see page 4.)

Earnings data were provided for 45,941 filled full-time positions. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 45,941 faculty in the survey, complete income reporting was submitted for 39,402. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports were not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

Base/Guaranteed. Compensation that is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.

Supplement components:

Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.

Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:

-Year-end bonus from a faculty practice plan;
-Incentive earnings according to the practice plan;
-Outside earnings were limited or controlled by the institution.

Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor) and by degree. Compensation of holders of the M.D., D.M.D., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included in the All Faculty tables.

Because it is necessary that all salary components be accounted for, the following designations were used on the reports requested from each school for those compensation components for which actual dollars were either not applicable or were not known to the responding institution:

NA - Not Applicable

NI - No Information (salary component is applicable, but the amount is unknown and cannot be estimated).

0 - Zero dollars (salary component is applicable, but no dollars were earned this year).

A sample of the questionnaire and explanation of compensation entries is shown on page 3. As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

Most of the tables in the publication report pre-tax compensation information for two distinct groups of faculty--those who receive a base guaranteed salary regardless of income source, and those who receive supplemental earnings in addition to the base. The faculty that are included in the base plus supplement tables are those eligible to receive income from practice plan activity whether or not there are any supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary and zero in all supplemental income categories would still be classified with the group reporting practice plan earnings. A faculty member with NA in the supplemental income categories would be included with the group receiving only a base salary.

In addition to the information provided in previous years, two new tables have been incorporated into the current Report. One table presents total compensation for all MD faculty regardless of source (Table 9), and the other table reports similar information for faculty with an Other Doctoral Degree (Table 10). These tables were created in an effort to enhance the utility of the salary survey as a negotiating tool.

Since the salary criteria have remained the same since 1978-79, the data in the publication series are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and terminations. Therefore, identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

The Association has again provided the option of reporting more detailed compensation data for those faculty in the medical and pediatric subspecialties. This change was adopted in an effort to determine the salary differentials among the various subspecialties of medicine and pediatrics. For the sixty-eight schools that cooperated in this effort, subspecialty data are reported in separate tables. To maintain continuity with the past, however, data for the same individuals are also included in the traditional tables, under the general specialty headings of Medicine or Pediatrics, where they are combined with data from institutions that reported medicine and pediatric faculty without the subspecialty distinctions. Because of the limited number of individuals reported, regional tables and separate tables for public and private schools are not provided by subspecialty.

For the 39,402 full-time faculty for whom all compensation data were reported, mean salary was $84,200, a 6.7 percent increase over the $78,900 reported for 1986-87. During the one-year period ending in August 1987, the Consumer Price Index increased by 4.3 percent.

Sample of Questionnaire

School ABC

Dept. Pathology

Please return survey to:

W.C. Smith, Jr.
Association of American Medical Colleges
One Dupont Circle, Suite 200
Washington, DC 20036

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1987)
1987-88

FACULTY IDENTIFICATION (For school use only)		RANK					DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
											From Medical Service Plan		
	Line Number	Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non-Doctoral	Base/ Guaranteed Component	Expected/Non Guaranteed Component	Bonus/Incentive Earnings	Uncontrolled Outside Earnings
Anderson, Mark	01	(1)	2	3	4	5	(1)	2	3	41	17	0	6
Hamilton, Frank	02	1	(2)	3	4	5	(1)	2	3	30	19	0	NI
Jacobs, Cynthia	03	1	(2)	3	4	5	(1)	2	3	27	11	0	NI
Brown, Tony	04	1	(2)	3	4	5	1	(2)	3	32	NA	5	NA
Emerson, Neil	05	1	2	(3)	4	5	(1)	2	3	25	9	0	NI
Whitman, Martha	06	1	2	3	(4)	5	(1)	2	3	21	7	0	NI
Bates, Richard	07	1	2	3	4	(5)	1	2	(3)	17	NA	2	NA
	08	1	2	3	4	5	1	2	3				
	09	1	2	3	4	5	1	2	3				
	10	1	2	3	4	5	1	2	3				
	11	1	2	3	4	5	1	2	3				
	12	1	2	3	4	5	1	2	3				
	13	1	2	3	4	5	1	2	3				
	14	1	2	3	4	5	1	2	3				
	15	1	2	3	4	5	1	2	3				
	16	1	2	3	4	5	1	2	3				
	17	1	2	3	4	5	1	2	3				
	18	1	2	3	4	5	1	2	3				
	19	1	2	3	4	5	1	2	3				
	20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1. Anatomy (incl. Cell Bio.)
2. Biochemistry
3. Microbiology
4. Pharmacology
5. Physiology
6. Other Basic Sciences
7. Anesthesiology
8. Community Health (incl. Public Health)
9. Dermatology
10. Family Practice
11. Medicine
    —Cardiology
    —Gastroenterology
    —Other Medicine
12. Neurology
13. Ob/Gyn
14. Ophthalmology
15. Otolaryngology
16. Pathology
17. Pediatrics
    —Neonatology
    —Pediatric Cardiology
    —Other Pediatrics
18. Physical Med. & Rehab.
19. Preventive Medicine
20. Psychiatry
21. Radiology (incl. Nuclear Med.)
22. General Surgery
23. Neurosurgery
24. Orthopedic Surgery
25. Plastic Surgery
26. Thoracic/Cardiovasc. Surg.
27. Urology
28. Other Clin. Sciences

AAMC #0615

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reports. The chairman, who is an M.D., has revealed total compensation -- a "Base" and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings." The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are in appropriate terms and are recorded as NA (Not Applicable).

PARTICIPATING SCHOOLS 1987-88 FACULTY COMPENSATION SURVEY

NORTHEASTERN REGION*

Private (22)	Public (12)
Albany	Connecticut
Boston	Maryland
Brown	Massachusetts
Columbia	New Jersey
Cornell	Penn State
Dartmouth	Robert Wood Johnson
Einstein	SUNY Brooklyn
Georgetown	SUNY Buffalo
George Washington	SUNY Stony Brook
Hahnemann	SUNY Syracuse
Harvard	Uniformed Services
Jefferson	Vermont
Johns Hopkins	
Mount Sinai	
New York Medical	
M.C. of Pennsylvania	
U. of Pennsylvania	
Pittsburgh	
Rochester	
Temple	
Tufts	
Yale	

SOUTHERN REGION**

Private (12)	Public (29)
Bowman Gray	Alabama-Birmingham
Duke	Arkansas
Emory	East Carolina
Eastern Virginia	East Tennessee State
Meharry	Florida
Mercer	Georgia
Miami	Kentucky
Morehouse	Louisiana-New Orleans
Oral Roberts	Louisiana-Shreveport
Ponce	Louisville
Tulane	Marshall University
Vanderbilt	Mississippi
	North Carolina
	Oklahoma
	U. of Puerto Rico
	South Alabama
	South Carolina
	U. of South Carolina-Columbia
	U. of South Florida
	Tennessee
	Texas A & M
	Texas-Galveston
	Texas-Houston
	Texas-San Antonio
	Texas-Southwestern
	Texas Tech
	M.C. of Virginia
	U. of Virginia
	West Virginia

MIDWESTERN REGION***

Private (11)	Public (20)
Case Western Reserve	Cincinnati
Chicago Medical	Illinois
U. of Chicago	Indiana
Creighton	Iowa
Loyola Stritch	Kansas
Mayo	U. of Michigan
Northwestern	Michigan State
Rush	Missouri-Columbia
St. Louis	Missouri-Kansas City
Washington Univ., St. Louis	Minnesota-Duluth
	Minnesota-Minneapolis
M.C. of Wisconsin	Nebraska
	North Dakota
	Northeastern Ohio
	Ohio State
	South Dakota
	Southern Illinois
	Wayne State
	Wisconsin
	Wright State

WESTERN REGION

Private (3)	Public (13)
Loma Linda	Arizona
Southern California	California-Davis
Stanford	California-Irvine
	California-Los Angeles
	California-San Diego
	California-San Francisco
	Colorado
	Hawaii
	Nevada
	New Mexico
	Oregon
	Utah
	U. of Washington-Seattle

*Two private schools, Howard and New York University, did not participate.
**Two private schools, Baylor and Universidad Central del Caribe did not participate.
***One public school, Medical College of Ohio-Toledo did not participate.

Northeastern Region
WESTERN REGION INCLUDING ALASKA AND HAWAII
MIDWEST-GREAT PLAINS REGION
SOUTHERN REGION
CANADA
WASHINGTON
OREGON
IDAHO
MONTANA
NORTH DAKOTA
MINNESOTA
SOUTH DAKOTA
WISCONSIN
MICHIGAN
L. Superior
L. Huron
L. Michigan
L. Erie
L. Ontario
NEW YORK
MAINE
VERMONT
NEW HAMPSHIRE
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
PENNSYLVANIA
NEW JERSEY
MARYLAND
DELAWARE
Washington District of Columbia
VIRGINIA
WEST VIRGINIA
OHIO
INDIANA
ILLINOIS
IOWA
NEBRASKA
KANSAS
MISSOURI
Missouri R.
Ohio R.
KENTUCKY
TENNESSEE
NORTH CAROLINA
SOUTH CAROLINA
GEORGIA
ATLANTIC OCEAN
NEVADA
UTAH
COLORADO
Colorado R.
CALIFORNIA
ARIZONA
NEW MEXICO
OKLAHOMA
ARKANSAS
Mississippi R.
MISSISSIPPI
ALABAMA
TEXAS
LOUISIANA
FLORIDA
PACIFIC OCEAN
Rio Grande
MEXICO
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $43,000

50th percentile is $48,000

80th percentile is $53,000

20th	43	COUNT 15
50th	48	
80th	53	MEAN 48.9

15 faculty members in this group

Mean (average) salary is $48,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5th salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1987

	Number of Positions	Percent of Total Positions	Total Dollars (thousands)	Percent of Total Dollars
Complete Reporters	39,402	100.0	$3,317,851	100.0
Faculty receiving base salary component only	17,745	45.0	1,150,588	34.7
Faculty receiving base and supplement salary components	21,657	55.0	2,167,263	65.3
Incomplete Reporters	6,539	—	—	—
TOTAL	45,941			

TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1987

(dollars in thousands)

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	39,402	22,134	17,268	$3,317,851	$1,813,101	$1,504,750
Northeast	12,866	3,527	9,339	1,093,563	295,068	798,495
Midwest	8,896	4,575	4,321	780,563	363,348	417,220
South	12,041	9,047	2,994	959,533	719,443	240,090
West	5,599	4,985	614	484,187	435,242	48,945
BASIC SCIENCE DEPARTMENTS						
Total	8,572	5,236	3,336	$ 471,548	$ 284,683	$ 186,865
Northeast	2,601	870	1,731	150,652	51,233	99,419
Midwest	2,084	1,348	736	112,182	70,864	41,318
South	2,896	2,189	707	148,307	112,077	36,230
West	991	829	162	60,407	50,509	9,898
CLINICAL SCIENCE DEPARTMENTS						
Total	30,830	16,898	13,932	$2,846,303	$1,528,418	$1,317,885
Northeast	10,265	2,657	7,608	942,911	243,835	699,076
Midwest	6,812	3,227	3,585	668,386	292,484	375,902
South	9,145	6,858	2,287	811,226	607,366	203,860
West	4,608	4,156	452	423,780	384,733	39,047
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	32.7	15.9	54.0	33.0	16.3	53.0
Midwest	22.6	20.7	25.0	23.5	20.4	27.7
South	30.6	40.9	17.3	28.0	39.7	16.0
West	14.2	22.5	3.6	14.6	24.0	3.3
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	30.4	16.6	51.9	32.0	18.0	53.2
Midwest	24.3	25.8	22.0	24.0	24.9	22.1
South	33.8	41.8	21.2	31.5	39.4	19.4
West	11.6	15.8	4.9	12.8	17.8	5.3
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	33.3	15.7	54.6	33.1	16.0	53.1
Midwest	22.1	19.1	25.7	23.5	19.1	28.5
South	29.7	40.6	16.4	28.5	39.7	15.5
West	15.0	24.6	3.3	14.9	25.1	3.0

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1987

(dollars in thousands)

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	39,402	22,134	17,268	$3,317,851	$1,813,101	$1,504,750
M.D. Degree	24,906	13,673	11,233	2,568,190	1,373,099	1,195,091
Other Doctoral	13,369	7,871	5,498	705,344	416,940	288,404
Non-Doctoral	1,127	590	537	44,317	23,062	21,255
BASIC SCIENCE DEPARTMENTS						
Total	8,572	5,236	3,336	$ 471,548	$ 284,683	$ 186,865
M.D. Degree	804	412	392	63,402	31,799	31,603
Other Doctoral	7,613	4,745	2,868	402,651	250,179	152,472
Non-Doctoral	155	79	76	5,495	2,705	2,790
CLINICAL SCIENCE DEPARTMENTS						
Total	30,830	16,898	13,932	$2,846,303	$1,528,418	$1,317,885
M.D. Degree	24,102	13,261	10,841	2,504,788	1,341,300	1,317,885
Other Doctoral	5,756	3,126	2,630	302,693	166,761	135,932
Non-Doctoral	972	511	461	38,822	20,357	18,465
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	63.2	61.8	65.1	77.4	75.7	79.4
Other Doctoral	33.9	35.6	31.8	21.3	23.0	19.2
Non-Doctoral	2.9	2.7	3.1	1.3	1.3	1.4
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	9.4	7.9	11.8	13.5	11.2	16.9
Other Doctoral	88.8	90.6	86.0	85.4	88.0	81.6
Non-Doctoral	1.8	1.5	2.3	1.2	1.0	1.5
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	78.2	78.5	77.8	88.0	87.8	88.3
Other Doctoral	18.7	18.5	18.9	10.6	10.9	10.3
Non-Doctoral	3.2	3.0	3.3	1.4	1.3	1.4

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK
September 1987
(dollars in thousands)

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	39,402	22,134	17,268	$3,317,851	$1,813,101	$1,504,750
Chairman	1,809	1,087	722	262,399	149,247	113,152
Professor	10,299	6,223	4,076	1,059,634	615,140	444,494
Associate Professor	10,115	5,899	4,216	842,143	467,944	374,199
Assistant Professor	14,419	7,662	6,757	1,018,968	520,821	498,147
Instructor	2,760	1,263	1,497	134,707	59,949	74,758
BASIC SCIENCE DEPARTMENTS						
Total	8,572	5,236	3,336	$ 471,548	$ 284,683	$ 186,865
Chairman	613	362	251	56,274	32,046	24,228
Professor	2,944	1,842	1,102	199,543	122,060	77,483
Associate Professor	2,498	1,614	884	122,037	78,326	43,711
Assistant Professor	2,219	1,263	956	85,082	47,838	37,244
Instructor	298	155	143	8,612	4,413	4,199
CLINICAL SCIENCE DEPARTMENTS						
Total	30,830	16,898	13,932	$2,846,303	$1,528,418	$1,317,885
Chairman	1,196	725	471	206,125	117,201	88,924
Professor	7,355	4,381	2,974	860,091	493,080	367,011
Associate Professor	7,617	4,285	3,332	720,106	389,618	330,488
Assistant Professor	12,200	6,399	5,801	933,886	472,983	460,903
Instructor	2,462	1,108	1,354	126,095	55,536	70,559
PERCENT DISTRIBUTION ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.6	4.9	4.2	7.9	8.2	7.5
Professor	26.1	28.1	23.6	31.9	33.9	29.5
Associate Professor	25.7	26.7	25.4	25.4	25.8	24.9
Assistant Professor	36.6	34.6	39.1	30.7	28.7	33.1
Instructor	7.0	5.7	8.7	4.1	3.3	5.0
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.2	6.9	7.5	11.9	11.3	13.0
Professor	34.4	35.2	33.0	42.3	42.9	41.5
Associate Professor	2.9	30.8	26.5	25.9	27.5	23.4
Assistant Professor	25.9	24.1	28.7	18.1	16.8	20.0
Instructor	3.5	3.0	4.3	1.8	1.6	2.3
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	3.9	2.3	3.4	7.3	7.7	6.8
Professor	23.9	25.9	21.4	30.2	32.3	27.9
Associate Professor	24.7	25.4	23.9	25.3	25.5	25.1
Assistant Professor	39.6	37.9	41.6	32.8	31.0	35.0
Instructor	8.0	6.6	9.7	4.4	3.6	5.4

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1]/
RECEIVING ONLY A BASE COMPENSATION, 1987-88 AND 1986-87
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87
TOTAL BASIC SCIENCES	24.7	31.4	49.7	40.1	56.6	53.9	79.1	74.1	101.8	97.2
Anatomy	-	-	44.7	34.8	51.9	49.4	75.7	68.7	94.9	91.8
Biochemistry	-	-	-	47.0	47.0	46.4	77.6	74.0	101.2	95.3
Microbiology	-	-	55.3	39.3	67.8	51.9	77.4	73.7	106.7	103.0
Pharmacology	-	34.0	49.8	40.3	59.4	59.3	76.2	71.8	98.6	95.4
Physiology	21.4	-	40.6	38.3	57.5	56.1	79.7	75.3	101.0	95.5
Other Basic Sciences	-	-	54.6	45.5	58.8	57.1	90.2	84.5	108.2	102.0
TOTAL CLINICAL SCIENCES	50.7	49.7	82.6	77.3	99.3	92.7	117.4	110.0	152.5	140.9
Anesthesiology	90.0	87.1	108.7	103.9	133.0	128.3	144.5	134.2	187.7	171.3
Community Health	-	50.0	82.8	76.2	78.8	72.8	80.6	83.0	99.7	94.5
Dermatology		-	73.4	75.3	94.3	85.1	107.1	101.1	148.9	129.4
Family Practice	54.5	56.0	70.2	69.2	79.6	73.8	95.3	89.8	124.0	112.8
Medicine	46.1	42.6	79.4	74.9	93.4	86.8	111.2	104.7	170.2	148.9
Neurology	43.8	39.4	77.2	74.5	99.5	85.7	107.9	104.0	152.8	138.1
Obstetrics/Gynecology	48.5	48.1	89.7	82.6	105.6	102.1	119.1	114.0	161.7	161.5
Ophthalmology	44.3	38.0	100.0	86.6	108.2	103.9	149.9	136.1	172.2	187.0
Otolaryngology	36.6	32.3	110.5	105.9	131.3	114.5	142.8	130.0	-	-
Pathology	45.7	51.8	66.2	62.7	89.4	83.5	106.0	98.4	136.3	128.1
Pediatrics	41.6	41.3	59.7	57.1	75.6	72.2	98.2	93.2	144.9	129.8
Physical Medicine	53.0	-	104.2	86.3	121.4	99.2	-	-	-	-
Preventive Medicine	-	-	57.8	86.8	69.4	72.3	76.2	84.7	95.0	92.6
Psychiatry	58.7	53.1	70.4	62.5	83.7	75.6	101.4	92.1	144.8	134.2
Radiology	52.1	44.1	100.9	94.0	126.0	119.7	151.6	134.8	185.0	174.0
General Surgery	45.1	49.6	103.6	95.4	128.3	114.1	143.6	137.8	200.4	194.1
Neurosurgery	-	-	122.6	101.8	152.4	121.0	184.8	154.0	-	-
Orthopedic Surgery	38.7	46.8	119.7	114.6	138.8	134.3	169.3	151.5	-	179.3
Plastic Surgery	54.8	34.5	102.4	105.1	171.4	145.9	187.4	159.6	-	-
Thoracic and Cardio-vascular Surgery	-	-	162.2	138.1	183.5	161.6	213.2	188.3	-	-
Urology	39.4	-	106.5	107.2	143.6	129.0	156.8	148.6	-	-
Other Clinical Sci.	48.1	56.5	83.1	81.9	108.2	107.0	121.7	119.5	129.0	113.9
Clinical Subspecialties: Cardiology	48.9	41.5	89.3	89.2	104.7	105.7	127.1	119.6	-	-
Gastroenterology	51.7	-	92.9	96.0	100.4	93.4	119.3	117.3	-	-
Neonatology	44.8	-	65.6	63.7	84.2	79.0	99.8	88.6	-	-
Pediatric Cardiology	-	-	67.8	68.7	81.0	91.4	112.7	108.5	-	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1]/
RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1987-88 AND 1986-87
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87
TOTAL BASIC SCIENCES	-	-	54.8	56.2	66.8	70.5	87.4	86.2	109.0	110.7
Anatomy	-	-	-	-	-	-	73.4	68.8	111.0	106.8
Biochemistry	-	-	-	43.5	55.8	-	-	-	-	-
Microbiology	-	-	52.2	57.4	-	-	77.4	77.2	-	-
Pharmacology	-	-	-	-	-	-	88.3	93.5	101.9	107.3
Physiology	-	-	-	-	-	-	91.0	86.6	-	113.5
Other Basic Sciences	-	-	63.8	65.6	74.5	65.1	98.3	92.4	113.7	116.3
TOTAL CLINICAL SCIENCES	64.1	61.3	87.7	82.2	109.0	102.1	128.8	120.9	178.8	164.8
Anesthesiology	90.8	93.4	113.9	108.3	140.3	132.8	151.0	144.9	201.1	186.8
Community Health	57.4	-	78.8	73.1	93.4	86.6	96.5	94.4	131.6	123.6
Dermatology	50.4	-	91.2	84.1	120.1	122.3	121.9	113.1	157.8	146.2
Family Practice	58.6	56.2	71.3	68.0	86.1	83.8	102.9	96.1	124.1	119.0
Medicine	53.0	49.7	75.7	71.7	95.5	90.8	113.2	107.1	166.9	154.3
Neurology	54.1	57.8	71.8	70.6	92.1	91.0	110.3	106.4	150.6	138.7
Obstetrics/Gynecology	56.7	56.9	97.5	91.4	123.3	114.0	139.4	131.6	180.8	167.2
Ophthalmology	66.3	53.4	103.7	97.5	153.3	142.4	168.2	162.2	220.0	202.5
Otolaryngology	78.6	61.3	102.7	100.2	144.8	135.1	152.2	155.4	204.7	186.5
Pathology	52.3	52.4	71.1	68.1	90.2	85.9	111.8	106.1	148.1	139.2
Pediatrics	43.7	39.2	65.4	63.8	84.0	79.4	102.3	98.6	137.9	133.5
Physical Medicine	71.1	63.4	80.8	82.4	103.9	96.0	124.8	117.6	158.7	142.5
Preventive Medicine	-	-	62.1	60.9	85.4	83.8	89.3	81.8	108.8	98.6
Psychiatry	63.1	62.3	73.1	69.8	90.2	86.9	114.2	107.6	149.6	146.0
Radiology	62.2	53.9	97.3	91.5	127.5	117.7	149.7	140.0	193.8	180.2
General Surgery	77.0	71.3	114.2	105.7	143.4	131.8	174.3	155.7	214.7	199.7
Neurosurgery	126.9	69.0	121.9	100.8	167.8	146.2	188.1	181.2	247.8	213.7
Orthopedic Surgery	87.4	68.7	135.9	117.0	167.5	143.4	183.9	175.2	245.7	201.3
Plastic Surgery	63.3	-	139.3	130.7	165.1	154.9	182.0	174.0	236.7	198.8
Thoracic and Cardio-vascular Surgery	183.0	66.3	174.2	133.5	246.9	204.1	264.5	204.5	417.7	327.5
Urology	62.7	101.8	104.1	99.0	142.1	129.2	160.6	152.3	196.8	186.6
Other Clinical Sci.	75.9	64.0	93.0	89.0	108.5	109.9	121.1	124.4	152.0	167.4
Clinical Subspecialties: Cardiology	43.4	40.4	86.7	80.5	118.2	106.8	125.5	120.4	156.2	-
Gastroenterology	57.2	-	75.4	69.5	99.3	96.1	113.7	109.0	150.8	133.2
Neonatology	38.0	-	75.3	75.6	101.8	96.3	113.7	124.4	123.5	-
Pediatric Cardiology	-	-	69.5	69.7	84.6	86.2	110.5	103.6	146.6	-

1/Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE RECEIVING ONLY A BASE COMPENSATION, 1987-88 AND 1986-87

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87	1987-88	1986-87
TOTAL BASIC SCIENCES	28.1	26.9	37.9	36.1	48.4	46.1	65.2	62.1	87.4	81.9
Anatomy	29.8	25.4	37.4	35.7	47.7	45.5	63.0	60.2	86.8	79.7
Biochemistry	25.5	25.6	37.1	35.4	47.8	45.3	65.5	61.9	91.9	87.1
Microbiology	27.4	25.9	38.4	36.8	48.5	45.9	65.5	62.4	87.9	81.2
Pharmacology	27.8	26.5	37.4	35.9	48.5	46.6	65.8	62.9	87.8	82.7
Physiology	27.3	27.4	37.8	36.1	48.8	46.7	65.4	62.4	85.6	82.7
Other Basic Sciences	32.1	30.1	40.1	37.5	49.7	47.8	66.9	63.2	82.3	77.0
TOTAL CLINICAL SCIENCES	31.4	31.1	40.7	38.7	52.4	50.2	68.7	65.1	92.8	80.2
Anesthesiology	-	-	45.0	40.3	52.3	49.7	74.6	69.5	-	-
Community Health	27.9	37.8	39.8	37.6	50.8	48.6	68.8	64.6	81.2	92.4
Dermatology	-	-	36.7	33.6	51.6	46.2	65.8	59.3	-	-
Family Practice	41.4	34.4	40.6	41.1	53.2	52.3	66.9	63.2	-	-
Medicine	28.0	29.8	38.3	36.4	50.4	49.4	65.9	60.8	-	-
Neurology	28.5	27.8	39.8	37.4	49.1	47.2	64.7	62.6	-	-
Obstetrics/Gynecology	27.6	27.9	40.3	38.0	48.1	47.0	64.8	61.6	-	-
Ophthalmology	-	-	41.3	37.5	48.5	48.9	75.3	70.3	-	-
Otolaryngology	34.8	29.5	42.8	42.8	55.1	49.7	63.6	60.4	-	-
Pathology	31.4	30.3	40.8	39.8	53.6	50.9	67.4	65.0	-	-
Pediatrics	31.9	30.9	39.1	36.1	47.7	45.0	64.4	61.3	-	-
Physical Medicine	-	-	41.3	33.7	46.5	45.4	54.0	54.8	-	-
Preventive Medicine	-	-	44.6	38.7	53.8	49.4	64.8	60.6	-	-
Psychiatry	34.0	29.9	40.8	40.1	51.7	48.7	69.6	67.3	-	-
Radiology	37.3	39.2	46.8	44.5	60.3	59.0	75.1	70.0	-	-
General Surgery	35.0	23.5	39.3	36.1	52.5	47.4	66.4	62.6	-	-
Neurosurgery	-	-	40.0	38.9	52.2	46.5	73.2	69.6	-	-
Orthopedic Surgery	-	-	42.3	38.4	57.9	59.5	71.7	69.8	-	-
Plastic Surgery	-	-	34.3	-	52.5	48.3	-	-	-	-
Thoracic and Cardio-vascular Surgery	-	-	46.8	43.4	-	-	-	-	-	-
Urology	-	-	37.7	37.3	52.3	57.8	77.6	73.2	-	-
Other Clinical Sci.	28.6	34.5	41.2	41.8	57.9	56.0	72.7	69.0	82.6	77.0

- Indicates fewer than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 38 50th 30 80th 33 MEAN 29.3	20th 33 COUNT 469 50th 37 80th 42 MEAN 37.3	20th 41 COUNT 575 50th 47 80th 54 MEAN 48.1	20th 54 COUNT 511 50th 63 80th 74 MEAN 64.5	20th 74 COUNT 108 50th 91 80th 103 MEAN 89.6
BIOCHEMISTRY	20th 21 COUNT 53 50th 26 80th 30 MEAN 26.0	20th 32 COUNT 360 50th 37 80th 41 MEAN 37.2	20th 41 COUNT 431 50th 47 80th 55 MEAN 47.8	20th 53 COUNT 645 50th 65 80th 79 MEAN 66.7	20th 75 COUNT 106 50th 92 80th 114 MEAN 93.1
MICROBIOLOGY	20th 22 COUNT 49 50th 25 80th 30 MEAN 27.0	20th 34 COUNT 372 50th 38 80th 44 MEAN 39.0	20th 42 COUNT 395 50th 47 80th 56 MEAN 48.8	20th 54 COUNT 429 50th 65 80th 78 MEAN 67.4	20th 76 COUNT 102 50th 93 80th 109 MEAN 93.0
PHARMACOLOGY	20th 25 COUNT 41 50th 28 80th 35 MEAN 29.8	20th 33 COUNT 352 50th 38 80th 43 MEAN 38.4	20th 41 COUNT 340 50th 48 80th 55 MEAN 49.4	20th 55 COUNT 462 50th 67 80th 80 MEAN 68.7	20th 75 COUNT 102 50th 94 80th 108 MEAN 91.6
PHYSIOLOGY	20th 21 COUNT 45 50th 25 80th 31 MEAN 26.9	20th 33 COUNT 392 50th 38 80th 43 MEAN 37.9	20th 42 COUNT 497 50th 49 80th 56 MEAN 49.0	20th 55 COUNT 596 50th 65 80th 80 MEAN 68.7	20th 74 COUNT 99 50th 93 80th 108 MEAN 92.0
OTHER BASIC	20th 25 COUNT 72 50th 32 80th 39 MEAN 32.8	20th 32 COUNT 274 50th 39 80th 47 MEAN 41.3	20th 41 COUNT 260 50th 50 80th 60 MEAN 51.5	20th 57 COUNT 301 50th 68 80th 87 MEAN 72.8	20th 68 COUNT 96 50th 90 80th 112 MEAN 91.7
TOTAL BASIC	20th 23 COUNT 298 50th 28 80th 33 MEAN 28.9	20th 33 COUNT 2219 50th 38 80th 43 MEAN 38.3	20th 41 COUNT 2498 50th 48 80th 55 MEAN 48.9	20th 54 COUNT 2944 50th 65 80th 79 MEAN 67.8	20th 74 COUNT 613 50th 92 80th 108 MEAN 91.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 64 COUNT 226 50th 90 80th 110 MEAN 87.6	20th 91 COUNT 950 50th 109 80th 128 MEAN 109.8	20th 107 COUNT 351 50th 131 80th 156 MEAN 130.4	20th 128 COUNT 239 50th 147 80th 166 MEAN 143.9	20th 168 COUNT 67 50th 190 80th 228 MEAN 198.9
COMMUNITY HEALTH	20th 27 COUNT 39 50th 33 80th 58 MEAN 39.1	20th 36 COUNT 210 50th 45 80th 72 MEAN 56.3	20th 45 COUNT 155 50th 55 80th 76 MEAN 60.8	20th 61 COUNT 134 50th 75 80th 95 MEAN 77.6	20th 82 COUNT 26 50th 106 80th 125 MEAN 105.4
DERMATOLOGY	20th 29 COUNT 9 50th 42 80th 60 MEAN 44.2	20th 50 COUNT 122 50th 69 80th 102 MEAN 78.5	20th 68 COUNT 79 50th 91 80th 134 MEAN 106.6	20th 85 COUNT 62 50th 106 80th 133 MEAN 110.0	20th 115 COUNT 38 50th 145 80th 194 MEAN 155.9
FAMILY PRACTICE	20th 29 COUNT 92 50th 40 80th 57 MEAN 43.8	20th 45 COUNT 519 50th 65 80th 80 MEAN 64.0	20th 56 COUNT 271 50th 77 80th 94 MEAN 76.1	20th 69 COUNT 108 50th 92 80th 112 MEAN 91.0	20th 108 COUNT 63 50th 124 80th 140 MEAN 123.6
MEDICINE	20th 30 COUNT 588 50th 45 80th 61 MEAN 47.0	20th 52 COUNT 2868 50th 68 80th 85 MEAN 71.3	20th 69 COUNT 1761 50th 87 80th 107 MEAN 89.7	20th 89 COUNT 1985 50th 107 80th 130 MEAN 110.4	20th 134 COUNT 100 50th 161 80th 197 MEAN 165.0
NEUROLOGY	20th 27 COUNT 66 50th 37 80th 53 MEAN 40.8	20th 41 COUNT 423 50th 63 80th 79 MEAN 64.0	20th 57 COUNT 288 50th 82 80th 102 MEAN 83.0	20th 80 COUNT 268 50th 103 80th 123 MEAN 102.1	20th 123 COUNT 72 50th 154 80th 174 MEAN 150.2
OBS-GYNECOLOGY	20th 29 COUNT 176 50th 40 80th 65 MEAN 48.4	20th 50 COUNT 559 50th 85 80th 113 MEAN 86.5	20th 60 COUNT 373 50th 105 80th 135 MEAN 107.0	20th 77 COUNT 328 50th 124 80th 154 MEAN 123.6	20th 141 COUNT 91 50th 171 80th 204 MEAN 178.5
OPHTHALMOLOGY	20th 31 COUNT 36 50th 39 80th 66 MEAN 46.6	20th 43 COUNT 259 50th 87 80th 115 MEAN 84.5	20th 54 COUNT 155 50th 113 80th 169 MEAN 117.7	20th 79 COUNT 185 50th 128 80th 184 MEAN 138.0	20th 163 COUNT 55 50th 196 80th 266 MEAN 215.8
OTOLARYNGOLOGY	20th 24 COUNT 37 50th 31 80th 42 MEAN 37.2	20th 41 COUNT 173 50th 85 80th 113 MEAN 82.8	20th 53 COUNT 115 50th 113 80th 160 MEAN 109.4	20th 57 COUNT 110 50th 109 80th 165 MEAN 112.8	20th 158 COUNT 36 50th 193 80th 238 MEAN 205.6
PATHOLOGY	20th 30 COUNT 91 50th 38 80th 52 MEAN 41.2	20th 40 COUNT 802 50th 59 80th 76 MEAN 59.1	20th 55 COUNT 662 50th 78 80th 97 MEAN 77.9	20th 78 COUNT 712 50th 102 80th 126 MEAN 102.8	20th 120 COUNT 90 50th 147 80th 169 MEAN 144.4
PEDIATRICS	20th 26 COUNT 270 50th 33 80th 50 MEAN 37.7	20th 46 COUNT 1380 50th 59 80th 72 MEAN 60.1	20th 61 COUNT 970 50th 77 80th 92 MEAN 78.4	20th 81 COUNT 778 50th 96 80th 116 MEAN 98.8	20th 110 COUNT 90 50th 140 80th 160 MEAN 139.2

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 33 COUNT 45 50th 48 80th 78 MEAN 54.0	20th 37 COUNT 140 50th 72 80th 99 MEAN 71.1	20th 47 COUNT 59 50th 69 80th 115 MEAN 80.3	20th 59 COUNT 25 50th 119 80th 137 MEAN 106.9	20th 104 COUNT 28 50th 139 80th 177 MEAN 144.1
PREVENTIVE MEDICINE	20th 27 COUNT 14 50th 35 80th 51 MEAN 37.8	20th 38 COUNT 82 50th 46 80th 60 MEAN 49.6	20th 45 COUNT 72 50th 56 80th 71 MEAN 60.2	20th 59 COUNT 63 50th 70 80th 82 MEAN 72.1	20th 85 COUNT 21 50th 101 80th 115 MEAN 100.3
PSYCHIATRY	20th 28 COUNT 313 50th 45 80th 67 MEAN 47.8	20th 40 COUNT 1207 50th 60 80th 78 MEAN 60.3	20th 52 COUNT 784 50th 75 80th 95 MEAN 75.2	20th 69 COUNT 740 50th 94 80th 119 MEAN 97.0	20th 124 COUNT 89 50th 142 80th 168 MEAN 148.9
RADIOLOGY	20th 35 COUNT 181 50th 50 80th 75 MEAN 54.4	20th 53 COUNT 998 50th 87 80th 110 MEAN 85.8	20th 66 COUNT 565 50th 112 80th 140 MEAN 108.9	20th 90 COUNT 589 50th 139 80th 168 MEAN 134.6	20th 159 COUNT 98 50th 190 80th 225 MEAN 192.5
GENERAL SURGERY	20th 32 COUNT 123 50th 59 80th 82 MEAN 60.6	20th 66 COUNT 599 50th 95 80th 129 MEAN 101.9	20th 82 COUNT 375 50th 125 80th 165 MEAN 129.1	20th 111 COUNT 439 50th 154 80th 200 MEAN 162.3	20th 154 COUNT 78 50th 209 80th 271 MEAN 213.0
NEUROSURGERY	20th 30 COUNT 15 50th 42 80th 124 MEAN 77.4	20th 41 COUNT 123 50th 102 80th 130 MEAN 97.2	20th 58 COUNT 86 50th 139 80th 189 MEAN 138.8	20th 90 COUNT 105 50th 165 80th 220 MEAN 164.1	20th 193 COUNT 24 50th 242 80th 293 MEAN 246.2
ORTHOPEDIC SURGERY	20th 32 COUNT 38 50th 49 80th 102 MEAN 63.8	20th 81 COUNT 237 50th 116 80th 158 MEAN 121.1	20th 96 COUNT 154 50th 138 80th 190 MEAN 149.2	20th 113 COUNT 141 50th 161 80th 200 MEAN 168.7	20th 182 COUNT 41 50th 213 80th 293 MEAN 242.5
PLASTIC SURGERY	20th 36 COUNT 8 50th 65 80th 74 MEAN 59.0	20th 86 COUNT 77 50th 113 80th 145 MEAN 123.9	20th 113 COUNT 38 50th 147 80th 199 MEAN 148.9	20th 146 COUNT 38 50th 169 80th 229 MEAN 183.0	20th 192 COUNT 7 50th 220 80th 283 MEAN 236.7
THOR & CARDIOV SURG	20th 48 COUNT 9 50th 87 80th 236 MEAN 124.9	20th 96 COUNT 93 50th 130 80th 202 MEAN 163.4	20th 143 COUNT 55 50th 178 80th 300 MEAN 230.6	20th 151 COUNT 68 50th 218 80th 312 MEAN 250.3	20th 229 COUNT 11 50th 387 80th 532 MEAN 399.7
UROLOGY	20th 24 COUNT 21 50th 46 80th 69 MEAN 49.6	20th 70 COUNT 104 50th 93 80th 125 MEAN 97.4	20th 92 COUNT 75 50th 132 80th 173 MEAN 131.6	20th 116 COUNT 101 50th 153 80th 190 MEAN 153.6	20th 152 COUNT 29 50th 194 80th 230 MEAN 194.1
OTHER CLINICAL	20th 32 COUNT 65 50th 40 80th 63 MEAN 47.2	20th 39 COUNT 275 50th 67 80th 96 MEAN 70.9	20th 53 COUNT 174 50th 78 80th 115 MEAN 83.4	20th 69 COUNT 137 50th 96 80th 129 MEAN 100.2	20th 86 COUNT 42 50th 128 80th 173 MEAN 133.0
TOTAL CLINICAL	20th 30 COUNT 2462 50th 45 80th 70 MEAN 51.2	20th 47 COUNT 12200 50th 70 80th 100 MEAN 78.5	20th 59 COUNT 7617 50th 86 80th 121 MEAN 94.5	20th 81 COUNT 7355 50th 109 80th 146 MEAN 116.9	20th 125 COUNT 1196 50th 161 80th 210 MEAN 172.3

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1987
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 40 50th 40 80th 64 MEAN 45.0	20th 65 COUNT 336 50th 79 80th 100 MEAN 84.3	20th 85 COUNT 202 50th 102 80th 126 MEAN 110.2	20th 99 COUNT 207 50th 123 80th 147 MEAN 125.2	20th 108 COUNT 7 50th 166 80th 212 MEAN 165.9
GASTROENTEROLOGY	20th 30 COUNT 19 50th 54 80th 63 MEAN 50.0	20th 62 COUNT 136 50th 73 80th 93 MEAN 78.6	20th 73 COUNT 103 50th 92 80th 119 MEAN 95.5	20th 93 COUNT 134 50th 115 80th 129 MEAN 112.9	20th 119 COUNT 6 50th 131 80th 190 MEAN 145.2
OTHER MEDICINE	20th 30 COUNT 338 50th 45 80th 60 MEAN 46.7	20th 52 COUNT 1444 50th 67 80th 81 MEAN 69.2	20th 69 COUNT 894 50th 85 80th 102 MEAN 86 4	20th 89 COUNT 1026 50th 105 80th 126 MEAN 107.7	20th 147 COUNT 52 50th 168 80th 202 MEAN 176.1
NEONATOLOGY	20th 26 COUNT 9 50th 41 80th 48 MEAN 40.4	20th 60 COUNT 102 50th 72 80th 84 MEAN 73.4	20th 75 COUNT 88 50th 87 80th 113 MEAN 96.2	20th 85 COUNT 51 50th 110 80th 123 MEAN 110.7	20th 86 COUNT 6 50th 112 80th 184 MEAN 127.0
PEDIATRIC CARDIOLOG	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 57 50th 66 80th 77 MEAN 67.6	20th 68 COUNT 47 50th 84 80th 97 MEAN 83.9	20th 91 COUNT 52 50th 113 80th 131 MEAN 111.2	20th 122 COUNT 5 50th 125 80th 190 MEAN 146.6
OTHER PEDIATRICS	20th 27 COUNT 121 50th 34 80th 50 MEAN 37.4	20th 46 COUNT 569 50th 59 80th 70 MEAN 59.0	20th 58 COUNT 426 50th 73 80th 86 MEAN 73.2	20th 79 COUNT 396 50th 94 80th 111 MEAN 94.8	20th 104 COUNT 41 50th 140 80th 157 MEAN 137.6

TABLE 9
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 10 50th 46 80th 56 MEAN 44.7	20th 43 COUNT 18 50th 51 80th 64 MEAN 52.3	20th 64 COUNT 69 50th 72 80th 84 MEAN 75.5	20th 83 COUNT 29 50th 100 80th 115 MEAN 98.2
BIOCHEMISTRY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 5 50th 43 80th 78 MEAN 46.8	20th 35 COUNT 12 50th 48 80th 56 MEAN 49.9	20th 62 COUNT 35 50th 76 80th 90 MEAN 78.8	20th 74 COUNT 16 50th 88 80th 123 MEAN 97.5
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 15 50th 56 80th 64 MEAN 54.3	20th 53 COUNT 8 50th 64 80th 93 MEAN 69.4	20th 59 COUNT 55 50th 77 80th 93 MEAN 77.4	20th 93 COUNT 27 50th 107 80th 127 MEAN 108.2
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 13 50th 46 80th 62 MEAN 49.5	20th 49 COUNT 19 50th 59 80th 74 MEAN 60.8	20th 64 COUNT 97 50th 78 80th 93 MEAN 78.6	20th 78 COUNT 37 50th 102 80th 118 MEAN 99.3
PHYSIOLOGY	20th 16 COUNT 5 50th 22 80th 26 MEAN 21.4	20th 35 COUNT 13 50th 43 80th 47 MEAN 42.0	20th 49 COUNT 23 50th 58 80th 66 MEAN 57.4	20th 63 COUNT 120 50th 78 80th 97 MEAN 81.2	20th 95 COUNT 35 50th 100 80th 117 MEAN 102.2
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 24 50th 52 80th 69 MEAN 58.0	20th 55 COUNT 19 50th 69 80th 83 MEAN 67.9	20th 66 COUNT 55 50th 86 80th 112 MEAN 92.0	20th 87 COUNT 35 50th 107 80th 127 MEAN 109.7
TOTAL BASIC	20th 20 COUNT 15 50th 26 80th 32 MEAN 25.7	20th 37 COUNT 80 50th 47 80th 61 MEAN 51.0	20th 45 COUNT 99 50th 57 80th 73 MEAN 59.2	20th 63 COUNT 431 50th 77 80th 95 MEAN 80.4	20th 87 COUNT 179 50th 102 80th 119 MEAN 102.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 71 COUNT 212 50th 93 80th 110 MEAN 90.6	20th 95 COUNT 904 50th 110 80th 129 MEAN 113.0	20th 118 COUNT 313 50th 134 80th 158 MEAN 139.0	20th 131 COUNT 220 50th 149 80th 169 MEAN 149.8	20th 168 COUNT 67 50th 190 80th 228 MEAN 198.9
COMMUNITY HEALTH	20th 45 COUNT 12 50th 59 80th 64 MEAN 55.3	20th 56 COUNT 79 50th 72 80th 128 MEAN 81.3	20th 65 COUNT 43 50th 80 80th 108 MEAN 86.0	20th 68 COUNT 51 50th 86 80th 110 MEAN 86.5	20th 88 COUNT 19 50th 116 80th 134 MEAN 113.2
DERMATOLOGY	20th 39 COUNT 6 50th 52 80th 60 MEAN 50.3	20th 57 COUNT 106 50th 74 80th 105 MEAN 84.7	20th 77 COUNT 70 50th 93 80th 136 MEAN 113.4	20th 98 COUNT 52 50th 113 80th 136 MEAN 117.9	20th 115 COUNT 38 50th 145 80th 194 MEAN 155.9
FAMILY PRACTICE	20th 50 COUNT 39 50th 56 80th 69 MEAN 57.4	20th 59 COUNT 401 50th 69 80th 83 MEAN 71.0	20th 71 COUNT 198 50th 84 80th 97 MEAN 84.9	20th 85 COUNT 78 50th 97 80th 119 MEAN 100.9	20th 108 COUNT 61 50th 125 80th 140 MEAN 124.1
MEDICINE	20th 35 COUNT 461 50th 50 80th 64 MEAN 51.0	20th 60 COUNT 2443 50th 71 80th 87 MEAN 76.6	20th 76 COUNT 1546 50th 90 80th 110 MEAN 95.0	20th 92 COUNT 1880 50th 109 80th 131 MEAN 112.8	20th 137 COUNT 98 50th 162 80th 198 MEAN 167.5
NEUROLOGY	20th 35 COUNT 39 50th 48 80th 64 MEAN 49.4	20th 56 COUNT 306 50th 69 80th 86 MEAN 73.1	20th 76 COUNT 215 50th 91 80th 110 MEAN 94.0	20th 95 COUNT 218 50th 108 80th 126 MEAN 109.6	20th 124 COUNT 71 50th 154 80th 174 MEAN 151.0
OBS-GYNECOLOGY	20th 32 COUNT 127 50th 50 80th 68 MEAN 54.7	20th 71 COUNT 458 50th 90 80th 117 MEAN 96.5	20th 90 COUNT 300 50th 112 80th 141 MEAN 120.6	20th 107 COUNT 267 50th 133 80th 162 MEAN 136.2	20th 141 COUNT 91 50th 171 80th 204 MEAN 178.5
OPHTHALMOLOGY	20th 38 COUNT 19 50th 49 80th 80 MEAN 58.2	20th 83 COUNT 180 50th 97 80th 125 MEAN 103.1	20th 103 COUNT 109 50th 132 80th 185 MEAN 146.2	20th 115 COUNT 130 50th 153 80th 206 MEAN 164.6	20th 162 COUNT 54 50th 196 80th 266 MEAN 214.7
OTOLARYNGOLOGY	20th 33 COUNT 14 50th 41 80th 65 MEAN 51.6	20th 84 COUNT 112 50th 100 80th 120 MEAN 104.8	20th 112 COUNT 71 50th 135 80th 169 MEAN 141.7	20th 115 COUNT 63 50th 153 80th 178 MEAN 148.9	20th 158 COUNT 36 50th 193 80th 238 MEAN 205.6
PATHOLOGY	20th 33 COUNT 36 50th 47 80th 68 MEAN 48.8	20th 58 COUNT 500 50th 68 80th 81 MEAN 69.6	20th 75 COUNT 426 50th 90 80th 103 MEAN 89.9	20th 90 COUNT 564 50th 108 80th 131 MEAN 110.3	20th 120 COUNT 89 50th 147 80th 169 MEAN 144.9
PEDIATRICS	20th 27 COUNT 152 50th 42 80th 54 MEAN 43.1	20th 52 COUNT 1160 50th 62 80th 74 MEAN 64.1	20th 68 COUNT 851 50th 79 80th 95 MEAN 82.4	20th 84 COUNT 719 50th 98 80th 117 MEAN 101.4	20th 110 COUNT 90 50th 140 80th 160 MEAN 139.2

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50 COUNT 25 50th 67 80th 83 MEAN 68.2	20th 70 COUNT 94 50th 85 80th 116 MEAN 87.0	20th 84 COUNT 32 50th 109 80th 123 MEAN 108.3	20th 102 COUNT 18 50th 126 80th 141 MEAN 124.8	20th 113 COUNT 25 50th 140 80th 194 MEAN 154.7
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 26 50th 58 80th 68 MEAN 60.1	20th 57 COUNT 17 50th 70 80th 108 MEAN 80.7	20th 65 COUNT 22 50th 81 80th 98 MEAN 82.7	20th 90 COUNT 19 50th 102 80th 116 MEAN 103.0
PSYCHIATRY	20th 51 COUNT 164 50th 62 80th 75 MEAN 62.0	20th 58 COUNT 718 50th 70 80th 84 MEAN 72.6	20th 75 COUNT 443 50th 88 80th 104 MEAN 89.2	20th 89 COUNT 444 50th 108 80th 133 MEAN 111.8	20th 124 COUNT 89 50th 142 80th 168 MEAN 148.9
RADIOLOGY	20th 37 COUNT 134 50th 55 80th 80 MEAN 59.3	20th 80 COUNT 746 50th 95 80th 115 MEAN 98.0	20th 104 COUNT 399 50th 124 80th 149 MEAN 127.2	20th 125 COUNT 455 50th 150 80th 176 MEAN 150.1	20th 159 COUNT 98 50th 190 80th 225 MEAN 192.5
GENERAL SURGERY	20th 36 COUNT 90 50th 69 80th 86 MEAN 69.6	20th 80 COUNT 505 50th 100 80th 137 MEAN 113.0	20th 106 COUNT 322 50th 130 80th 175 MEAN 141.4	20th 123 COUNT 400 50th 159 80th 205 MEAN 170.3	20th 154 COUNT 78 50th 209 80th 271 MEAN 213.0
NEUROSURGERY	20th 37 COUNT 9 50th 118 80th 140 MEAN 106.9	20th 98 COUNT 85 50th 112 80th 137 MEAN 122.0	20th 125 COUNT 66 50th 159 80th 193 MEAN 165.5	20th 138 COUNT 84 50th 184 80th 232 MEAN 187.7	20th 193 COUNT 24 50th 242 80th 293 MEAN 246.2
ORTHOPEDIC SURGERY	20th 35 COUNT 26 50th 78 80th 105 MEAN 76.2	20th 92 COUNT 206 50th 122 80th 168 MEAN 132.6	20th 121 COUNT 132 50th 146 80th 192 MEAN 162.3	20th 135 COUNT 124 50th 169 80th 209 MEAN 180.7	20th 182 COUNT 41 50th 213 80th 293 MEAN 242.5
PLASTIC SURGERY	20th 36 COUNT 8 50th 65 80th 74 MEAN 59.0	20th 93 COUNT 70 50th 114 80th 149 MEAN 132.4	20th 129 COUNT 32 50th 153 80th 203 MEAN 166.1	20th 146 COUNT 38 50th 169 80th 229 MEAN 183.0	20th 192 COUNT 7 50th 220 80th 283 MEAN 236.7
THOR & CARDIOV SURG	20th 70 COUNT 6 50th 178 80th 236 MEAN 162.2	20th 103 COUNT 87 50th 132 80th 212 MEAN 171.7	20th 148 COUNT 53 50th 180 80th 306 MEAN 237.3	20th 152 COUNT 67 50th 219 80th 314 MEAN 253.0	20th 229 COUNT 11 50th 387 80th 532 MEAN 399.7
UROLOGY	20th 24 COUNT 20 50th 48 80th 70 MEAN 49.8	20th 80 COUNT 93 50th 95 80th 126 MEAN 104.5	20th 102 COUNT 65 50th 138 80th 179 MEAN 142.3	20th 128 COUNT 93 50th 156 80th 190 MEAN 159.8	20th 152 COUNT 29 50th 194 80th 230 MEAN 194.1
OTHER CLINICAL	20th 42 COUNT 34 50th 51 80th 74 MEAN 60.4	20th 65 COUNT 168 50th 83 80th 116 MEAN 89.4	20th 81 COUNT 87 50th 107 80th 129 MEAN 108.3	20th 97 COUNT 73 50th 125 80th 143 MEAN 121.4	20th 110 COUNT 35 50th 135 80th 175 MEAN 142.8
TOTAL CLINICAL	20th 38 COUNT 1635 50th 55 80th 80 MEAN 60.2	20th 61 COUNT 9447 50th 78 80th 108 MEAN 86.6	20th 77 COUNT 5790 50th 96 80th 130 MEAN 106.9	20th 93 COUNT 6060 50th 117 80th 152 MEAN 126.3	20th 127 COUNT 1170 50th 163 80th 211 MEAN 174.2

TABLE 9 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with M.D. Degree—All Regions, September 1987
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 36 50th 42 80th 65 MEAN 46.0	20th 68 COUNT 303 50th 80 80th 102 MEAN 87.6	20th 87 COUNT 188 50th 103 80th 130 MEAN 114.0	20th 99 COUNT 204 50th 124 80th 147 MEAN 126.0	20th 108 COUNT 7 50th 166 80th 212 MEAN 165.9
GASTROENTEROLOGY	20th 38 COUNT 15 50th 56 80th 65 MEAN 55.0	20th 63 COUNT 126 50th 74 80th 95 MEAN 81.5	20th 80 COUNT 93 50th 95 80th 122 MEAN 99.7	20th 99 COUNT 125 50th 116 80th 131 MEAN 115.5	20th 119 COUNT 6 50th 131 80th 190 MEAN 145.2
OTHER MEDICINE	20th 36 COUNT 270 50th 48 80th 63 MEAN 49.7	20th 59 COUNT 1246 50th 69 80th 83 MEAN 73.8	20th 75 COUNT 790 50th 87 80th 104 MEAN 90.9	20th 91 COUNT 978 50th 106 80th 128 MEAN 109.8	20th 147 COUNT 52 50th 168 80th 202 MEAN 176.1
NEONATOLOGY	20th 26 COUNT 8 50th 43 80th 50 MEAN 41.4	20th 60 COUNT 100 50th 72 80th 84 MEAN 73.8	20th 76 COUNT 85 50th 88 80th 113 MEAN 97.9	20th 85 COUNT 51 50th 110 80th 123 MEAN 110.7	20th 86 COUNT 6 50th 112 80th 184 MEAN 127.0
PEDIATRIC CARDIOLOG	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 54 50th 68 80th 77 MEAN 69.1	20th 68 COUNT 47 50th 84 80th 97 MEAN 83.9	20th 91 COUNT 52 50th 113 80th 131 MEAN 111.2	20th 122 COUNT 5 50th 125 80th 190 MEAN 146.6
OTHER PEDIATRICS	20th 34 COUNT 53 50th 46 80th 55 MEAN 44.6	20th 51 COUNT 481 50th 61 80th 72 MEAN 62.4	20th 65 COUNT 368 50th 76 80th 89 MEAN 77.0	20th 83 COUNT 360 50th 95 80th 112 MEAN 97.7	20th 104 COUNT 41 50th 140 80th 157 MEAN 137.6

TABLE 10
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 29 50th 29 80th 33 MEAN 29.4	20th 33 COUNT 450 50th 37 80th 42 MEAN 37.2	20th 41 COUNT 556 50th 47 80th 54 MEAN 47.9	20th 53 COUNT 441 50th 61 80th 73 MEAN 62.9	20th 68 COUNT 79 50th 87 80th 101 MEAN 86.4
BIOCHEMISTRY	20th 21 COUNT 44 50th 26 80th 30 MEAN 25.4	20th 32 COUNT 354 50th 37 80th 41 MEAN 37.1	20th 41 COUNT 417 50th 47 80th 55 MEAN 47.7	20th 53 COUNT 610 50th 64 80th 78 MEAN 66.0	20th 75 COUNT 90 50th 93 80th 110 MEAN 92.3
MICROBIOLOGY	20th 23 COUNT 40 50th 26 80th 30 MEAN 27.4	20th 34 COUNT 352 50th 38 80th 43 MEAN 38.5	20th 42 COUNT 384 50th 47 80th 55 MEAN 48.4	20th 54 COUNT 374 50th 64 80th 76 MEAN 66.0	20th 73 COUNT 75 50th 86 80th 100 MEAN 87.5
PHARMACOLOGY	20th 24 COUNT 25 50th 27 80th 32 MEAN 27.9	20th 33 COUNT 335 50th 37 80th 43 MEAN 37.9	20th 41 COUNT 321 50th 48 80th 55 MEAN 48.7	20th 55 COUNT 363 50th 65 80th 77 MEAN 66.1	20th 72 COUNT 64 50th 87 80th 100 MEAN 87.3
PHYSIOLOGY	20th 22 COUNT 35 50th 25 80th 30 MEAN 27.3	20th 33 COUNT 373 50th 38 80th 42 MEAN 37.7	20th 42 COUNT 470 50th 48 80th 56 MEAN 48.7	20th 54 COUNT 476 50th 64 80th 77 MEAN 65.6	20th 69 COUNT 64 50th 84 80th 105 MEAN 86.4
OTHER BASIC	20th 26 COUNT 31 50th 32 80th 38 MEAN 31.9	20th 33 COUNT 227 50th 39 80th 46 MEAN 40.2	20th 41 COUNT 231 50th 49 80th 59 MEAN 50.5	20th 56 COUNT 243 50th 65 80th 80 MEAN 68.7	20th 63 COUNT 60 50th 80 80th 96 MEAN 81.4
TOTAL BASIC	20th 23 COUNT 204 50th 27 80th 32 MEAN 28.0	20th 33 COUNT 2091 50th 38 80th 43 MEAN 37.9	20th 41 COUNT 2379 50th 48 80th 55 MEAN 48.5	20th 54 COUNT 2507 50th 64 80th 76 MEAN 65.6	20th 70 COUNT 432 50th 86 80th 102 MEAN 87.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 24 COUNT 5 50th 39 80th 75 MEAN 48.0	20th 35 COUNT 43 50th 43 80th 55 MEAN 48.1	20th 48 COUNT 38 50th 55 80th 59 MEAN 59.7	20th 62 COUNT 19 50th 71 80th 99 MEAN 75.7	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 22 COUNT 8 50th 28 80th 35 MEAN 27.9	20th 34 COUNT 116 50th 39 80th 47 MEAN 41.4	20th 43 COUNT 103 50th 51 80th 59 MEAN 51.4	20th 58 COUNT 80 50th 69 80th 81 MEAN 72.0	20th 52 COUNT 6 50th 84 80th 105 MEAN 81.2
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 15 50th 36 80th 40 MEAN 36.7	20th 42 COUNT 8 50th 51 80th 62 MEAN 51.6	20th 57 COUNT 9 50th 69 80th 91 MEAN 72.9	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 33 COUNT 6 50th 40 80th 50 MEAN 41.0	20th 35 COUNT 96 50th 39 80th 48 MEAN 41.3	20th 44 COUNT 70 50th 52 80th 63 MEAN 53.2	20th 56 COUNT 29 50th 65 80th 74 MEAN 66.0	20th COUNT 2 50th 80th MEAN
MEDICINE	20th 22 COUNT 72 50th 28 80th 35 MEAN 28.7	20th 32 COUNT 399 50th 38 80th 47 MEAN 40.5	20th 43 COUNT 213 50th 51 80th 60 MEAN 51.6	20th 54 COUNT 105 50th 65 80th 78 MEAN 67.0	20th COUNT 2 50th 80th MEAN
NEUROLOGY	20th 24 COUNT 18 50th 28 80th 32 MEAN 28.5	20th 34 COUNT 108 50th 39 80th 48 MEAN 40.5	20th 42 COUNT 72 50th 48 80th 58 MEAN 50.7	20th 53 COUNT 48 50th 66 80th 80 MEAN 68.0	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th 23 COUNT 14 50th 28 80th 33 MEAN 29.6	20th 33 COUNT 89 50th 40 80th 48 MEAN 40.9	20th 42 COUNT 71 50th 48 80th 58 MEAN 51.1	20th 58 COUNT 61 50th 66 80th 78 MEAN 68.2	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 67 50th 40 80th 49 MEAN 41.4	20th 39 COUNT 44 50th 49 80th 60 MEAN 50.0	20th 59 COUNT 55 50th 75 80th 91 MEAN 75.0	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th 26 COUNT 6 50th 33 80th 43 MEAN 33.7	20th 34 COUNT 55 50th 39 80th 52 MEAN 42.8	20th 46 COUNT 44 50th 54 80th 69 MEAN 57.3	20th 50 COUNT 45 50th 63 80th 79 MEAN 65.5	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 30 50th 30 80th 40 MEAN 33.2	20th 34 COUNT 276 50th 41 80th 48 MEAN 42.1	20th 44 COUNT 230 50th 55 80th 67 MEAN 56.4	20th 58 COUNT 145 50th 69 80th 88 MEAN 74.1	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 25 COUNT 45 50th 30 80th 34 MEAN 31.5	20th 32 COUNT 192 50th 38 80th 45 MEAN 39.3	20th 41 COUNT 114 50th 49 80th 58 MEAN 49.9	20th 57 COUNT 57 50th 67 80th 75 MEAN 67.5	20th COUNT 0 50th 80th MEAN

TABLE 10 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
Faculty with Other Doctoral Degree—All Regions, September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 50th 80th COUNT 1 MEAN	20th 32 50th 43 80th 51 COUNT 22 MEAN 42.5	20th 44 50th 49 80th 59 COUNT 16 MEAN 49.1	20th 47 50th 60 80th 86 COUNT 6 MEAN 64.3	20th 50th 80th COUNT 2 MEAN
PREVENTIVE MEDICINE	20th 50th 80th COUNT 3 MEAN	20th 38 50th 43 80th 51 COUNT 51 MEAN 45.1	20th 44 50th 52 80th 62 COUNT 54 MEAN 54.1	20th 56 50th 65 80th 74 COUNT 38 MEAN 66.0	20th 50th 80th COUNT 2 MEAN
PSYCHIATRY	20th 27 50th 32 80th 41 COUNT 58 MEAN 33.3	20th 32 50th 40 80th 50 COUNT 407 MEAN 42.6	20th 45 50th 55 80th 68 COUNT 320 MEAN 57.3	20th 57 50th 72 80th 89 COUNT 291 MEAN 74.8	20th 50th 80th COUNT 0 MEAN
RADIOLOGY	20th 28 50th 36 80th 48 COUNT 18 MEAN 38.5	20th 36 50th 47 80th 58 COUNT 208 MEAN 48.5	20th 50 50th 60 80th 76 COUNT 155 MEAN 63.7	20th 63 50th 78 80th 95 COUNT 129 MEAN 82.5	20th 50th 80th COUNT 0 MEAN
GENERAL SURGERY	20th 26 50th 28 80th 68 COUNT 8 MEAN 42.6	20th 33 50th 40 80th 47 COUNT 89 MEAN 41.3	20th 44 50th 52 80th 66 COUNT 49 MEAN 54.9	20th 60 50th 73 80th 83 COUNT 39 MEAN 80.2	20th 50th 80th COUNT 0 MEAN
NEUROSURGERY	20th 50th 80th COUNT 3 MEAN	20th 32 50th 38 80th 44 COUNT 35 MEAN 41.7	20th 45 50th 50 80th 56 COUNT 20 MEAN 50.9	20th 53 50th 64 80th 88 COUNT 21 MEAN 69.7	20th 50th 80th COUNT 0 MEAN
ORTHOPEDIC SURGERY	20th 50th 80th COUNT 3 MEAN	20th 35 50th 43 80th 51 COUNT 26 MEAN 43.2	20th 43 50th 56 80th 78 COUNT 20 MEAN 68.4	20th 66 50th 74 80th 94 COUNT 17 MEAN 81.4	20th 50th 80th COUNT 0 MEAN
PLASTIC SURGERY	20th 50th 80th COUNT 0 MEAN	20th 32 50th 37 80th 45 COUNT 7 MEAN 39.0	20th 47 50th 58 80th 67 COUNT 6 MEAN 57.0	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN
THOR & CARDIOV SURG	20th 50th 80th COUNT 0 MEAN	20th 36 50th 43 80th 52 COUNT 6 MEAN 43.5	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
UROLOGY	20th 50th 80th COUNT 0 MEAN	20th 31 50th 36 80th 43 COUNT 11 MEAN 37.7	20th 46 50th 53 80th 82 COUNT 10 MEAN 61.9	20th 55 50th 83 80th 100 COUNT 8 MEAN 80.8	20th 50th 80th COUNT 0 MEAN
OTHER CLINICAL	20th 20 50th 25 80th 33 COUNT 12 MEAN 26.8	20th 33 50th 40 80th 48 COUNT 96 MEAN 42.1	20th 48 50th 55 80th 72 COUNT 78 MEAN 59.1	20th 59 50th 78 80th 90 COUNT 63 MEAN 76.5	20th 71 50th 80 80th 101 COUNT 7 MEAN 83.9
TOTAL CLINICAL	20th 25 50th 30 80th 39 COUNT 315 MEAN 32.0	20th 34 50th 40 80th 49 COUNT 2414 MEAN 42.2	20th 44 50th 53 80th 65 COUNT 1737 MEAN 55.3	20th 58 50th 70 80th 86 COUNT 1266 MEAN 73.2	20th 51 50th 85 80th 101 COUNT 24 MEAN 87.6

TABLE 11
Compensation of Full-Time Faculty Receiving Only a Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 35 50th 30 80th 34 MEAN 29.5	20th 33 COUNT 440 50th 37 80th 42 MEAN 37.4	20th 41 COUNT 534 50th 47 80th 54 MEAN 47.8	20th 54 COUNT 473 50th 63 80th 74 MEAN 64.6	20th 75 COUNT 96 50th 89 80th 102 MEAN 88.7
BIOCHEMISTRY	20th 21 COUNT 51 50th 26 80th 31 MEAN 26.1	20th 33 COUNT 328 50th 37 80th 41 MEAN 37.3	20th 41 COUNT 388 50th 47 80th 54 MEAN 47.8	20th 53 COUNT 586 50th 64 80th 78 MEAN 66.2	20th 75 COUNT 97 50th 92 80th 114 MEAN 93.3
MICROBIOLOGY	20th 23 COUNT 42 50th 26 80th 32 MEAN 27.5	20th 34 COUNT 342 50th 38 80th 43 MEAN 38.8	20th 42 COUNT 363 50th 47 80th 56 MEAN 48.9	20th 54 COUNT 388 50th 65 80th 77 MEAN 66.8	20th 75 COUNT 91 50th 93 80th 109 MEAN 93.0
PHARMACOLOGY	20th 25 COUNT 36 50th 29 80th 35 MEAN 30.0	20th 33 COUNT 318 50th 37 80th 42 MEAN 37.8	20th 41 COUNT 299 50th 48 80th 55 MEAN 49.1	20th 55 COUNT 419 50th 67 80th 79 MEAN 67.7	20th 75 COUNT 86 50th 94 80th 108 MEAN 91.5
PHYSIOLOGY	20th 21 COUNT 45 50th 25 80th 31 MEAN 26.9	20th 33 COUNT 370 50th 38 80th 42 MEAN 37.9	20th 42 COUNT 451 50th 49 80th 57 MEAN 49.1	20th 55 COUNT 544 50th 65 80th 80 MEAN 68.2	20th 73 COUNT 89 50th 93 80th 106 MEAN 91.3
OTHER BASIC	20th 25 COUNT 66 50th 32 80th 41 MEAN 33.1	20th 32 COUNT 242 50th 39 80th 45 MEAN 40.4	20th 40 COUNT 218 50th 49 80th 57 MEAN 49.8	20th 56 COUNT 245 50th 66 80th 84 MEAN 70.9	20th 67 COUNT 81 50th 90 80th 110 MEAN 90.2
TOTAL BASIC	20th 23 COUNT 275 50th 28 80th 34 MEAN 29.1	20th 33 COUNT 2040 50th 38 80th 43 MEAN 38.1	20th 41 COUNT 2253 50th 48 80th 55 MEAN 48.6	20th 54 COUNT 2655 50th 65 80th 78 MEAN 67.1	20th 74 COUNT 540 50th 92 80th 108 MEAN 91.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 44 50th 90 80th 99 MEAN 84.5	20th 73 COUNT 187 50th 100 80th 121 MEAN 99.1	20th 57 COUNT 77 50th 125 80th 148 MEAN 112.0	20th 83 COUNT 53 50th 140 80th 155 MEAN 127.3	20th 174 COUNT 11 50th 196 80th 209 MEAN 187.7
COMMUNITY HEALTH	20th 27 COUNT 27 50th 30 80th 35 MEAN 31.1	20th 35 COUNT 165 50th 41 80th 62 MEAN 52.7	20th 43 COUNT 121 50th 51 80th 65 MEAN 55.7	20th 58 COUNT 100 50th 73 80th 85 MEAN 72.7	20th 71 COUNT 18 50th 100 80th 110 MEAN 93.7
DERMATOLOGY	20th 29 COUNT 4 50th 34 80th 50 MEAN 36.5	20th 37 COUNT 54 50th 58 80th 89 MEAN 63.2	20th 51 COUNT 27 50th 87 80th 95 MEAN 80.7	20th 67 COUNT 20 50th 99 80th 123 MEAN 93.0	20th 113 COUNT 8 50th 134 80th 187 MEAN 148.9
FAMILY PRACTICE	20th 25 COUNT 49 50th 33 80th 53 MEAN 37.6	20th 36 COUNT 171 50th 52 80th 71 MEAN 54.9	20th 46 COUNT 84 50th 61 80th 80 MEAN 63.6	20th 63 COUNT 38 50th 80 80th 98 MEAN 82.1	20th 108 COUNT 13 50th 120 80th 131 MEAN 121.8
MEDICINE	20th 27 COUNT 232 50th 38 80th 50 MEAN 39.9	20th 38 COUNT 925 50th 60 80th 83 MEAN 65.0	20th 52 COUNT 526 50th 79 80th 103 MEAN 79.6	20th 80 COUNT 511 50th 104 80th 128 MEAN 104.1	20th 136 COUNT 18 50th 185 80th 197 MEAN 170.2
NEUROLOGY	20th 26 COUNT 42 50th 31 80th 44 MEAN 35.0	20th 35 COUNT 157 50th 48 80th 73 MEAN 58.0	20th 45 COUNT 108 50th 75 80th 100 MEAN 74.8	20th 64 COUNT 96 50th 96 80th 119 MEAN 92 0	20th 126 COUNT 13 50th 153 80th 169 MEAN 148.2
OBS-GYNECOLOGY	20th 26 COUNT 70 50th 34 80th 51 MEAN 38.2	20th 36 COUNT 123 50th 48 80th 87 MEAN 62.4	20th 46 COUNT 94 50th 61 80th 116 MEAN 75.7	20th 59 COUNT 89 50th 75 80th 126 MEAN 90 4	20th 121 COUNT 11 50th 154 80th 200 MEAN 161.7
OPHTHALMOLOGY	20th 31 COUNT 17 50th 38 80th 41 MEAN 38.2	20th 37 COUNT 102 50th 44 80th 90 MEAN 59.7	20th 41 COUNT 52 50th 54 80th 87 MEAN 68.3	20th 69 COUNT 67 50th 85 80th 131 MEAN 103.1	20th 143 COUNT 7 50th 187 80th 231 MEAN 186.4
OTOLARYNGOLOGY	20th 24 COUNT 27 50th 31 80th 40 MEAN 31.7	20th 35 COUNT 80 50th 53 80th 102 MEAN 68.6	20th 46 COUNT 51 50th 60 80th 118 MEAN 79.0	20th 51 COUNT 61 50th 69 80th 152 MEAN 91.3	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 29 COUNT 61 50th 33 80th 48 MEAN 38.5	20th 36 COUNT 379 50th 47 80th 65 MEAN 51.1	20th 47 COUNT 280 50th 63 80th 90 MEAN 68.8	20th 67 COUNT 233 50th 91 80th 114 MEAN 91.9	20th 102 COUNT 25 50th 148 80th 159 MEAN 134.8
PEDIATRICS	20th 28 COUNT 123 50th 31 80th 42 MEAN 34.4	20th 38 COUNT 416 50th 52 80th 62 MEAN 52.2	20th 48 COUNT 247 50th 68 80th 81 MEAN 66.5	20th 71 COUNT 206 50th 92 80th 111 MEAN 91.5	20th 118 COUNT 16 50th 149 80th 160 MEAN 144.9

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 31 COUNT 19 50th 36 80th 47 MEAN 39.5	20th 33 COUNT 64 50th 47 80th 123 MEAN 64.1	20th 42 COUNT 31 50th 48 80th 123 MEAN 65.1	20th 41 COUNT 6 50th 57 80th 99 MEAN 63.5	20th 49 COUNT 6 50th 86 80th 136 MEAN 90.5
PREVENTIVE MEDICINE	20th 26 COUNT 8 50th 28 80th 45 MEAN 34.4	20th 38 COUNT 56 50th 45 80th 54 MEAN 47.1	20th 44 COUNT 50 50th 53 80th 65 MEAN 55.1	20th 56 COUNT 45 50th 66 80th 79 MEAN 68.1	20th 82 COUNT 9 50th 98 80th 103 MEAN 95.3
PSYCHIATRY	20th 25 COUNT 158 50th 32 80th 48 MEAN 38.1	20th 32 COUNT 436 50th 44 80th 66 MEAN 50.2	20th 45 COUNT 220 50th 58 80th 79 MEAN 61.7	20th 58 COUNT 208 50th 80 80th 104 MEAN 81.8	20th 114 COUNT 12 50th 155 80th 164 MEAN 144.8
RADIOLOGY	20th 31 COUNT 74 50th 42 80th 55 MEAN 46.1	20th 41 COUNT 316 50th 62 80th 100 MEAN 72.5	20th 55 COUNT 179 50th 75 80th 128 MEAN 89.9	20th 69 COUNT 157 50th 121 80th 163 MEAN 114.8	20th 168 COUNT 14 50th 177 80th 200 MEAN 185.0
GENERAL SURGERY	20th 27 COUNT 47 50th 36 80th 55 MEAN 38.7	20th 34 COUNT 125 50th 50 80th 102 MEAN 69.0	20th 47 COUNT 82 50th 81 80th 134 MEAN 93.0	20th 70 COUNT 75 50th 112 80th 176 MEAN 119.9	20th 150 COUNT 9 50th 204 80th 255 MEAN 200.4
NEUROSURGERY	20th 27 COUNT 6 50th 34 80th 39 MEAN 33.2	20th 33 COUNT 38 50th 42 80th 105 MEAN 64.5	20th 48 COUNT 24 50th 58 80th 170 MEAN 94.0	20th 59 COUNT 25 50th 105 80th 201 MEAN 122.3	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 26 COUNT 16 50th 34 80th 50 MEAN 36.6	20th 43 COUNT 66 50th 93 80th 133 MEAN 91.7	20th 51 COUNT 39 50th 88 80th 168 MEAN 108.1	20th 74 COUNT 39 50th 156 80th 196 MEAN 139.2	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th 36 COUNT 4 50th 52 80th 80 MEAN 54.8	20th 37 COUNT 17 50th 90 80th 108 MEAN 86.4	20th 47 COUNT 9 50th 137 80th 200 MEAN 118.6	20th 158 COUNT 7 50th 200 80th 213 MEAN 187.4	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 2 50th 80th MEAN	20th 61 COUNT 22 50th 132 80th 220 MEAN 141.2	20th 74 COUNT 10 50th 161 80th 240 MEAN 157.2	20th 151 COUNT 16 50th 218 80th 261 MEAN 203.9	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 24 COUNT 11 50th 41 80th 60 MEAN 39.4	20th 36 COUNT 24 50th 63 80th 115 MEAN 80.7	20th 49 COUNT 13 50th 86 80th 181 MEAN 101.5	20th 87 COUNT 24 50th 153 80th 183 MEAN 140.3	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th 33 COUNT 44 50th 39 80th 48 MEAN 40.3	20th 35 COUNT 153 50th 46 80th 78 MEAN 57.4	20th 51 COUNT 113 50th 70 80th 110 MEAN 76.6	20th 61 COUNT 87 50th 83 80th 128 MEAN 92.2	20th 80 COUNT 19 50th 123 80th 142 MEAN 116.8
TOTAL CLINICAL	20th 27 COUNT 1085 50th 35 80th 50 MEAN 40.2	20th 37 COUNT 4076 50th 52 80th 83 MEAN 62.2	20th 48 COUNT 2437 50th 67 80th 99 MEAN 75.7	20th 66 COUNT 2163 50th 92 80th 128 MEAN 98.8	20th 104 COUNT 221 50th 148 80th 187 MEAN 147.0

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 34 COUNT 21 50th 41 80th 63 MEAN 46.5	20th 52 COUNT 137 50th 75 80th 102 MEAN 80.1	20th 68 COUNT 70 50th 95 80th 126 MEAN 96.9	20th 101 COUNT 64 50th 128 80th 146 MEAN 124.5	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th 32 COUNT 8 50th 46 80th 60 MEAN 46.5	20th 56 COUNT 53 50th 78 80th 128 MEAN 84.2	20th 63 COUNT 37 50th 90 80th 128 MEAN 92.3	20th 90 COUNT 47 50th 120 80th 132 MEAN 113.8	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 29 COUNT 124 50th 40 80th 50 MEAN 41.1	20th 40 COUNT 449 50th 64 80th 90 MEAN 69.1	20th 55 COUNT 283 50th 82 80th 104 MEAN 82.4	20th 80 COUNT 259 50th 104 80th 128 MEAN 102.9	20th 171 COUNT 11 50th 188 80th 202 MEAN 187.2
NEONATOLOGY	20th 34 COUNT 5 50th 45 80th 48 MEAN 42.4	20th 55 COUNT 18 50th 60 80th 74 MEAN 64.2	20th 67 COUNT 20 50th 81 80th 97 MEAN 82.0	20th 76 COUNT 11 50th 100 80th 121 MEAN 99.8	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 17 50th 60 80th 69 MEAN 63.1	20th 69 COUNT 9 50th 84 80th 88 MEAN 81.0	20th 87 COUNT 16 50th 124 80th 133 MEAN 112.7	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 28 COUNT 49 50th 34 80th 47 MEAN 36.2	20th 42 COUNT 180 50th 55 80th 64 MEAN 55.3	20th 49 COUNT 119 50th 70 80th 81 MEAN 67.5	20th 71 COUNT 121 50th 94 80th 111 MEAN 91.7	20th 129 COUNT 9 50th 141 80th 160 MEAN 146.4

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 10 50th 46 80th 56 MEAN 44.7	20th 43 COUNT 15 50th 49 80th 62 MEAN 51.9	20th 63 COUNT 62 50th 73 80th 85 MEAN 75.7	20th 81 COUNT 23 50th 97 80th 116 MEAN 94.9
BIOCHEMISTRY	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 8 50th 49 80th 55 MEAN 47.0	20th 61 COUNT 33 50th 72 80th 89 MEAN 77.6	20th 75 COUNT 15 50th 89 80th 124 MEAN 101.2
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 10 50th 58 80th 64 MEAN 55.3	20th 57 COUNT 6 50th 64 80th 83 MEAN 67.8	20th 64 COUNT 42 50th 78 80th 92 MEAN 77.4	20th 93 COUNT 25 50th 106 80th 124 MEAN 106.7
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 10 50th 46 80th 75 MEAN 49.8	20th 47 COUNT 16 50th 57 80th 70 MEAN 59.4	20th 62 COUNT 78 50th 76 80th 92 MEAN 76.2	20th 75 COUNT 29 50th 102 80th 118 MEAN 98.6
PHYSIOLOGY	20th 16 COUNT 5 50th 22 80th 26 MEAN 21.4	20th 35 COUNT 12 50th 42 80th 45 MEAN 40.6	20th 49 COUNT 21 50th 58 80th 64 MEAN 57.5	20th 62 COUNT 104 50th 76 80th 96 MEAN 79.7	20th 94 COUNT 33 50th 99 80th 115 MEAN 101.0
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 15 50th 50 80th 74 MEAN 54.6	20th 44 COUNT 8 50th 57 80th 72 MEAN 58.8	20th 63 COUNT 43 50th 84 80th 110 MEAN 90.2	20th 87 COUNT 25 50th 107 80th 124 MEAN 108.2
TOTAL BASIC	20th 19 COUNT 12 50th 23 80th 32 MEAN 24.7	20th 37 COUNT 60 50th 46 80th 60 MEAN 49.7	20th 45 COUNT 74 50th 55 80th 65 MEAN 56.6	20th 63 COUNT 362 50th 76 80th 93 MEAN 79.1	20th 87 COUNT 150 50th 100 80th 119 MEAN 101.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 82 COUNT 39 50th 90 80th 103 MEAN 90.0	20th 90 COUNT 159 50th 104 80th 123 MEAN 108.7	20th 118 COUNT 57 50th 133 80th 156 MEAN 133.0	20th 132 COUNT 40 50th 148 80th 161 MEAN 144.5	20th 174 COUNT 11 50th 196 80th 209 MEAN 187.7
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 50 50th 65 80th 128 MEAN 82.8	20th 58 COUNT 22 50th 72 80th 110 MEAN 78.8	20th 65 COUNT 32 50th 79 80th 99 MEAN 80.6	20th 82 COUNT 11 50th 105 80th 117 MEAN 99.7
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 39 50th 67 80th 100 MEAN 73.4	20th 84 COUNT 18 50th 91 80th 108 MEAN 94.3	20th 90 COUNT 14 50th 104 80th 128 MEAN 107.1	20th 113 COUNT 8 50th 134 80th 187 MEAN 148.9
FAMILY PRACTICE	20th 43 COUNT 11 50th 57 80th 65 MEAN 54.5	20th 58 COUNT 86 50th 65 80th 83 MEAN 70.2	20th 69 COUNT 36 50th 78 80th 95 MEAN 79.6	20th 81 COUNT 21 50th 95 80th 108 MEAN 95.3	20th 110 COUNT 12 50th 122 80th 132 MEAN 124.0
MEDICINE	20th 35 COUNT 136 50th 45 80th 56 MEAN 46.1	20th 57 COUNT 596 50th 73 80th 100 MEAN 79.4	20th 76 COUNT 357 50th 90 80th 112 MEAN 93.4	20th 92 COUNT 431 50th 110 80th 130 MEAN 111.2	20th 136 COUNT 18 50th 185 80th 197 MEAN 170.2
NEUROLOGY	20th 33 COUNT 18 50th 40 80th 53 MEAN 43.8	20th 51 COUNT 77 50th 68 80th 128 MEAN 77.2	20th 78 COUNT 55 50th 93 80th 128 MEAN 99.5	20th 94 COUNT 61 50th 105 80th 127 MEAN 107 9	20th 135 COUNT 12 50th 154 80th 170 MEAN 152.8
OBS-GYNECOLOGY	20th 27 COUNT 31 50th 42 80th 67 MEAN 48.5	20th 75 COUNT 55 50th 85 80th 105 MEAN 89.7	20th 75 COUNT 45 50th 107 80th 120 MEAN 105.6	20th 84 COUNT 42 50th 125 80th 146 MEAN 119.1	20th 121 COUNT 11 50th 154 80th 200 MEAN 161.7
OPHTHALMOLOGY	20th 39 COUNT 7 50th 40 80th 53 MEAN 44.3	20th 81 COUNT 32 50th 95 80th 129 MEAN 100.0	20th 60 COUNT 17 50th 113 80th 150 MEAN 108.2	20th 103 COUNT 25 50th 135 80th 179 MEAN 149.9	20th 124 COUNT 6 50th 186 80th 198 MEAN 172.2
OTOLARYNGOLOGY	20th 32 COUNT 9 50th 33 80th 48 MEAN 36.6	20th 79 COUNT 31 50th 102 80th 148 MEAN 110.5	20th 109 COUNT 16 50th 132 80th 161 MEAN 131.3	20th 93 COUNT 22 50th 163 80th 188 MEAN 142 8	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 29 COUNT 19 50th 45 80th 70 MEAN 45.7	20th 54 COUNT 157 50th 64 80th 78 MEAN 66.2	20th 74 COUNT 120 50th 89 80th 109 MEAN 89.4	20th 88 COUNT 148 50th 105 80th 125 MEAN 106.0	20th 106 COUNT 24 50th 149 80th 160 MEAN 136.3
PEDIATRICS	20th 30 COUNT 48 50th 42 80th 50 MEAN 41.6	20th 50 COUNT 268 50th 58 80th 66 MEAN 59.7	20th 66 COUNT 166 50th 74 80th 86 MEAN 75.6	20th 82 COUNT 165 50th 96 80th 114 MEAN 98.2	20th 118 COUNT 16 50th 149 80th 160 MEAN 144.9

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 45 COUNT 4 50th 54 80th 60 MEAN 53.0	20th 75 COUNT 25 50th 123 80th 125 MEAN 104.2	20th 115 COUNT 8 50th 123 80th 129 MEAN 121.4	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 12 50th 58 80th 68 MEAN 57.8	20th 59 COUNT 5 50th 70 80th 80 MEAN 69.4	20th 61 COUNT 11 50th 75 80th 94 MEAN 76.2	20th 81 COUNT 8 50th 98 80th 104 MEAN 95.0
PSYCHIATRY	20th 40 COUNT 38 50th 62 80th 73 MEAN 58.7	20th 55 COUNT 145 50th 66 80th 82 MEAN 70.4	20th 74 COUNT 69 50th 83 80th 93 MEAN 83.7	20th 86 COUNT 80 50th 103 80th 119 MEAN 101.4	20th 114 COUNT 12 50th 155 80th 164 MEAN 144.8
RADIOLOGY	20th 39 COUNT 38 50th 50 80th 71 MEAN 52.1	20th 78 COUNT 148 50th 94 80th 128 MEAN 100.9	20th 104 COUNT 80 50th 125 80th 153 MEAN 126.0	20th 132 COUNT 82 50th 156 80th 175 MEAN 151.6	20th 168 COUNT 14 50th 177 80th 200 MEAN 185.0
GENERAL SURGERY	20th 35 COUNT 21 50th 36 80th 61 MEAN 45.1	20th 74 COUNT 57 50th 94 80th 136 MEAN 103.6	20th 90 COUNT 44 50th 121 80th 147 MEAN 128.3	20th 93 COUNT 52 50th 147 80th 187 MEAN 143.6	20th 150 COUNT 9 50th 204 80th 255 MEAN 200.4
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 83 COUNT 11 50th 110 80th 180 MEAN 122.6	20th 117 COUNT 10 50th 156 80th 187 MEAN 152.4	20th 145 COUNT 11 50th 195 80th 220 MEAN 184.8	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 24 COUNT 6 50th 30 80th 63 MEAN 38.7	20th 88 COUNT 42 50th 115 80th 150 MEAN 119.7	20th 86 COUNT 24 50th 149 80th 192 MEAN 138.8	20th 128 COUNT 27 50th 192 80th 196 MEAN 169.3	20th COUNT 3 50th 80th MEAN
PLASTIC SURGERY	20th 36 COUNT 4 50th 52 80th 80 MEAN 54.8	20th 87 COUNT 13 50th 100 80th 109 MEAN 102.4	20th 140 COUNT 5 50th 150 80th 216 MEAN 171.4	20th 158 COUNT 7 50th 200 80th 213 MEAN 187.4	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 119 COUNT 18 50th 150 80th 226 MEAN 162.2	20th 149 COUNT 8 50th 169 80th 255 MEAN 183.5	20th 157 COUNT 15 50th 220 80th 261 MEAN 213.2	20th COUNT 1 50th 80th MEAN
UROLOGY	20th 24 COUNT 11 50th 41 80th 60 MEAN 39.4	20th 59 COUNT 15 50th 95 80th 177 MEAN 106.5	20th 94 COUNT 7 50th 170 80th 181 MEAN 143.6	20th 140 COUNT 19 50th 160 80th 186 MEAN 156.8	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th 39 COUNT 19 50th 45 80th 57 MEAN 48.1	20th 64 COUNT 60 50th 74 80th 116 MEAN 83.1	20th 90 COUNT 43 50th 110 80th 128 MEAN 108.2	20th 101 COUNT 35 50th 128 80th 138 MEAN 121.7	20th 102 COUNT 14 50th 135 80th 146 MEAN 129.0
TOTAL CLINICAL	20th 35 COUNT 467 50th 45 80th 65 MEAN 50.7	20th 57 COUNT 2096 50th 74 80th 109 MEAN 82.6	20th 74 COUNT 1212 50th 91 80th 128 MEAN 99.3	20th 90 COUNT 1341 50th 112 80th 141 MEAN 117.4	20th 113 COUNT 201 50th 152 80th 189 MEAN 152.5

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 35 COUNT 17 50th 45 80th 66 MEAN 48.9	20th 68 COUNT 109 50th 80 80th 121 MEAN 89.3	20th 85 COUNT 58 50th 100 80th 138 MEAN 104.7	20th 105 COUNT 61 50th 129 80th 147 MEAN 127.1	20th COUNT 2 50th 80th MEAN
GASTROENTEROLOGY	20th 38 COUNT 6 50th 57 80th 60 MEAN 51.7	20th 64 COUNT 44 50th 84 80th 128 MEAN 92.9	20th 81 COUNT 30 50th 94 80th 128 MEAN 100.4	20th 104 COUNT 42 50th 126 80th 133 MEAN 119.3	20th COUNT 1 50th 80th MEAN
OTHER MEDICINE	20th 38 COUNT 78 50th 45 80th 55 MEAN 46.0	20th 60 COUNT 320 50th 74 80th 111 MEAN 81.5	20th 76 COUNT 211 50th 89 80th 110 MEAN 93.4	20th 90 COUNT 223 50th 110 80th 128 MEAN 108.9	20th 171 COUNT 11 50th 188 80th 202 MEAN 187.2
NEONATOLOGY	20th 40 COUNT 4 50th 46 80th 48 MEAN 44.8	20th 55 COUNT 16 50th 60 80th 75 MEAN 65.6	20th 70 COUNT 19 50th 81 80th 97 MEAN 84.2	20th 76 COUNT 11 50th 100 80th 121 MEAN 99.8	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 14 50th 62 80th 74 MEAN 67.8	20th 69 COUNT 9 50th 84 80th 88 MEAN 81.0	20th 87 COUNT 16 50th 124 80th 133 MEAN 112.7	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 36 COUNT 22 50th 44 80th 50 MEAN 43.3	20th 52 COUNT 126 50th 60 80th 68 MEAN 61.8	20th 68 COUNT 82 50th 75 80th 85 MEAN 76.7	20th 84 COUNT 98 50th 96 80th 114 MEAN 97.9	20th 129 COUNT 9 50th 141 80th 160 MEAN 146.4

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 4 50th 60 80th 78 MEAN 60.5	20th 65 COUNT 24 50th 74 80th 82 MEAN 76.6	20th 90 COUNT 11 50th 100 80th 111 MEAN 100.7
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 7 50th 49 80th 56 MEAN 47.0	20th 64 COUNT 17 50th 76 80th 90 MEAN 78.2	20th 86 COUNT 7 50th 116 80th 127 MEAN 110.9
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 70 COUNT 20 50th 82 80th 93 MEAN 81.9	20th 96 COUNT 8 50th 107 80th 121 MEAN 108.0
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 6 50th 43 80th 47 MEAN 38.7	20th 41 COUNT 6 50th 57 80th 68 MEAN 55.3	20th 68 COUNT 30 50th 81 80th 93 MEAN 79.7	20th 88 COUNT 12 50th 104 80th 121 MEAN 104.2
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 8 50th 41 80th 45 MEAN 39.4	20th 51 COUNT 13 50th 62 80th 70 MEAN 62.3	20th 69 COUNT 47 50th 87 80th 96 MEAN 84.4	20th 97 COUNT 18 50th 99 80th 117 MEAN 104.0
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 8 50th 50 80th 54 MEAN 46.3	20th 42 COUNT 5 50th 55 80th 69 MEAN 56.4	20th 66 COUNT 24 50th 81 80th 106 MEAN 88.8	20th 87 COUNT 12 50th 103 80th 132 MEAN 105.4
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 29 50th 43 80th 49 MEAN 41.9	20th 48 COUNT 38 50th 59 80th 69 MEAN 58.3	20th 68 COUNT 162 50th 80 80th 93 MEAN 82.1	20th 94 COUNT 68 50th 102 80th 119 MEAN 104.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 75 COUNT 10 50th 82 80th 88 MEAN 76.7	20th 90 COUNT 67 50th 102 80th 116 MEAN 102.1	20th 117 COUNT 16 50th 142 80th 153 MEAN 137.4	20th 147 COUNT 6 50th 164 80th 221 MEAN 175.0	20th 114 COUNT 5 50th 200 80th 211 MEAN 176.8
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 11 50th 49 80th 71 MEAN 52.6	20th 56 COUNT 11 50th 68 80th 80 MEAN 68.2	20th 73 COUNT 18 50th 83 80th 99 MEAN 82.8	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 14 50th 56 80th 63 MEAN 57.1	20th 79 COUNT 6 50th 92 80th 100 MEAN 90.2	20th 90 COUNT 4 50th 101 80th 112 MEAN 100.8	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 61 COUNT 15 50th 70 80th 81 MEAN 68.8	20th 69 COUNT 10 50th 78 80th 90 MEAN 78.2	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MEDICINE	20th 34 COUNT 63 50th 45 80th 60 MEAN 46.0	20th 50 COUNT 166 50th 63 80th 78 MEAN 65.0	20th 74 COUNT 102 50th 85 80th 103 MEAN 87.1	20th 87 COUNT 110 50th 106 80th 120 MEAN 107.2	20th 123 COUNT 5 50th 163 80th 189 MEAN 159.0
NEUROLOGY	20th 34 COUNT 8 50th 50 80th 53 MEAN 45.4	20th 50 COUNT 25 50th 57 80th 75 MEAN 61.2	20th 76 COUNT 11 50th 85 80th 113 MEAN 94.5	20th 93 COUNT 14 50th 98 80th 110 MEAN 98 6	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 27 COUNT 15 50th 38 80th 66 MEAN 43.1	20th 78 COUNT 17 50th 85 80th 97 MEAN 86.0	20th 61 COUNT 12 50th 80 80th 113 MEAN 84.5	20th 65 COUNT 5 50th 119 80th 125 MEAN 101.4	20th 119 COUNT 6 50th 178 80th 218 MEAN 172.2
OPHTHALMOLOGY	20th 38 COUNT 5 50th 40 80th 42 MEAN 40.0	20th 82 COUNT 5 50th 92 80th 99 MEAN 90.6	20th 46 COUNT 9 50th 66 80th 98 MEAN 73.3	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th 30 COUNT 8 50th 33 80th 42 MEAN 35.1	20th 75 COUNT 9 50th 95 80th 102 MEAN 94.8	20th 107 COUNT 4 50th 114 80th 118 MEAN 113.3	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 7 50th 38 80th 65 MEAN 44.6	20th 51 COUNT 65 50th 60 80th 74 MEAN 62.7	20th 68 COUNT 45 50th 86 80th 111 MEAN 88.1	20th 90 COUNT 50 50th 106 80th 131 MEAN 110.1	20th 106 COUNT 10 50th 148 80th 164 MEAN 134.1
PEDIATRICS	20th 30 COUNT 12 50th 43 80th 51 MEAN 41.8	20th 50 COUNT 96 50th 55 80th 61 MEAN 55.5	20th 65 COUNT 62 50th 74 80th 81 MEAN 72.5	20th 80 COUNT 46 50th 95 80th 108 MEAN 95.2	20th 125 COUNT 6 50th 155 80th 189 MEAN 156.7

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 45 COUNT 4 50th 54 80th 60 MEAN 53.0	20th 59 COUNT 4 50th 73 80th 75 MEAN 69.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 4 50th 82 80th 92 MEAN 79.8	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 45 COUNT 29 50th 68 80th 74 MEAN 63.0	20th 50 COUNT 62 50th 61 80th 73 MEAN 62.5	20th 72 COUNT 30 50th 77 80th 94 MEAN 81.4	20th 85 COUNT 20 50th 108 80th 119 MEAN 103.9	20th 123 COUNT 7 50th 150 80th 169 MEAN 147.3
RADIOLOGY	20th 50 COUNT 19 50th 50 80th 70 MEAN 57.2	20th 77 COUNT 53 50th 87 80th 100 MEAN 87.4	20th 86 COUNT 32 50th 117 80th 126 MEAN 112.1	20th 124 COUNT 26 50th 140 80th 158 MEAN 138.2	20th 142 COUNT 7 50th 170 80th 220 MEAN 177.6
GENERAL SURGERY	20th 36 COUNT 11 50th 36 80th 58 MEAN 41.5	20th 66 COUNT 16 50th 97 80th 126 MEAN 93.2	20th 75 COUNT 7 50th 90 80th 160 MEAN 106.6	20th 89 COUNT 16 50th 97 80th 161 MEAN 112.4	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 135 COUNT 4 50th 188 80th 203 MEAN 178.3	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 12 50th 100 80th 112 MEAN 95.8	20th 39 COUNT 5 50th 138 80th 162 MEAN 105.6	20th 101 COUNT 6 50th 166 80th 233 MEAN 165.2	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 87 COUNT 5 50th 132 80th 132 MEAN 115.2	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 41 COUNT 17 50th 47 80th 59 MEAN 49.4	20th 63 COUNT 38 50th 70 80th 86 MEAN 72.3	20th 85 COUNT 26 50th 102 80th 116 MEAN 101.3	20th 89 COUNT 14 50th 137 80th 158 MEAN 123.1	20th 115 COUNT 7 50th 139 80th 154 MEAN 135.7
TOTAL CLINICAL	20th 36 COUNT 217 50th 45 80th 66 MEAN 49.7	20th 52 COUNT 690 50th 68 80th 91 MEAN 71.5	20th 71 COUNT 395 50th 84 80th 111 MEAN 89.9	20th 88 COUNT 354 50th 103 80th 132 MEAN 110.4	20th 114 COUNT 74 50th 151 80th 182 MEAN 152.4

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 4 50th 50 80th 58 MEAN 50.0	20th 48 COUNT 15 50th 72 80th 86 MEAN 72.0	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 57 COUNT 8 50th 72 80th 87 MEAN 71.3	20th 71 COUNT 4 50th 98 80th 152 MEAN 104.5
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 5 50th 62 80th 76 MEAN 65.0	20th COUNT 0 50th 80th MEAN	20th 46 COUNT 8 50th 69 80th 82 MEAN 67.8	20th 87 COUNT 9 50th 101 80th 115 MEAN 99.4
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 25 50th 70 80th 91 MEAN 73.7	20th 58 COUNT 7 50th 92 80th 113 MEAN 89.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 61 COUNT 25 50th 74 80th 105 MEAN 82.3	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 5 50th 78 80th 121 MEAN 72.2	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 11 50th 81 80th 114 MEAN 87.5	20th 69 COUNT 5 50th 113 80th 136 MEAN 103.0
TOTAL BASIC	20th COUNT 3 50th 61 80th MEAN	20th 46 COUNT 18 50th 61 80th 85 MEAN 65.4	20th 43 COUNT 9 50th 49 80th 55 MEAN 48.8	20th 60 COUNT 92 50th 72 80th 94 MEAN 76.7	20th 73 COUNT 30 50th 101 80th 115 MEAN 97.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 90 COUNT 27 50th 96 80th 106 MEAN 97.3	20th 102 COUNT 50 50th 123 80th 161 MEAN 129.3	20th 113 COUNT 22 50th 131 80th 164 MEAN 134.7	20th 123 COUNT 16 50th 153 80th 163 MEAN 144.0	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 128 COUNT 20 50th 128 80th 132 MEAN 121.8	20th 50 COUNT 4 50th 133 80th 138 MEAN 113.5	20th 64 COUNT 6 50th 78 80th 119 MEAN 86.5	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 11 50th 98 80th 129 MEAN 95.9	20th 91 COUNT 5 50th 128 80th 138 MEAN 116.0	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 56 COUNT 21 50th 72 80th 109 MEAN 79.4	20th 62 COUNT 7 50th 73 80th 94 MEAN 75.9	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 40 COUNT 30 50th 50 80th 60 MEAN 49.7	20th 70 COUNT 221 50th 108 80th 128 MEAN 101.2	20th 88 COUNT 126 50th 108 80th 129 MEAN 108.7	20th 103 COUNT 151 50th 128 80th 139 MEAN 123.7	20th 133 COUNT 6 50th 187 80th 213 MEAN 179.0
NEUROLOGY	20th 29 COUNT 5 50th 31 80th 50 MEAN 37.6	20th 51 COUNT 35 50th 93 80th 128 MEAN 94.6	20th 79 COUNT 25 50th 118 80th 132 MEAN 108.1	20th 100 COUNT 29 50th 119 80th 128 MEAN 113.3	20th 123 COUNT 5 50th 152 80th 172 MEAN 149.2
OBS-GYNECOLOGY	20th 60 COUNT 9 50th 65 80th 80 MEAN 66.4	20th 76 COUNT 23 50th 83 80th 141 MEAN 96.4	20th 91 COUNT 16 50th 118 80th 166 MEAN 122.3	20th 96 COUNT 16 50th 124 80th 143 MEAN 119.3	20th 115 COUNT 4 50th 141 80th 154 MEAN 137.8
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 95 COUNT 14 50th 123 80th 137 MEAN 120.3	20th 123 COUNT 6 50th 154 80th 186 MEAN 154.2	20th 118 COUNT 20 50th 157 80th 214 MEAN 162.7	20th COUNT 2 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 99 COUNT 16 50th 127 80th 161 MEAN 130.3	20th 156 COUNT 7 50th 161 80th 175 MEAN 163.3	20th 102 COUNT 13 50th 165 80th 189 MEAN 149.5	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 42 COUNT 6 50th 47 80th 65 MEAN 50.7	20th 58 COUNT 44 50th 68 80th 84 MEAN 73.0	20th 79 COUNT 36 50th 92 80th 112 MEAN 94.6	20th 85 COUNT 47 50th 107 80th 128 MEAN 105.4	20th 120 COUNT 6 50th 150 80th 159 MEAN 142.7
PEDIATRICS	20th 33 COUNT 15 50th 46 80th 59 MEAN 45.1	20th 58 COUNT 53 50th 64 80th 80 MEAN 70.9	20th 68 COUNT 43 50th 75 80th 88 MEAN 79.0	20th 90 COUNT 65 50th 100 80th 120 MEAN 103.9	20th 137 COUNT 4 50th 155 80th 160 MEAN 151.5

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 123 COUNT 14 50th 124 80th 125 MEAN 125.5	20th 123 COUNT 6 50th 123 80th 137 MEAN 127.0	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 6 50th 64 80th 82 MEAN 64.0	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 6 50th 79 80th 98 MEAN 75.3	20th 79 COUNT 4 50th 93 80th 108 MEAN 93.0
PSYCHIATRY	20th 40 COUNT 5 50th 40 80th 47 MEAN 42.4	20th 58 COUNT 38 50th 74 80th 117 MEAN 82.7	20th 77 COUNT 10 50th 91 80th 122 MEAN 94.9	20th 89 COUNT 26 50th 106 80th 120 MEAN 102.8	20th COUNT 2 50th 80th MEAN
RADIOLOGY	20th 27 COUNT 7 50th 37 80th 81 MEAN 46.3	20th 97 COUNT 58 50th 128 80th 163 MEAN 125.3	20th 128 COUNT 33 50th 144 80th 163 MEAN 142.9	20th 157 COUNT 39 50th 165 80th 177 MEAN 164.8	20th 178 COUNT 4 50th 191 80th 262 MEAN 205.3
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 15 50th 138 80th 192 MEAN 137.7	20th 110 COUNT 14 50th 139 80th 200 MEAN 153.4	20th 138 COUNT 18 50th 184 80th 201 MEAN 176.0	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 105 COUNT 4 50th 165 80th 220 MEAN 163.8	20th COUNT 3 50th 80th MEAN	20th 166 COUNT 5 50th 220 80th 220 MEAN 202.4	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 24 COUNT 5 50th 24 80th 55 MEAN 33.4	20th 118 COUNT 18 50th 150 80th 192 MEAN 148.8	20th 150 COUNT 10 50th 192 80th 192 MEAN 175.7	20th 164 COUNT 17 50th 192 80th 196 MEAN 183.0	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 5 50th 100 80th 154 MEAN 109.8	20th COUNT 2 50th 80th MEAN	20th 160 COUNT 5 50th 200 80th 219 MEAN 195.8	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 149 COUNT 9 50th 192 80th 255 MEAN 194.3	20th 156 COUNT 4 50th 218 80th 255 MEAN 211.5	20th 198 COUNT 9 50th 226 80th 261 MEAN 232.2	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 24 COUNT 6 50th 24 80th 40 MEAN 28.3	20th 55 COUNT 8 50th 126 80th 181 MEAN 123.8	20th 94 COUNT 7 50th 170 80th 181 MEAN 143.6	20th 98 COUNT 10 50th 181 80th 185 MEAN 158.4	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 91 COUNT 18 50th 116 80th 128 MEAN 109.8	20th 116 COUNT 15 50th 128 80th 131 MEAN 122.0	20th 122 COUNT 15 50th 128 80th 132 MEAN 124.1	20th 92 COUNT 7 50th 123 80th 154 MEAN 122.3
TOTAL CLINICAL	20th 35 COUNT 124 50th 51 80th 90 MEAN 58.5	20th 67 COUNT 701 50th 108 80th 132 MEAN 104.8	20th 81 COUNT 404 50th 116 80th 140 MEAN 116.0	20th 99 COUNT 519 50th 128 80th 161 MEAN 130.4	20th 117 COUNT 66 50th 159 80th 199 MEAN 159.5

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 4 50th 49 80th 66 MEAN 52.0	20th 61 COUNT 16 50th 71 80th 81 MEAN 72.9	20th 60 COUNT 7 50th 81 80th 127 MEAN 88.7
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 59 COUNT 11 50th 77 80th 97 MEAN 79.1	20th 95 COUNT 6 50th 118 80th 135 MEAN 116.2
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 4 50th 75 80th 94 MEAN 73.3	20th 59 COUNT 17 50th 75 80th 87 MEAN 73.2	20th 73 COUNT 7 50th 99 80th 127 MEAN 99.0
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 6 50th 53 80th 60 MEAN 50.7	20th 52 COUNT 21 50th 63 80th 77 MEAN 64.7	20th 82 COUNT 10 50th 102 80th 119 MEAN 101.3
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 94 COUNT 6 50th 112 80th 148 MEAN 117.2
TOTAL BASIC	20th 19 COUNT 6 50th 24 80th 32 MEAN 24.8	20th 33 COUNT 11 50th 44 80th 57 MEAN 44.8	20th 47 COUNT 16 50th 56 80th 77 MEAN 59.7	20th 57 COUNT 71 50th 71 80th 83 MEAN 72.9	20th 81 COUNT 38 50th 101 80th 121 MEAN 102.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 73 COUNT 42 50th 95 80th 120 MEAN 94.8	20th 122 COUNT 19 50th 132 80th 136 MEAN 127.3	20th 133 COUNT 17 50th 142 80th 150 MEAN 137.6	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 19 50th 60 80th 64 MEAN 59.2	20th 58 COUNT 7 50th 72 80th 97 MEAN 75.7	20th 42 COUNT 7 50th 74 80th 94 MEAN 72.7	20th 83 COUNT 5 50th 106 80th 125 MEAN 104.8
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 14 50th 69 80th 97 MEAN 72.1	20th 66 COUNT 7 50th 89 80th 92 MEAN 82.4	20th 99 COUNT 5 50th 105 80th 122 MEAN 107.4	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 34 COUNT 8 50th 58 80th 63 MEAN 52.8	20th 58 COUNT 50 50th 65 80th 79 MEAN 66.7	20th 64 COUNT 18 50th 80 80th 97 MEAN 80.3	20th 84 COUNT 15 50th 95 80th 110 MEAN 96.1	20th 107 COUNT 6 50th 116 80th 133 MEAN 118.5
MEDICINE	20th 35 COUNT 43 50th 42 80th 51 MEAN 43.7	20th 57 COUNT 201 50th 67 80th 78 MEAN 67.4	20th 73 COUNT 127 50th 84 80th 95 MEAN 83.9	20th 89 COUNT 164 50th 102 80th 117 MEAN 102.0	20th 131 COUNT 7 50th 188 80th 202 MEAN 170.7
NEUROLOGY	20th 40 COUNT 5 50th 40 80th 70 MEAN 47.6	20th 55 COUNT 13 50th 61 80th 71 MEAN 62.8	20th 74 COUNT 16 50th 92 80th 103 MEAN 91.1	20th 90 COUNT 16 50th 107 80th 121 MEAN 108.7	20th COUNT 3 50th 80th MEAN
OBS-GYNECOLOGY	20th 26 COUNT 7 50th 36 80th 52 MEAN 36.7	20th 54 COUNT 15 50th 87 80th 107 MEAN 83.7	20th 75 COUNT 17 50th 113 80th 126 MEAN 104.7	20th 81 COUNT 21 50th 132 80th 161 MEAN 123.2	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 13 50th 83 80th 96 MEAN 81.7	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 69 COUNT 5 50th 78 80th 105 MEAN 83.6	20th 51 COUNT 5 50th 113 80th 135 MEAN 100.8	20th 85 COUNT 7 50th 134 80th 186 MEAN 131.7	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 23 COUNT 6 50th 31 80th 73 MEAN 42.2	20th 55 COUNT 47 50th 65 80th 79 MEAN 65.2	20th 74 COUNT 39 50th 88 80th 97 MEAN 86.2	20th 88 COUNT 46 50th 102 80th 116 MEAN 104.4	20th 93 COUNT 7 50th 150 80th 166 MEAN 139.0
PEDIATRICS	20th 30 COUNT 21 50th 40 80th 46 MEAN 39.0	20th 48 COUNT 113 50th 58 80th 65 MEAN 58.0	20th 65 COUNT 60 50th 75 80th 86 MEAN 76.6	20th 75 COUNT 52 50th 91 80th 115 MEAN 94.5	20th 103 COUNT 6 50th 135 80th 150 MEAN 128.8

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 7 50th 85 80th 89 MEAN 81.4	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 30 COUNT 4 50th 49 80th 62 MEAN 47.3	20th 64 COUNT 44 50th 74 80th 81 MEAN 71.5	20th 76 COUNT 29 50th 83 80th 89 MEAN 82.2	20th 86 COUNT 28 50th 98 80th 121 MEAN 102.0	20th COUNT 3 50th 80th MEAN
RADIOLOGY	20th 37 COUNT 12 50th 40 80th 62 MEAN 47.5	20th 69 COUNT 36 50th 84 80th 90 MEAN 82.4	20th 98 COUNT 15 50th 118 80th 144 MEAN 118.5	20th 131 COUNT 17 50th 143 80th 161 MEAN 142.0	20th COUNT 3 50th 80th MEAN
GENERAL SURGERY	20th 31 COUNT 7 50th 54 80th 67 MEAN 50.3	20th 71 COUNT 26 50th 89 80th 105 MEAN 90.3	20th 108 COUNT 23 50th 120 80th 137 MEAN 119.7	20th 122 COUNT 16 50th 149 80th 182 MEAN 147.4	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 93 COUNT 5 50th 110 80th 119 MEAN 108.2	20th 146 COUNT 5 50th 173 80th 187 MEAN 171.4	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 78 COUNT 12 50th 103 80th 120 MEAN 100.0	20th 60 COUNT 9 50th 131 80th 160 MEAN 116.3	20th 70 COUNT 4 50th 114 80th 171 MEAN 117.0	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 85 COUNT 5 50th 105 80th 108 MEAN 100.4	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 65 COUNT 4 50th 140 80th 250 MEAN 148.8	20th COUNT 3 50th 80th MEAN	20th 151 COUNT 5 50th 183 80th 214 MEAN 178.6	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 56 COUNT 5 50th 80 80th 96 MEAN 78.6	20th COUNT 0 50th 80th MEAN	20th 146 COUNT 6 50th 153 80th 177 MEAN 158.0	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 4 50th 67 80th 85 MEAN 64.8	20th COUNT 1 50th 80th MEAN	20th 88 COUNT 6 50th 105 80th 144 MEAN 112.5	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 35 COUNT 126 50th 40 80th 55 MEAN 44.7	20th 57 COUNT 683 50th 68 80th 85 MEAN 71.5	20th 72 COUNT 405 50th 87 80th 113 MEAN 92.1	20th 87 COUNT 439 50th 105 80th 132 MEAN 109.5	20th 110 COUNT 57 50th 148 80th 186 MEAN 147.4

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 61 COUNT 7 50th 94 80th 106 MEAN 87.0	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 5 50th 79 80th 129 MEAN 92.8	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 61 COUNT 6 50th 76 80th 97 MEAN 78.2	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 11 50th 75 80th 124 MEAN 82.6	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 62 COUNT 5 50th 84 80th 119 MEAN 88.8	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 44 COUNT 11 50th 53 80th 62 MEAN 52.6	20th 63 COUNT 37 50th 79 80th 102 MEAN 83.7	20th 75 COUNT 14 50th 94 80th 111 MEAN 93.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MEDICINE	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 8 50th 78 80th 86 MEAN 76.9	20th COUNT 2 50th 80th MEAN	20th 100 COUNT 6 50th 124 80th 135 MEAN 120.2	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 69 COUNT 4 50th 71 80th 75 MEAN 71.5	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 71 COUNT 5 50th 91 80th 97 MEAN 86.0	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 6 50th 63 80th 65 MEAN 61.0	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PSYCHIATRY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	71 COUNT 6	20th	COUNT 0
	50th		50th		50th		50th	87	50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	92 MEAN 83.3	80th	MEAN
RADIOLOGY	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
GENERAL SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 2	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
NEUROSURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
TOTAL CLINICAL	20th	COUNT 0	20th 58	COUNT 22	20th 56	COUNT 8	20th 74	COUNT 29	20th 71	COUNT 4
	50th		50th 69		50th 87		50th 89		50th 112	
	80th	MEAN	80th 78	MEAN 67.6	80th 103	MEAN 80.4	80th 113	MEAN 91.8	80th 153	MEAN 112.0

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 5 50th 49 80th 56 MEAN 48.2	20th 43 COUNT 11 50th 49 80th 58 MEAN 50.4	20th 61 COUNT 34 50th 72 80th 82 MEAN 72.4	20th 81 COUNT 12 50th 90 80th 99 MEAN 92.6
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 10 50th 72 80th 88 MEAN 73.6	20th 72 COUNT 6 50th 84 80th 105 MEAN 86.3
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 29 50th 77 80th 85 MEAN 75.6	20th 94 COUNT 10 50th 105 80th 126 MEAN 107.7
PHARMACOLOGY	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 5 50th 45 80th 55 MEAN 46.8	20th 49 COUNT 11 50th 60 80th 82 MEAN 63.2	20th 62 COUNT 46 50th 75 80th 91 MEAN 74.9	20th 84 COUNT 16 50th 101 80th 116 MEAN 99.5
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 10 50th 59 80th 68 MEAN 56.4	20th 60 COUNT 53 50th 72 80th 85 MEAN 73.4	20th 88 COUNT 19 50th 98 80th 115 MEAN 99.6
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 4 50th 44 80th 60 MEAN 46.0	20th 45 COUNT 4 50th 64 80th 85 MEAN 64.3	20th 62 COUNT 12 50th 74 80th 98 MEAN 82.9	20th 79 COUNT 11 50th 107 80th 117 MEAN 103.9
TOTAL BASIC	20th 20 COUNT 5 50th 27 80th 35 MEAN 28.2	20th 39 COUNT 19 50th 44 80th 56 MEAN 46.1	20th 46 COUNT 38 50th 57 80th 66 MEAN 57.5	20th 61 COUNT 184 50th 73 80th 85 MEAN 74.6	20th 83 COUNT 74 50th 98 80th 115 MEAN 99.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 58 COUNT 6 50th 101 80th 110 MEAN 91.2	20th 88 COUNT 69 50th 102 80th 120 MEAN 100.8	20th 120 COUNT 29 50th 128 80th 136 MEAN 124.2	20th 133 COUNT 26 50th 142 80th 150 MEAN 139.3	20th 134 COUNT 6 50th 195 80th 221 MEAN 185.5
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 4 50th 75 80th 120 MEAN 83.5	20th 66 COUNT 8 50th 87 80th 112 MEAN 87.8	20th 71 COUNT 4 50th 98 80th 127 MEAN 98.5
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 56 COUNT 12 50th 73 80th 100 MEAN 77.7	20th 76 COUNT 11 50th 89 80th 92 MEAN 83.6	20th 81 COUNT 8 50th 102 80th 129 MEAN 103.9	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 38 COUNT 9 50th 55 80th 69 MEAN 53.6	20th 61 COUNT 49 50th 67 80th 82 MEAN 69.4	20th 71 COUNT 24 50th 79 80th 97 MEAN 82.0	20th 87 COUNT 10 50th 96 80th 118 MEAN 99.7	20th 107 COUNT 5 50th 120 80th 130 MEAN 119.2
MEDICINE	20th 33 COUNT 25 50th 45 80th 59 MEAN 45.8	20th 62 COUNT 204 50th 70 80th 80 MEAN 70.8	20th 78 COUNT 139 50th 90 80th 102 MEAN 89.2	20th 93 COUNT 188 50th 106 80th 121 MEAN 106.8	20th 132 COUNT 8 50th 157 80th 201 MEAN 161.3
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 14 50th 65 80th 71 MEAN 61.1	20th 78 COUNT 20 50th 90 80th 102 MEAN 90.4	20th 90 COUNT 25 50th 102 80th 116 MEAN 102.4	20th 128 COUNT 4 50th 154 80th 160 MEAN 148.8
OBS-GYNECOLOGY	20th 36 COUNT 10 50th 52 80th 69 MEAN 55.5	20th 75 COUNT 22 50th 86 80th 105 MEAN 86.2	20th 85 COUNT 28 50th 112 80th 120 MEAN 105.0	20th 80 COUNT 25 50th 123 80th 160 MEAN 121.0	20th 106 COUNT 5 50th 130 80th 202 MEAN 149.6
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 72 COUNT 19 50th 95 80th 115 MEAN 94.0	20th 115 COUNT 5 50th 130 80th 162 MEAN 133.6	20th 110 COUNT 10 50th 129 80th 167 MEAN 131.9	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 71 COUNT 11 50th 88 80th 107 MEAN 89.5	20th 70 COUNT 6 50th 122 80th 145 MEAN 114.3	20th 104 COUNT 13 50th 165 80th 189 MEAN 146.2	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 23 COUNT 4 50th 50 80th 75 MEAN 49.3	20th 57 COUNT 51 50th 66 80th 80 MEAN 67.2	20th 76 COUNT 37 50th 91 80th 97 MEAN 87.0	20th 89 COUNT 54 50th 103 80th 115 MEAN 104.4	20th 95 COUNT 9 50th 148 80th 160 MEAN 129.3
PEDIATRICS	20th 28 COUNT 11 50th 38 80th 41 MEAN 36.0	20th 54 COUNT 102 50th 60 80th 67 MEAN 60.7	20th 67 COUNT 75 50th 76 80th 87 MEAN 77.8	20th 77 COUNT 75 50th 92 80th 114 MEAN 96.4	20th 119 COUNT 7 50th 141 80th 157 MEAN 139.3

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 71 COUNT 5 50th 75 80th 90 MEAN 79.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 7 50th 55 80th 77 MEAN 59.6	20th 57 COUNT 4 50th 68 80th 82 MEAN 68.8	20th 61 COUNT 11 50th 75 80th 94 MEAN 76.2	20th 88 COUNT 6 50th 101 80th 106 MEAN 98.5
PSYCHIATRY	20th COUNT 2 50th 80th MEAN	20th 61 COUNT 58 50th 72 80th 80 MEAN 70.5	20th 77 COUNT 38 50th 84 80th 93 MEAN 83.6	20th 86 COUNT 46 50th 102 80th 116 MEAN 101.2	20th 110 COUNT 5 50th 150 80th 162 MEAN 139.4
RADIOLOGY	20th 28 COUNT 11 50th 37 80th 46 MEAN 40.8	20th 70 COUNT 50 50th 87 80th 99 MEAN 86.7	20th 90 COUNT 25 50th 114 80th 129 MEAN 114.1	20th 131 COUNT 28 50th 146 80th 167 MEAN 144.9	20th 150 COUNT 6 50th 179 80th 196 MEAN 175.7
GENERAL SURGERY	20th 31 COUNT 7 50th 54 80th 67 MEAN 50.3	20th 77 COUNT 32 50th 93 80th 106 MEAN 91.6	20th 107 COUNT 31 50th 120 80th 138 MEAN 118.0	20th 93 COUNT 29 50th 150 80th 176 MEAN 141.1	20th 131 COUNT 4 50th 197 80th 255 MEAN 195.0
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 99 COUNT 7 50th 110 80th 118 MEAN 108.0	20th 121 COUNT 7 50th 170 80th 187 MEAN 156.7	20th 127 COUNT 6 50th 186 80th 200 MEAN 172.5	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 84 COUNT 19 50th 106 80th 118 MEAN 104.3	20th 86 COUNT 14 50th 135 80th 150 MEAN 125.5	20th 83 COUNT 10 50th 157 80th 171 MEAN 141.6	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 87 COUNT 7 50th 100 80th 108 MEAN 98.9	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 104 COUNT 7 50th 132 80th 190 MEAN 141.6	20th 136 COUNT 5 50th 156 80th 171 MEAN 155.6	20th 151 COUNT 8 50th 193 80th 228 MEAN 195.8	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 74 COUNT 8 50th 93 80th 103 MEAN 89.8	20th COUNT 2 50th 80th MEAN	20th 141 COUNT 11 50th 155 80th 182 MEAN 155.0	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 35 COUNT 4 50th 63 80th 85 MEAN 61.3	20th 64 COUNT 4 50th 75 80th 102 MEAN 78.8	20th 102 COUNT 6 50th 106 80th 125 MEAN 110.2	20th 77 COUNT 4 50th 113 80th 139 MEAN 110.3
TOTAL CLINICAL	20th 33 COUNT 93 50th 45 80th 65 MEAN 49.8	20th 61 COUNT 759 50th 73 80th 92 MEAN 77.2	20th 76 COUNT 512 50th 91 80th 118 MEAN 95.8	20th 89 COUNT 597 50th 109 80th 139 MEAN 114.1	20th 106 COUNT 85 50th 148 80th 195 MEAN 149.0

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 18 COUNT 5 50th 42 80th 64 MEAN 41.2	20th 37 COUNT 4 50th 55 80th 78 MEAN 56.3	20th 65 COUNT 28 50th 77 80th 90 MEAN 79.7	20th 66 COUNT 11 50th 104 80th 121 MEAN 97.5
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 7 50th 48 80th 56 MEAN 46.6	20th 61 COUNT 23 50th 76 80th 90 MEAN 79.3	20th 85 COUNT 9 50th 116 80th 128 MEAN 111.1
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 8 50th 60 80th 68 MEAN 56.9	20th 57 COUNT 5 50th 63 80th 86 MEAN 68.4	20th 62 COUNT 13 50th 89 80th 101 MEAN 81.5	20th 91 COUNT 15 50th 106 80th 124 MEAN 106.0
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 5 50th 47 80th 84 MEAN 52.8	20th 41 COUNT 5 50th 51 80th 65 MEAN 51.2	20th 60 COUNT 32 50th 77 80th 94 MEAN 78.1	20th 68 COUNT 13 50th 105 80th 120 MEAN 97.5
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 9 50th 43 80th 45 MEAN 41.0	20th 50 COUNT 11 50th 58 80th 63 MEAN 58.5	20th 67 COUNT 51 50th 87 80th 106 MEAN 86.4	20th 97 COUNT 14 50th 103 80th 117 MEAN 102.9
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 11 50th 50 80th 82 MEAN 57.7	20th 40 COUNT 4 50th 53 80th 68 MEAN 53.3	20th 66 COUNT 31 50th 87 80th 114 MEAN 93.0	20th 92 COUNT 14 50th 111 80th 141 MEAN 111.5
TOTAL BASIC	20th 18 COUNT 7 50th 22 80th 26 MEAN 22.1	20th 33 COUNT 41 50th 47 80th 67 MEAN 51.4	20th 43 COUNT 36 50th 55 80th 65 MEAN 55.7	20th 66 COUNT 178 50th 82 80th 102 MEAN 83.7	20th 91 COUNT 76 50th 106 80th 123 MEAN 104.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 82 COUNT 33 50th 90 80th 98 MEAN 89.8	20th 93 COUNT 90 50th 110 80th 160 MEAN 114.8	20th 115 COUNT 28 50th 149 80th 163 MEAN 142.1	20th 118 COUNT 14 50th 161 80th 172 MEAN 154.0	20th 172 COUNT 5 50th 196 80th 202 MEAN 190.4
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 48 50th 66 80th 128 MEAN 83.6	20th 54 COUNT 18 50th 70 80th 109 MEAN 77.8	20th 63 COUNT 26 50th 78 80th 100 MEAN 79.0	20th 87 COUNT 7 50th 105 80th 111 MEAN 100.4
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 27 50th 62 80th 102 MEAN 71.6	20th 92 COUNT 7 50th 103 80th 133 MEAN 111.1	20th 94 COUNT 6 50th 109 80th 131 MEAN 111.3	20th 116 COUNT 5 50th 138 80th 223 MEAN 158.2
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 37 50th 65 80th 105 MEAN 71.1	20th 60 COUNT 12 50th 74 80th 91 MEAN 74.8	20th 77 COUNT 11 50th 93 80th 101 MEAN 91.4	20th 112 COUNT 7 50th 124 80th 148 MEAN 127.4
MEDICINE	20th 35 COUNT 111 50th 45 80th 55 MEAN 46.2	20th 54 COUNT 392 50th 75 80th 128 MEAN 83.8	20th 73 COUNT 218 50th 90 80th 128 MEAN 96.1	20th 90 COUNT 243 50th 115 80th 137 MEAN 114.5	20th 131 COUNT 10 50th 187 80th 195 MEAN 177.4
NEUROLOGY	20th 33 COUNT 18 50th 40 80th 53 MEAN 43.8	20th 51 COUNT 63 50th 71 80th 128 MEAN 80.8	20th 79 COUNT 35 50th 97 80th 132 MEAN 104.6	20th 96 COUNT 36 50th 112 80th 128 MEAN 111.7	20th 136 COUNT 8 50th 157 80th 173 MEAN 154.9
OBS-GYNECOLOGY	20th 27 COUNT 21 50th 38 80th 67 MEAN 45.1	20th 75 COUNT 33 50th 83 80th 132 MEAN 92.0	20th 67 COUNT 17 50th 88 80th 159 MEAN 106.5	20th 83 COUNT 17 50th 125 80th 143 MEAN 116.3	20th 145 COUNT 8 50th 165 80th 209 MEAN 171.8
OPHTHALMOLOGY	20th 39 COUNT 6 50th 40 80th 41 MEAN 40.0	20th 81 COUNT 13 50th 117 80th 137 MEAN 108.7	20th 51 COUNT 12 50th 79 80th 152 MEAN 97.7	20th 87 COUNT 15 50th 147 80th 228 MEAN 161.9	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th 32 COUNT 9 50th 33 80th 48 MEAN 36.6	20th 92 COUNT 20 50th 124 80th 161 MEAN 121.9	20th 108 COUNT 10 50th 161 80th 171 MEAN 141.4	20th 88 COUNT 9 50th 161 80th 188 MEAN 138.0	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 30 COUNT 15 50th 45 80th 54 MEAN 44.8	20th 52 COUNT 106 50th 62 80th 78 MEAN 65.8	20th 71 COUNT 83 50th 88 80th 111 MEAN 90.5	20th 87 COUNT 94 50th 105 80th 128 MEAN 107.0	20th 118 COUNT 15 50th 152 80th 164 MEAN 140.4
PEDIATRICS	20th 34 COUNT 37 50th 45 80th 50 MEAN 43.2	20th 49 COUNT 166 50th 56 80th 65 MEAN 59.2	20th 64 COUNT 91 50th 72 80th 82 MEAN 73.8	20th 80 COUNT 90 50th 97 80th 114 MEAN 99.6	20th 110 COUNT 9 50th 151 80th 172 MEAN 149.3

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 45 COUNT 4 50th 54 80th 60 MEAN 53.0	20th 77 COUNT 20 50th 123 80th 125 MEAN 110.5	20th 108 COUNT 7 50th 123 80th 133 MEAN 121.0	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 5 50th 60 80th 67 MEAN 55.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 40 COUNT 36 50th 63 80th 73 MEAN 59.2	20th 50 COUNT 87 50th 62 80th 85 MEAN 70.2	20th 72 COUNT 31 50th 77 80th 95 MEAN 83.8	20th 84 COUNT 34 50th 104 80th 121 MEAN 101.6	20th 123 COUNT 7 50th 160 80th 169 MEAN 148.7
RADIOLOGY	20th 40 COUNT 27 50th 50 80th 75 MEAN 56.7	20th 80 COUNT 98 50th 102 80th 140 MEAN 108.1	20th 112 COUNT 55 50th 130 80th 163 MEAN 131.4	20th 137 COUNT 54 50th 163 80th 177 MEAN 155.1	20th 165 COUNT 8 50th 174 80th 252 MEAN 192.0
GENERAL SURGERY	20th 36 COUNT 14 50th 36 80th 60 MEAN 42.6	20th 63 COUNT 25 50th 130 80th 188 MEAN 118.9	20th 84 COUNT 13 50th 155 80th 204 MEAN 152.8	20th 95 COUNT 23 50th 131 80th 200 MEAN 146.7	20th 151 COUNT 5 50th 210 80th 273 MEAN 204.8
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 75 COUNT 4 50th 149 80th 220 MEAN 148.3	20th COUNT 3 50th 80th MEAN	20th 149 COUNT 5 50th 220 80th 220 MEAN 199.6	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 24 COUNT 6 50th 30 80th 63 MEAN 38.7	20th 93 COUNT 23 50th 150 80th 163 MEAN 132.5	20th 69 COUNT 10 50th 192 80th 192 MEAN 157.5	20th 165 COUNT 17 50th 194 80th 202 MEAN 185.5	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 86 COUNT 6 50th 95 80th 144 MEAN 106.5	20th COUNT 2 50th 80th MEAN	20th 160 COUNT 5 50th 200 80th 219 MEAN 195.8	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 107 COUNT 11 50th 158 80th 241 MEAN 175.4	20th COUNT 3 50th 80th MEAN	20th 188 COUNT 7 50th 226 80th 277 MEAN 233.1	20th COUNT 0 50th 80th MEAN
UROLOGY	20th 24 COUNT 10 50th 33 80th 49 MEAN 36.7	20th 54 COUNT 7 50th 161 80th 181 MEAN 125.7	20th 100 COUNT 5 50th 181 80th 181 MEAN 159.2	20th 84 COUNT 8 50th 182 80th 189 MEAN 159.3	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 40 COUNT 18 50th 46 80th 58 MEAN 48.9	20th 64 COUNT 56 50th 76 80th 116 MEAN 84.6	20th 91 COUNT 39 50th 114 80th 128 MEAN 111.2	20th 90 COUNT 29 50th 128 80th 139 MEAN 124.1	20th 119 COUNT 10 50th 139 80th 161 MEAN 136.5
TOTAL CLINICAL	20th 35 COUNT 374 50th 45 80th 67 MEAN 50.9	20th 55 COUNT 1337 50th 75 80th 123 MEAN 85.7	20th 72 COUNT 700 50th 91 80th 130 MEAN 101.8	20th 90 COUNT 744 50th 115 80th 143 MEAN 120.1	20th 118 COUNT 116 50th 153 80th 186 MEAN 155.0

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 26 COUNT 26 50th 30 80th 34 MEAN 29.8	20th 33 COUNT 423 50th 37 80th 42 MEAN 37.4	20th 41 COUNT 518 50th 47 80th 53 MEAN 47.7	20th 53 COUNT 410 50th 61 80th 72 MEAN 63.0	20th 71 COUNT 73 50th 87 80th 100 MEAN 86.8
BIOCHEMISTRY	20th 21 COUNT 42 50th 26 80th 30 MEAN 25.5	20th 32 COUNT 325 50th 37 80th 41 MEAN 37.1	20th 41 COUNT 379 50th 47 80th 54 MEAN 47.8	20th 53 COUNT 553 50th 64 80th 77 MEAN 65.5	20th 75 COUNT 82 50th 93 80th 110 MEAN 91.9
MICROBIOLOGY	20th 23 COUNT 36 50th 26 80th 32 MEAN 27.4	20th 34 COUNT 328 50th 38 80th 43 MEAN 38.4	20th 42 COUNT 355 50th 47 80th 55 MEAN 48.5	20th 54 COUNT 346 50th 64 80th 75 MEAN 65.5	20th 72 COUNT 66 50th 87 80th 100 MEAN 87.9
PHARMACOLOGY	20th 24 COUNT 20 50th 27 80th 32 MEAN 27.8	20th 33 COUNT 304 50th 37 80th 42 MEAN 37.4	20th 41 COUNT 283 50th 48 80th 54 MEAN 48.5	20th 54 COUNT 339 50th 65 80th 76 MEAN 65.8	20th 74 COUNT 57 50th 90 80th 101 MEAN 87.8
PHYSIOLOGY	20th 22 COUNT 35 50th 25 80th 30 MEAN 27.3	20th 33 COUNT 353 50th 38 80th 42 MEAN 37.8	20th 42 COUNT 427 50th 48 80th 56 MEAN 48.8	20th 54 COUNT 440 50th 64 80th 77 MEAN 65.4	20th 68 COUNT 56 50th 83 80th 104 MEAN 85.6
OTHER BASIC	20th 26 COUNT 29 50th 32 80th 40 MEAN 32.1	20th 33 COUNT 204 50th 39 80th 45 MEAN 40.1	20th 41 COUNT 201 50th 49 80th 57 MEAN 49.7	20th 55 COUNT 199 50th 63 80th 78 MEAN 66.9	20th 63 COUNT 55 50th 80 80th 97 MEAN 82.3
TOTAL BASIC	20th 23 COUNT 188 50th 27 80th 32 MEAN 28.1	20th 33 COUNT 1937 50th 38 80th 42 MEAN 37.9	20th 41 COUNT 2163 50th 48 80th 55 MEAN 48.4	20th 54 COUNT 2287 50th 63 80th 76 MEAN 65.2	20th 71 COUNT 389 50th 87 80th 102 MEAN 87.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 26 50th 41 80th 54 MEAN 45.0	20th 47 COUNT 20 50th 52 80th 58 MEAN 52.3	20th 60 COUNT 13 50th 70 80th 99 MEAN 74.6	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 22 COUNT 8 50th 28 80th 35 MEAN 27.9	20th 34 COUNT 102 50th 39 80th 45 MEAN 39.8	20th 43 COUNT 90 50th 50 80th 58 MEAN 50.8	20th 55 COUNT 65 50th 68 80th 80 MEAN 68.8	20th 52 COUNT 6 50th 84 80th 105 MEAN 81.2
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 15 50th 36 80th 40 MEAN 36.7	20th 42 COUNT 8 50th 51 80th 62 MEAN 51.6	20th 47 COUNT 5 50th 65 80th 85 MEAN 65.8	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 32 COUNT 5 50th 41 80th 53 MEAN 41.4	20th 34 COUNT 71 50th 39 80th 47 MEAN 40.6	20th 45 COUNT 45 50th 52 80th 62 MEAN 53.2	20th 51 COUNT 16 50th 67 80th 78 MEAN 66.9	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 21 COUNT 55 50th 27 80th 34 MEAN 28.0	20th 32 COUNT 311 50th 37 80th 45 MEAN 38.3	20th 43 COUNT 167 50th 50 80th 59 MEAN 50.4	20th 54 COUNT 80 50th 65 80th 78 MEAN 65.9	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 24 COUNT 17 50th 28 80th 32 MEAN 28.5	20th 34 COUNT 72 50th 38 80th 46 MEAN 39.8	20th 40 COUNT 52 50th 46 80th 56 MEAN 49.1	20th 52 COUNT 34 50th 66 80th 73 MEAN 64.7	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th 24 COUNT 11 50th 26 80th 32 MEAN 27.6	20th 33 COUNT 61 50th 40 80th 46 MEAN 40.3	20th 42 COUNT 48 50th 48 80th 53 MEAN 48.1	20th 58 COUNT 47 50th 66 80th 74 MEAN 64.8	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 61 50th 40 80th 48 MEAN 41.3	20th 37 COUNT 33 50th 48 80th 61 MEAN 48.5	20th 58 COUNT 42 50th 75 80th 92 MEAN 75.3	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th 25 COUNT 5 50th 37 80th 43 MEAN 34.8	20th 34 COUNT 45 50th 39 80th 53 MEAN 42.8	20th 45 COUNT 35 50th 53 80th 68 MEAN 55.1	20th 50 COUNT 37 50th 62 80th 78 MEAN 63.6	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 22 50th 30 80th 35 MEAN 31.4	20th 33 COUNT 201 50th 39 80th 47 MEAN 40.8	20th 43 COUNT 154 50th 54 80th 62 MEAN 53.6	20th 55 COUNT 83 50th 67 80th 79 MEAN 67.4	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 28 COUNT 27 50th 30 80th 35 MEAN 31.9	20th 32 COUNT 129 50th 38 80th 45 MEAN 39.1	20th 40 COUNT 76 50th 47 80th 55 MEAN 47.7	20th 54 COUNT 40 50th 62 80th 74 MEAN 64.4	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions--Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 19 50th 39 80th 48 MEAN 41.3	20th 40 COUNT 12 50th 48 80th 54 MEAN 46.5	20th 42 COUNT 4 50th 57 80th 60 MEAN 54.0	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 40 50th 43 80th 50 MEAN 44.6	20th 44 COUNT 44 50th 53 80th 61 MEAN 53.8	20th 56 COUNT 31 50th 64 80th 72 MEAN 64.8	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 25 COUNT 39 50th 34 80th 44 MEAN 34.0	20th 31 COUNT 234 50th 38 80th 46 MEAN 40.8	20th 42 COUNT 143 50th 51 80th 61 MEAN 51.7	20th 54 COUNT 128 50th 68 80th 84 MEAN 69.6	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 27 COUNT 15 50th 30 80th 48 MEAN 37.3	20th 35 COUNT 135 50th 45 80th 56 MEAN 46.8	20th 49 COUNT 92 50th 59 80th 69 MEAN 60.3	20th 60 COUNT 72 50th 73 80th 87 MEAN 75.1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th 26 COUNT 5 50th 28 80th 52 MEAN 35.0	20th 32 COUNT 65 50th 38 80th 45 MEAN 39.3	20th 42 COUNT 34 50th 49 80th 60 MEAN 52.5	20th 59 COUNT 23 50th 68 80th 74 MEAN 68.4	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 26 50th 37 80th 44 MEAN 40.0	20th 47 COUNT 14 50th 52 80th 56 MEAN 52.2	20th 52 COUNT 14 50th 69 80th 101 MEAN 73.2	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 3 50th 41 80th MEAN	20th 35 COUNT 21 50th 41 80th 49 MEAN 42.3	20th 43 COUNT 14 50th 54 80th 70 MEAN 57.9	20th 80 COUNT 12 50th 73 80th 82 MEAN 71.7	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 4 50th 36 80th 37 MEAN 34.3	20th 47 COUNT 4 50th 52 80th 60 MEAN 52.5	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 4 50th 45 80th 56 MEAN 46.8	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 9 50th 36 80th 45 MEAN 37.7	20th 35 COUNT 6 50th 51 80th 73 MEAN 52.3	20th 53 COUNT 5 50th 78 80th 109 MEAN 77.6	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 23 COUNT 8 50th 29 80th 34 MEAN 28.6	20th 33 COUNT 82 50th 40 80th 47 MEAN 41.2	20th 46 COUNT 62 50th 54 80th 71 MEAN 57.9	20th 57 COUNT 51 50th 78 80th 86 MEAN 72.7	20th 69 COUNT 5 50th 80 80th 99 MEAN 82.6
TOTAL CLINICAL	20th 25 COUNT 230 50th 30 80th 37 MEAN 31.4	20th 33 COUNT 1733 50th 39 80th 47 MEAN 40.7	20th 43 COUNT 1155 50th 51 80th 61 MEAN 52.4	20th 55 COUNT 803 50th 67 80th 80 MEAN 68.7	20th 68 COUNT 18 50th 92 80th 101 MEAN 92.8

TABLE 20
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 23 COUNT 8 50th 28 80th 38 MEAN 29.8	20th 34 COUNT 130 50th 38 80th 44 MEAN 38.2	20th 44 COUNT 157 50th 50 80th 59 MEAN 51.6	20th 58 COUNT 125 50th 66 80th 74 MEAN 66.4	20th 87 COUNT 20 50th 98 80th 104 MEAN 96.3
BIOCHEMISTRY	20th 25 COUNT 13 50th 29 80th 32 MEAN 28.5	20th 31 COUNT 120 50th 38 80th 41 MEAN 36.8	20th 45 COUNT 119 50th 52 80th 58 MEAN 51.7	20th 59 COUNT 159 50th 68 80th 80 MEAN 70.1	20th 92 COUNT 23 50th 100 80th 115 MEAN 100.6
MICROBIOLOGY	20th 22 COUNT 10 50th 27 80th 33 MEAN 27.6	20th 34 COUNT 92 50th 39 80th 44 MEAN 38.7	20th 47 COUNT 92 50th 52 80th 61 MEAN 53.3	20th 60 COUNT 109 50th 68 80th 77 MEAN 69.5	20th 88 COUNT 20 50th 96 80th 114 MEAN 98.8
PHARMACOLOGY	20th 24 COUNT 12 50th 27 80th 33 MEAN 27.8	20th 34 COUNT 93 50th 37 80th 42 MEAN 37.8	20th 43 COUNT 81 50th 50 80th 59 MEAN 51.7	20th 61 COUNT 94 50th 70 80th 82 MEAN 71.0	20th 83 COUNT 11 50th 94 80th 100 MEAN 90.5
PHYSIOLOGY	20th 23 COUNT 14 50th 28 80th 37 MEAN 30.6	20th 33 COUNT 116 50th 39 80th 43 MEAN 38.5	20th 45 COUNT 145 50th 52 80th 59 MEAN 52.2	20th 60 COUNT 108 50th 70 80th 81 MEAN 70.4	20th 81 COUNT 11 50th 96 80th 116 MEAN 96.4
OTHER BASIC	20th 27 COUNT 10 50th 32 80th 42 MEAN 34.3	20th 35 COUNT 74 50th 40 80th 46 MEAN 40.5	20th 46 COUNT 64 50th 52 80th 62 MEAN 53.8	20th 62 COUNT 48 50th 71 80th 86 MEAN 72.9	20th 71 COUNT 20 50th 90 80th 101 MEAN 92.1
TOTAL BASIC	20th 24 COUNT 67 50th 28 80th 33 MEAN 29.7	20th 33 COUNT 625 50th 39 80th 43 MEAN 38.3	20th 45 COUNT 658 50th 51 80th 59 MEAN 52.2	20th 60 COUNT 643 50th 68 80th 80 MEAN 69.7	20th 86 COUNT 105 50th 95 80th 109 MEAN 96.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 37 COUNT 11 50th 45 80th 54 MEAN 48.9	20th 48 COUNT 4 50th 52 80th 56 MEAN 51.8	20th 65 COUNT 4 50th 100 80th 103 MEAN 92.0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 54 50th 39 80th 47 MEAN 40.9	20th 43 COUNT 42 50th 51 80th 58 MEAN 51.3	20th 61 COUNT 30 50th 68 80th 80 MEAN 70.8	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 7 50th 34 80th 37 MEAN 35.1	20th 44 COUNT 5 50th 51 80th 67 MEAN 54.6	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 12 50th 41 80th 46 MEAN 40.8	20th 46 COUNT 11 50th 53 80th 74 MEAN 58.5	20th 62 COUNT 4 50th 67 80th 80 MEAN 68.8	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 20 COUNT 16 50th 26 80th 34 MEAN 27.8	20th 32 COUNT 113 50th 38 80th 45 MEAN 38.7	20th 45 COUNT 64 50th 53 80th 60 MEAN 52.9	20th 52 COUNT 14 50th 69 80th 80 MEAN 67 6	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 25 COUNT 10 50th 29 80th 37 MEAN 30.0	20th 35 COUNT 33 50th 40 80th 48 MEAN 41.3	20th 43 COUNT 17 50th 46 80th 57 MEAN 5' 2	20th 65 COUNT 8 50th 69 80th 87 MEAN 73.3	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 25 COUNT 4 50th 28 80th 37 MEAN 29.3	20th 32 COUNT 29 50th 38 80th 47 MEAN 39.9	20th 45 COUNT 16 50th 49 80th 61 MEAN 51.1	20th 62 COUNT 12 50th 71 80th 80 MEAN 71 9	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 29 50th 40 80th 46 MEAN 41.6	20th 36 COUNT 5 50th 50 80th 69 MEAN 53.2	20th 66 COUNT 7 50th 84 80th 94 MEAN 80.6	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 8 50th 43 80th 54 MEAN 43.4	20th 46 COUNT 15 50th 58 80th 69 MEAN 57.5	20th 50 COUNT 7 50th 55 80th 75 MEAN 59.6	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 27 COUNT 9 50th 30 80th 33 MEAN 29.2	20th 34 COUNT 76 50th 40 80th 48 MEAN 41.1	20th 48 COUNT 41 50th 54 80th 67 MEAN 57.0	20th 62 COUNT 30 50th 72 80th 83 MEAN 73.6	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 30 COUNT 8 50th 34 80th 39 MEAN 33.8	20th 33 COUNT 32 50th 37 80th 41 MEAN 36.9	20th 44 COUNT 16 50th 52 80th 56 MEAN 49.7	20th 60 COUNT 5 50th 65 80th 74 MEAN 66.4	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th	COUNT 3	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 1	20th 39	COUNT 14	20th 44	COUNT 16	20th 62	COUNT 14	20th	COUNT 1
	50th		50th 42		50th 55		50th 70		50th	
	80th	MEAN	80th 53	MEAN 45.7	80th 61	MEAN 54.0	80th 78	MEAN 69.2	80th	MEAN
PSYCHIATRY	20th 26	COUNT 19	20th 32	COUNT 103	20th 47	COUNT 60	20th 56	COUNT 40	20th	COUNT 0
	50th 34		50th 38		50th 53		50th 72		50th	
	80th 40	MEAN 33.7	80th 48	MEAN 41.4	80th 63	MEAN 54.1	80th 86	MEAN 71.6	80th	MEAN
RADIOLOGY	20th 28	COUNT 5	20th 36	COUNT 37	20th 50	COUNT 29	20th 63	COUNT 22	20th	COUNT 0
	50th 30		50th 44		50th 62		50th 71		50th	
	80th 42	MEAN 34.0	80th 53	MEAN 44.9	80th 70	MEAN 60.1	80th 92	MEAN 77.5	80th	MEAN
GENERAL SURGERY	20th	COUNT 1	20th 30	COUNT 28	20th 44	COUNT 7	20th 60	COUNT 5	20th	COUNT 0
	50th		50th 38		50th 50		50th 72		50th	
	80th	MEAN	80th 50	MEAN 41.0	80th 84	MEAN 60.1	80th 74	MEAN 68.2	80th	MEAN
NEUROSURGERY	20th	COUNT 1	20th 35	COUNT 7	20th 43	COUNT 6	20th 47	COUNT 4	20th	COUNT 0
	50th		50th 41		50th 49		50th 88		50th	
	80th	MEAN	80th 61	MEAN 46.0	80th 55	MEAN 49.2	80th 107	MEAN 82.3	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 1	20th	COUNT 3	20th 41	COUNT 6	20th	COUNT 2	20th	COUNT 0
	50th		50th		50th 52		50th		50th	
	80th	MEAN	80th	MEAN	80th 54	MEAN 49.0	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th 28	COUNT 5	20th	COUNT 3	20th	COUNT 2	20th	COUNT 0
	50th		50th 36		50th		50th		50th	
	80th	MEAN	80th 44	MEAN 35.6	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th 24	COUNT 4	20th 30	COUNT 42	20th 51	COUNT 23	20th 60	COUNT 18	20th	COUNT 0
	50th 33		50th 41		50th 59		50th 79		50th	
	80th 36	MEAN 31.5	80th 47	MEAN 40.3	80th 75	MEAN 60.7	80th 89	MEAN 75.1	80th	MEAN
TOTAL CLINICAL	20th 26	COUNT 87	20th 34	COUNT 646	20th 46	COUNT 389	20th 61	COUNT 229	20th 52	COUNT 5
	50th 30		50th 39		50th 53		50th 70		50th 98	
	80th 38	MEAN 31.9	80th 47	MEAN 40.9	80th 63	MEAN 54.5	80th 85	MEAN 72.7	80th 100	MEAN 86.8

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 27 COUNT 7 50th 29 80th 33 MEAN 29.6	20th 34 COUNT 94 50th 37 80th 41 MEAN 37.3	20th 40 COUNT 142 50th 45 80th 51 MEAN 45.4	20th 50 COUNT 104 50th 59 80th 70 MEAN 59.8	20th 65 COUNT 22 50th 79 80th 93 MEAN 78.5
BIOCHEMISTRY	20th 21 COUNT 13 50th 26 80th 30 MEAN 25.2	20th 33 COUNT 71 50th 38 80th 41 MEAN 37.8	20th 41 COUNT 91 50th 46 80th 51 MEAN 46.0	20th 50 COUNT 149 50th 62 80th 73 MEAN 62.6	20th 75 COUNT 19 50th 92 80th 104 MEAN 89.4
MICROBIOLOGY	20th 21 COUNT 9 50th 24 80th 37 MEAN 28.1	20th 36 COUNT 78 50th 38 80th 43 MEAN 39.6	20th 41 COUNT 87 50th 46 80th 50 MEAN 46.3	20th 52 COUNT 102 50th 61 80th 72 MEAN 62.1	20th 68 COUNT 17 50th 86 80th 96 MEAN 82.6
PHARMACOLOGY	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 62 50th 37 80th 42 MEAN 38.0	20th 39 COUNT 81 50th 47 80th 53 MEAN 46.3	20th 51 COUNT 96 50th 61 80th 75 MEAN 62.5	20th 77 COUNT 18 50th 91 80th 101 MEAN 90.7
PHYSIOLOGY	20th 20 COUNT 6 50th 26 80th 33 MEAN 26.0	20th 33 COUNT 84 50th 39 80th 43 MEAN 38.3	20th 41 COUNT 93 50th 47 80th 52 MEAN 47.2	20th 52 COUNT 117 50th 59 80th 73 MEAN 61.6	20th 60 COUNT 21 50th 83 80th 98 MEAN 82.4
OTHER BASIC	20th 20 COUNT 8 50th 25 80th 35 MEAN 27.0	20th 32 COUNT 65 50th 39 80th 46 MEAN 42.0	20th 40 COUNT 73 50th 48 80th 55 MEAN 48.7	20th 52 COUNT 92 50th 62 80th 76 MEAN 64.4	20th 58 COUNT 19 50th 74 80th 96 MEAN 78.1
TOTAL BASIC	20th 21 COUNT 46 50th 26 80th 31 MEAN 27.3	20th 34 COUNT 454 50th 38 80th 43 MEAN 38.7	20th 40 COUNT 567 50th 46 80th 52 MEAN 46.5	20th 52 COUNT 660 50th 61 80th 73 MEAN 62.1	20th 67 COUNT 116 50th 85 80th 96 MEAN 83.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 20 50th 36 80th 41 MEAN 36.3	20th 42 COUNT 19 50th 46 80th 51 MEAN 46.0	20th 52 COUNT 15 50th 64 80th 77 MEAN 64.3	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 4 50th 38 80th 40 MEAN 37.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 17 50th 40 80th 47 MEAN 41.4	20th 45 COUNT 9 50th 49 80th 62 MEAN 51.9	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 28 COUNT 17 50th 30 80th 42 MEAN 32.8	20th 30 COUNT 62 50th 37 80th 43 MEAN 38.3	20th 43 COUNT 35 50th 50 80th 58 MEAN 49.7	20th 51 COUNT 23 50th 63 80th 68 MEAN 60.9	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 24 COUNT 4 50th 26 80th 31 MEAN 26.8	20th 34 COUNT 15 50th 38 80th 44 MEAN 40.2	20th 38 COUNT 13 50th 45 80th 63 MEAN 50.0	20th 51 COUNT 9 50th 65 80th 78 MEAN 64.3	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 13 50th 42 80th 50 MEAN 44.5	20th 37 COUNT 9 50th 43 80th 50 MEAN 42.2	20th 58 COUNT 14 50th 63 80th 68 MEAN 61.6	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 16 50th 41 80th 49 MEAN 41.3	20th 40 COUNT 10 50th 51 80th 55 MEAN 48.4	20th 59 COUNT 14 50th 70 80th 92 MEAN 73.9	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 23 50th 39 80th 55 MEAN 43.7	20th 41 COUNT 11 50th 47 80th 67 MEAN 51.2	20th 54 COUNT 14 50th 64 80th 79 MEAN 65.4	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 39 50th 39 80th 47 MEAN 41.0	20th 41 COUNT 44 50th 47 80th 62 MEAN 49.8	20th 48 COUNT 28 50th 60 80th 74 MEAN 61.3	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 27 COUNT 4 50th 31 80th 33 MEAN 30.5	20th 30 COUNT 24 50th 41 80th 52 MEAN 41.1	20th 38 COUNT 25 50th 44 80th 52 MEAN 45.8	20th 56 COUNT 16 50th 64 80th 71 MEAN 65.6	20th COUNT 0 50th 80th MEAN

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 14 50th 39 80th 48 MEAN 40.4	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 34 COUNT 8 50th 38 80th 52 MEAN 43.6	20th 41 COUNT 12 50th 50 80th 54 MEAN 47.8	20th 56 COUNT 12 50th 62 80th 67 MEAN 61.6	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 36 50th 38 80th 49 MEAN 45.3	20th 40 COUNT 12 50th 46 80th 56 MEAN 48.6	20th 48 COUNT 25 50th 58 80th 76 MEAN 60.1	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 26 COUNT 6 50th 30 80th 68 MEAN 40.3	20th 35 COUNT 50 50th 48 80th 60 MEAN 48.3	20th 47 COUNT 24 50th 57 80th 75 MEAN 63.4	20th 55 COUNT 26 50th 76 80th 87 MEAN 75.6	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 17 50th 37 80th 45 MEAN 37.9	20th 39 COUNT 15 50th 47 80th 64 MEAN 50.5	20th 82 COUNT 9 50th 67 80th 74 MEAN 65.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 56 COUNT 6 50th 64 80th 92 MEAN 69.7	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 6 50th 41 80th 54 MEAN 42.3	20th COUNT 2 50th 80th MEAN	20th 65 COUNT 6 50th 74 80th 87 MEAN 75.2	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 17 50th 45 80th 51 MEAN 48.3	20th 52 COUNT 19 50th 60 80th 83 MEAN 63 5	20th 63 COUNT 21 50th 80 80th 83 MEAN 76.3	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 27 COUNT 47 50th 29 80th 39 MEAN 32.3	20th 33 COUNT 394 50th 39 80th 48 MEAN 42.0	20th 42 COUNT 268 50th 48 80th 60 MEAN 51.3	20th 54 COUNT 246 50th 65 80th 79 MEAN 66.3	20th 68 COUNT 8 50th 77 80th 142 MEAN 105.0

TABLE 22
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 27 COUNT 10 50th 30 80th 32 MEAN 29.5	20th 33 COUNT 164 50th 37 80th 41 MEAN 36.6	20th 40 COUNT 170 50th 46 80th 52 MEAN 46.4	20th 51 COUNT 134 50th 59 80th 69 MEAN 60.5	20th 75 COUNT 23 50th 83 80th 100 MEAN 86.7
BIOCHEMISTRY	20th 20 COUNT 16 50th 22 80th 28 MEAN 23.3	20th 33 COUNT 117 50th 37 80th 41 MEAN 36.5	20th 39 COUNT 143 50th 46 80th 53 MEAN 46.0	20th 50 COUNT 185 50th 60 80th 75 MEAN 62.2	20th 70 COUNT 31 50th 87 80th 110 MEAN 89.2
MICROBIOLOGY	20th 23 COUNT 16 50th 26 80th 30 MEAN 27.1	20th 32 COUNT 129 50th 37 80th 42 MEAN 36.7	20th 41 COUNT 150 50th 47 80th 53 MEAN 47.2	20th 52 COUNT 103 50th 60 80th 74 MEAN 62.4	20th 72 COUNT 23 50th 80 80th 99 MEAN 82.1
PHARMACOLOGY	20th 24 COUNT 5 50th 25 80th 27 MEAN 25.4	20th 31 COUNT 133 50th 37 80th 41 MEAN 36.3	20th 42 COUNT 98 50th 47 80th 52 MEAN 47.7	20th 54 COUNT 121 50th 64 80th 74 MEAN 64.5	20th 65 COUNT 22 50th 83 80th 102 MEAN 84.9
PHYSIOLOGY	20th 20 COUNT 15 50th 24 80th 30 MEAN 24.6	20th 33 COUNT 131 50th 36 80th 42 MEAN 37.1	20th 41 COUNT 167 50th 47 80th 55 MEAN 47.2	20th 54 COUNT 145 50th 63 80th 75 MEAN 65.0	20th 73 COUNT 18 50th 79 80th 101 MEAN 84.6
OTHER BASIC	20th 27 COUNT 11 50th 34 80th 42 MEAN 33.8	20th 30 COUNT 36 50th 37 80th 44 MEAN 37.2	20th 38 COUNT 44 50th 46 80th 52 MEAN 46.0	20th 54 COUNT 33 50th 62 80th 77 MEAN 66.2	20th 60 COUNT 8 50th 70 80th 82 MEAN 70.9
TOTAL BASIC	20th 22 COUNT 73 50th 26 80th 30 MEAN 27.0	20th 32 COUNT 710 50th 37 80th 41 MEAN 36.7	20th 40 COUNT 772 50th 46 80th 53 MEAN 46.8	20th 52 COUNT 721 50th 61 80th 74 MEAN 63.0	20th 71 COUNT 125 50th 82 80th 101 MEAN 84.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 0 MEAN	20th 34 50th 41 80th 59 COUNT 11 MEAN 45.1	20th – 50th 80th COUNT 3 MEAN	20th 52 50th 70 80th 82 COUNT 5 MEAN 67.6	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 3 MEAN	20th 32 50th 39 80th 46 COUNT 25 MEAN 40.9	20th 44 50th 52 80th 62 COUNT 28 MEAN 53.7	20th 55 50th 71 80th 80 COUNT 18 MEAN 70.5	20th 50th 80th COUNT 1 MEAN
DERMATOLOGY	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 2 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 1 MEAN	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 3 MEAN	20th 32 50th 37 80th 48 COUNT 30 MEAN 40.3	20th 41 50th 53 80th 60 COUNT 24 MEAN 51.3	20th 59 50th 70 80th 74 COUNT 4 MEAN 68.0	20th 50th 80th COUNT 0 MEAN
MEDICINE	20th 20 50th 22 80th 27 COUNT 21 MEAN 23.9	20th 30 50th 35 80th 43 COUNT 104 MEAN 36.6	20th 36 50th 48 80th 56 COUNT 44 MEAN 46.2	20th 55 50th 65 80th 82 COUNT 22 MEAN 66.8	20th 50th 80th COUNT 0 MEAN
NEUROLOGY	20th 50th 80th COUNT 3 MEAN	20th 30 50th 36 80th 39 COUNT 17 MEAN 35.1	20th 39 50th 46 80th 49 COUNT 16 MEAN 45.1	20th 48 50th 60 80th 72 COUNT 11 MEAN 60.5	20th 50th 80th COUNT 1 MEAN
OBS-GYNECOLOGY	20th 23 50th 25 80th 31 COUNT 5 MEAN 26.8	20th 35 50th 40 80th 45 COUNT 15 MEAN 39.3	20th 42 50th 50 80th 55 COUNT 18 MEAN 48.9	20th 54 50th 65 80th 72 COUNT 18 MEAN 64.3	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 1 MEAN	20th 31 50th 39 80th 44 COUNT 9 MEAN 39.4	20th 35 50th 42 80th 62 COUNT 13 MEAN 46.3	20th 52 50th 71 80th 88 COUNT 11 MEAN 71.5	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 0 MEAN	20th 30 50th 35 80th 46 COUNT 6 MEAN 36.8	20th 47 50th 55 80th 73 COUNT 6 MEAN 58.0	20th 47 50th 62 80th 91 COUNT 7 MEAN 65.9	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 29 50th 30 80th 47 COUNT 9 MEAN 34.2	20th 32 50th 38 80th 45 COUNT 62 MEAN 39.7	20th 43 50th 57 80th 64 COUNT 43 MEAN 54.8	20th 56 50th 65 80th 71 COUNT 15 MEAN 63.6	20th 50th 80th COUNT 0 MEAN
PEDIATRICS	20th 25 50th 29 80th 34 COUNT 14 MEAN 31.4	20th 30 50th 38 80th 44 COUNT 60 MEAN 38.3	20th 41 50th 47 80th 54 COUNT 20 MEAN 47.4	20th 49 50th 60 80th 76 COUNT 14 MEAN 62.6	20th 50th 80th COUNT 0 MEAN

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 4 50th 40 80th 59 MEAN 41.3	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 6 50th 46 80th 51 MEAN 46.5	20th 53 COUNT 4 50th 55 80th 56 MEAN 54.5	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 26 COUNT 16 50th 41 80th 47 MEAN 37.5	20th 30 COUNT 76 50th 35 80th 44 MEAN 37.0	20th 38 COUNT 51 50th 47 80th 59 MEAN 47.5	20th 51 COUNT 36 50th 60 80th 75 MEAN 64.6	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 23 50th 42 80th 62 MEAN 47.0	20th 48 COUNT 30 50th 59 80th 66 MEAN 58.3	20th 60 COUNT 15 50th 68 80th 80 MEAN 68.3	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 18 50th 39 80th 42 MEAN 38.3	20th 47 COUNT 10 50th 52 80th 59 MEAN 51.9	20th 50 COUNT 7 50th 60 80th 79 MEAN 63.7	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 14 50th 35 80th 42 MEAN 34.8	20th 47 COUNT 6 50th 52 80th 58 MEAN 52.2	20th 48 COUNT 4 50th 63 80th 105 MEAN 69.5	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 6 50th 42 80th 54 MEAN 43.5	20th 42 COUNT 5 50th 68 80th 84 MEAN 62.8	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 20 50th 36 80th 42 MEAN 37.7	20th 42 COUNT 16 50th 49 80th 53 MEAN 47.9	20th 52 COUNT 12 50th 58 80th 78 MEAN 63.0	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 23 COUNT 87 50th 28 80th 37 MEAN 30.6	20th 31 COUNT 509 50th 37 80th 44 MEAN 38.6	20th 41 COUNT 351 50th 50 80th 60 MEAN 50.5	20th 52 COUNT 209 50th 63 80th 77 MEAN 65.2	20th 44 COUNT 4 50th 81 80th 101 MEAN 76.8

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANATOMY	20th	COUNT 1	20th 32	COUNT 35	20th 41	COUNT 49	20th 52	COUNT 47	20th 65	COUNT 8
	50th		50th 37		50th 46		50th 61		50th 87	
	80th	MEAN	80th 40	MEAN 37.6	80th 52	MEAN 46.8	80th 79	MEAN 68.1	80th 108	MEAN 86.0
BIOCHEMISTRY	20th	COUNT 0	20th 33	COUNT 17	20th 41	COUNT 26	20th 52	COUNT 60	20th 61	COUNT 9
	50th		50th 37		50th 45		50th 66		50th 74	
	80th	MEAN	80th 50	MEAN 41.1	80th 52	MEAN 46.8	80th 87	MEAN 70.9	80th 116	MEAN 84.0
MICROBIOLOGY	20th	COUNT 1	20th 35	COUNT 29	20th 41	COUNT 26	20th 55	COUNT 32	20th 62	COUNT 6
	50th		50th 40		50th 46		50th 69		50th 81	
	80th	MEAN	80th 50	MEAN 41.2	80th 50	MEAN 46.8	80th 97	MEAN 72.7	80th 122	MEAN 88.5
PHARMACOLOGY	20th	COUNT 0	20th 34	COUNT 16	20th 41	COUNT 23	20th 52	COUNT 28	20th 64	COUNT 6
	50th		50th 40		50th 46		50th 61		50th 86	
	80th	MEAN	80th 50	MEAN 41.6	80th 58	MEAN 48.3	80th 76	MEAN 64.9	80th 107	MEAN 85.3
PHYSIOLOGY	20th	COUNT 0	20th 33	COUNT 22	20th 39	COUNT 22	20th 50	COUNT 70	20th 59	COUNT 6
	50th		50th 37		50th 42		50th 61		50th 74	
	80th	MEAN	80th 40	MEAN 36.8	80th 48	MEAN 44.4	80th 79	MEAN 65.1	80th 113	MEAN 80.3
OTHER BASIC	20th	COUNT 0	20th 33	COUNT 29	20th 39	COUNT 20	20th 55	COUNT 26	20th 67	COUNT 8
	50th		50th 37		50th 50		50th 62		50th 81	
	80th	MEAN	80th 44	MEAN 38.3	80th 59	MEAN 48.7	80th 72	MEAN 65.8	80th 89	MEAN 79.6
TOTAL BASIC	20th	COUNT 2	20th 33	COUNT 148	20th 41	COUNT 166	20th 52	COUNT 263	20th 65	COUNT 43
	50th		50th 38		50th 46		50th 63		50th 80	
	80th	MEAN	80th 44	MEAN 39.2	80th 54	MEAN 46.9	80th 82	MEAN 68.0	80th 103	MEAN 83.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 12 50th 52 80th 59 MEAN 50.9	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 12 50th 38 80th 46 MEAN 39.9	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 6 50th 63 80th 93 MEAN 66.2	20th COUNT 0 50th 80th MEAN
MEDICINE	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 32 50th 40 80th 52 MEAN 41.9	20th 44 COUNT 24 50th 51 80th 64 MEAN 52.6	20th 55 COUNT 21 50th 69 80th 79 MEAN 69.3	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 7 50th 48 80th 53 MEAN 43.0	20th 40 COUNT 6 50th 47 80th 70 MEAN 51.7	20th 48 COUNT 6 50th 64 80th 71 MEAN 61.7	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 4 50th 35 80th 37 MEAN 33.3	20th 39 COUNT 5 50th 43 80th 60 MEAN 46.4	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 7 50th 36 80th 54 MEAN 42.1	20th 40 COUNT 5 50th 50 80th 60 MEAN 50.0	20th 54 COUNT 10 50th 75 80th 97 MEAN 77.8	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 8 50th 45 80th 54 MEAN 44.1	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 9 50th 65 80th 74 MEAN 62.4	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 24 50th 41 80th 48 MEAN 41.9	20th 45 COUNT 26 50th 53 80th 59 MEAN 52.8	20th 57 COUNT 10 50th 66 80th 83 MEAN 71.4	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 13 50th 42 80th 52 MEAN 44.4	20th 40 COUNT 15 50th 48 80th 63 MEAN 49.3	20th 47 COUNT 5 50th 71 80th 75 MEAN 63.6	20th COUNT 0 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 15 50th 46 80th 50 MEAN 46.1	20th 58 COUNT 10 50th 64 80th 75 MEAN 65.1	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 19 50th 40 80th 53 MEAN 44.6	20th 48 COUNT 20 50th 56 80th 64 MEAN 56.7	20th 69 COUNT 27 50th 79 80th 94 MEAN 82.1	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 25 50th 48 80th 53 MEAN 46.4	20th 51 COUNT 9 50th 59 80th 71 MEAN 59.7	20th 69 COUNT 9 50th 75 80th 94 MEAN 79.1	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 4 50th 43 80th 90 MEAN 50.3	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 36 COUNT 6 50th 41 80th 47 MEAN 41.2	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 51 COUNT 4 50th 57 80th 59 MEAN 55.8	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 12 COUNT 9 50th 32 80th 36 MEAN 29.8	20th 35 COUNT 184 50th 41 80th 50 MEAN 43.1	20th 44 COUNT 147 50th 52 80th 62 MEAN 53.4	20th 57 COUNT 119 50th 70 80th 87 MEAN 72.0	20th COUNT 1 50th 80th MEAN

TABLE 24
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 28 COUNT 22 50th 30 80th 33 MEAN 30.1	20th 33 COUNT 232 50th 37 80th 41 MEAN 37.3	20th 41 COUNT 342 50th 47 80th 54 MEAN 47.9	20th 52 COUNT 248 50th 61 80th 72 MEAN 62.8	20th 67 COUNT 43 50th 85 80th 99 MEAN 84.5
BIOCHEMISTRY	20th 26 COUNT 12 50th 29 80th 31 MEAN 28.5	20th 33 COUNT 175 50th 38 80th 42 MEAN 37.8	20th 42 COUNT 231 50th 47 80th 55 MEAN 48.4	20th 52 COUNT 324 50th 63 80th 75 MEAN 63.9	20th 75 COUNT 50 50th 92 80th 108 MEAN 91.9
MICROBIOLOGY	20th 23 COUNT 23 50th 25 80th 28 MEAN 26.6	20th 34 COUNT 196 50th 38 80th 43 MEAN 38.3	20th 42 COUNT 240 50th 47 80th 55 MEAN 48.2	20th 53 COUNT 218 50th 63 80th 76 MEAN 65.3	20th 71 COUNT 41 50th 85 80th 97 MEAN 85.1
PHARMACOLOGY	20th 24 COUNT 13 50th 26 80th 34 MEAN 28.2	20th 33 COUNT 193 50th 37 80th 41 MEAN 37.5	20th 41 COUNT 191 50th 48 80th 54 MEAN 48.2	20th 53 COUNT 224 50th 63 80th 75 MEAN 64.3	20th 75 COUNT 36 50th 84 80th 99 MEAN 85.7
PHYSIOLOGY	20th 20 COUNT 21 50th 23 80th 30 MEAN 26.5	20th 32 COUNT 206 50th 37 80th 42 MEAN 37.3	20th 41 COUNT 272 50th 48 80th 55 MEAN 48.6	20th 53 COUNT 309 50th 63 80th 75 MEAN 64.8	20th 66 COUNT 32 50th 81 80th 99 MEAN 82.3
OTHER BASIC	20th 26 COUNT 6 50th 33 80th 41 MEAN 33.2	20th 31 COUNT 106 50th 37 80th 44 MEAN 37.2	20th 39 COUNT 104 50th 46 80th 54 MEAN 46.9	20th 51 COUNT 110 50th 60 80th 72 MEAN 62.6	20th 62 COUNT 32 50th 71 80th 86 MEAN 73.7
TOTAL BASIC	20th 23 COUNT 97 50th 28 80th 32 MEAN 28.2	20th 33 COUNT 1108 50th 37 80th 42 MEAN 37.6	20th 41 COUNT 1380 50th 47 80th 55 MEAN 48.1	20th 53 COUNT 1433 50th 62 80th 75 MEAN 64.1	20th 69 COUNT 234 50th 83 80th 99 MEAN 84.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 12 50th 41 80th 55 MEAN 43.6	20th 42 COUNT 13 50th 51 80th 58 MEAN 51.3	20th 56 COUNT 6 50th 71 80th 96 MEAN 74.2	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 23 COUNT 4 50th 28 80th 36 MEAN 28.8	20th 33 COUNT 33 50th 39 80th 46 MEAN 39.8	20th 44 COUNT 40 50th 50 80th 59 MEAN 51.0	20th 55 COUNT 31 50th 66 80th 79 MEAN 67.4	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 9 50th 38 80th 40 MEAN 38.1	20th COUNT 2 50th 80th MEAN	20th 45 COUNT 4 50th 70 80th 87 MEAN 68.0	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 54 50th 39 80th 47 MEAN 40.5	20th 45 COUNT 32 50th 51 80th 60 MEAN 52.6	20th 51 COUNT 6 50th 64 80th 77 MEAN 64.3	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 22 COUNT 21 50th 27 80th 35 MEAN 29.1	20th 32 COUNT 124 50th 38 80th 45 MEAN 38.7	20th 43 COUNT 72 50th 51 80th 60 MEAN 51.3	20th 52 COUNT 37 50th 65 80th 77 MEAN 65.9	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 28 50th 36 80th 42 MEAN 37.5	20th 39 COUNT 21 50th 44 80th 47 MEAN 45.2	20th 47 COUNT 20 50th 60 80th 72 MEAN 60.4	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 29 50th 37 80th 43 MEAN 38.2	20th 41 COUNT 33 50th 48 80th 53 MEAN 48.0	20th 50 COUNT 26 50th 65 80th 69 MEAN 62.2	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 31 COUNT 17 50th 38 80th 48 MEAN 38.9	20th 36 COUNT 20 50th 45 80th 62 MEAN 47.3	20th 51 COUNT 24 50th 73 80th 92 MEAN 75.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 30 COUNT 18 50th 35 80th 49 MEAN 39.9	20th 43 COUNT 19 50th 50 80th 62 MEAN 53.4	20th 48 COUNT 24 50th 61 80th 79 MEAN 64.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 30 COUNT 12 50th 30 80th 36 MEAN 32.8	20th 34 COUNT 104 50th 40 80th 47 MEAN 41.5	20th 42 COUNT 101 50th 51 80th 59 MEAN 51.9	20th 48 COUNT 45 50th 64 80th 73 MEAN 63.6	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 25 COUNT 14 50th 29 80th 34 MEAN 31.6	20th 31 COUNT 58 50th 39 80th 45 MEAN 39.6	20th 39 COUNT 40 50th 46 80th 51 MEAN 45.7	20th 51 COUNT 29 50th 81 80th 75 MEAN 63.7	20th COUNT 0 50th 80th MEAN

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 15 50th 38 80th 48 MEAN 39.1	20th 37 COUNT 10 50th 48 80th 57 MEAN 46.6	20th 42 COUNT 4 50th 57 80th 60 MEAN 54.0	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 39 80th MEAN	20th 36 COUNT 19 50th 39 80th 48 MEAN 41.4	20th 44 COUNT 29 50th 52 80th 59 MEAN 51.4	20th 56 COUNT 25 50th 64 80th 71 MEAN 63.7	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 24 COUNT 10 50th 30 80th 37 MEAN 30.2	20th 31 COUNT 99 50th 38 80th 46 MEAN 39.2	20th 41 COUNT 73 50th 52 80th 61 MEAN 52.5	20th 54 COUNT 74 50th 69 80th 87 MEAN 71.6	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 66 50th 44 80th 55 MEAN 46.0	20th 48 COUNT 46 50th 55 80th 67 MEAN 57.3	20th 55 COUNT 33 50th 69 80th 81 MEAN 68.7	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 30 50th 39 80th 45 MEAN 39.1	20th 42 COUNT 18 50th 46 80th 55 MEAN 47.4	20th 59 COUNT 17 50th 68 80th 74 MEAN 66.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 35 80th MEAN	20th 26 COUNT 11 50th 35 80th 48 MEAN 39.6	20th 47 COUNT 5 50th 54 80th 59 MEAN 52.6	20th 53 COUNT 6 50th 68 80th 98 MEAN 72.3	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 35 COUNT 10 50th 43 80th 54 MEAN 44.1	20th 44 COUNT 7 50th 53 80th 76 MEAN 57.7	20th 54 COUNT 7 50th 67 80th 78 MEAN 66.9	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 4 50th 48 80th 86 MEAN 52.5	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 21 COUNT 5 50th 24 80th 32 MEAN 25.4	20th 33 COUNT 24 50th 37 80th 45 MEAN 39.5	20th 44 COUNT 28 50th 53 80th 59 MEAN 52.6	20th 55 COUNT 20 50th 64 80th 79 MEAN 65.3	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 25 COUNT 83 50th 29 80th 35 MEAN 30.7	20th 33 COUNT 765 50th 38 80th 47 MEAN 40.2	20th 43 COUNT 618 50th 50 80th 59 MEAN 51.2	20th 54 COUNT 441 50th 65 80th 78 MEAN 68.7	20th 67 COUNT 10 50th 87 80th 101 MEAN 82.0

TABLE 25
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 25 COUNT 4 50th 27 80th 35 MEAN 28.3	20th 33 COUNT 191 50th 38 80th 43 MEAN 37.4	20th 42 COUNT 176 50th 47 80th 53 MEAN 47.5	20th 55 COUNT 162 50th 62 80th 72 MEAN 63.3	20th 81 COUNT 30 50th 91 80th 102 MEAN 90.0
BIOCHEMISTRY	20th 20 COUNT 30 50th 24 80th 30 MEAN 24.3	20th 32 COUNT 150 50th 37 80th 40 MEAN 36.4	20th 40 COUNT 148 50th 46 80th 54 MEAN 46.9	20th 54 COUNT 229 50th 66 80th 80 MEAN 67.8	20th 67 COUNT 32 50th 94 80th 115 MEAN 91.8
MICROBIOLOGY	20th 21 COUNT 13 50th 28 80th 37 MEAN 28.9	20th 34 COUNT 132 50th 38 80th 43 MEAN 38.4	20th 41 COUNT 115 50th 49 80th 56 MEAN 49.2	20th 56 COUNT 128 50th 65 80th 75 MEAN 65.9	20th 75 COUNT 25 50th 90 80th 117 MEAN 92.5
PHARMACOLOGY	20th 25 COUNT 7 50th 27 80th 30 MEAN 27.0	20th 32 COUNT 111 50th 37 80th 42 MEAN 37.1	20th 43 COUNT 92 50th 49 80th 54 MEAN 49.2	20th 58 COUNT 115 50th 68 80th 78 MEAN 68.6	20th 62 COUNT 21 50th 95 80th 110 MEAN 91.5
PHYSIOLOGY	20th 24 COUNT 14 50th 26 80th 37 MEAN 28.4	20th 33 COUNT 147 50th 39 80th 43 MEAN 38.5	20th 42 COUNT 155 50th 49 80th 57 MEAN 49.0	20th 56 COUNT 131 50th 65 80th 80 MEAN 67.0	20th 72 COUNT 24 50th 91 80th 112 MEAN 90.0
OTHER BASIC	20th 25 COUNT 23 50th 32 80th 41 MEAN 31.8	20th 36 COUNT 98 50th 41 80th 47 MEAN 43.1	20th 44 COUNT 97 50th 51 80th 60 MEAN 52.8	20th 60 COUNT 89 50th 71 80th 84 MEAN 72.2	20th 75 COUNT 23 50th 93 80th 112 MEAN 94.3
TOTAL BASIC	20th 21 COUNT 91 50th 27 80th 32 MEAN 27.9	20th 33 COUNT 829 50th 38 80th 43 MEAN 38.2	20th 42 COUNT 783 50th 48 80th 55 MEAN 48.8	20th 56 COUNT 854 50th 66 80th 78 MEAN 67.1	20th 74 COUNT 155 50th 93 80th 111 MEAN 91.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 14 50th 43 80th 54 MEAN 46.2	20th 48 COUNT 7 50th 55 80th 60 MEAN 54.1	20th 58 COUNT 7 50th 68 80th 100 MEAN 75.0	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 18 COUNT 4 50th 28 80th 35 MEAN 27.0	20th 35 COUNT 69 50th 39 80th 43 MEAN 39.8	20th 42 COUNT 50 50th 50 80th 58 MEAN 50.6	20th 58 COUNT 34 50th 68 80th 81 MEAN 70.1	20th 41 COUNT 4 50th 85 80th 109 MEAN 79.8
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 6 50th 34 80th 37 MEAN 34.7	20th 41 COUNT 6 50th 51 80th 65 MEAN 52.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 17 50th 41 80th 48 MEAN 40.8	20th 41 COUNT 13 50th 55 80th 66 MEAN 54.6	20th 49 COUNT 10 50th 69 80th 79 MEAN 68.4	20th COUNT 1 50th 80th MEAN
MEDICINE	20th 21 COUNT 34 50th 26 80th 33 MEAN 27.3	20th 31 COUNT 187 50th 37 80th 44 MEAN 38.0	20th 41 COUNT 95 50th 50 80th 58 MEAN 49.8	20th 54 COUNT 43 50th 66 80th 80 MEAN 65.9	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 24 COUNT 15 50th 28 80th 33 MEAN 29.2	20th 34 COUNT 44 50th 39 80th 48 MEAN 41.3	20th 42 COUNT 31 50th 49 80th 58 MEAN 51.6	20th 63 COUNT 14 50th 70 80th 78 MEAN 70.9	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 23 COUNT 8 50th 25 80th 31 MEAN 26.4	20th 35 COUNT 32 50th 41 80th 47 MEAN 42.2	20th 42 COUNT 15 50th 48 80th 58 MEAN 48 4	20th 58 COUNT 21 50th 66 80th 79 MEAN 68.0	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 44 50th 42 80th 49 MEAN 42.2	20th 41 COUNT 13 50th 50 80th 58 MEAN 50.5	20th 59 COUNT 18 50th 78 80th 92 MEAN 75.7	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 36 COUNT 27 50th 42 80th 53 MEAN 44.7	20th 46 COUNT 16 50th 53 80th 70 MEAN 57.3	20th 52 COUNT 13 50th 62 80th 70 MEAN 62.9	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 24 COUNT 10 50th 29 80th 32 MEAN 29.6	20th 33 COUNT 97 50th 39 80th 47 MEAN 40.0	20th 46 COUNT 53 50th 57 80th 65 MEAN 57.0	20th 60 COUNT 38 50th 70 80th 84 MEAN 71.9	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 29 COUNT 13 50th 30 80th 37 MEAN 32.2	20th 32 COUNT 71 50th 37 80th 45 MEAN 38.7	20th 43 COUNT 36 50th 49 80th 58 MEAN 49.9	20th 59 COUNT 11 50th 66 80th 73 MEAN 66.2	20th COUNT 0 50th 80th MEAN

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th 42	COUNT 4	20th	COUNT 2	20th	COUNT 0	20th	COUNT 0
	50th		50th 48		50th		50th		50th	
	80th	MEAN	80th 60	MEAN 49.5	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th 40	COUNT 21	20th 43	COUNT 15	20th 57	COUNT 6	20th	COUNT 0
	50th		50th 46		50th 58		50th 70		50th	
	80th	MEAN	80th 51	MEAN 47.5	80th 74	MEAN 58.5	80th 82	MEAN 69.7	80th	MEAN
PSYCHIATRY	20th 26	COUNT 29	20th 31	COUNT 135	20th 42	COUNT 70	20th 51	COUNT 54	20th	COUNT 0
	50th 37		50th 38		50th 50		50th 66		50th	
	80th 45	MEAN 35.3	80th 46	MEAN 42.0	80th 61	MEAN 50.8	80th 83	MEAN 66.8	80th	MEAN
RADIOLOGY	20th 27	COUNT 13	20th 36	COUNT 69	20th 52	COUNT 46	20th 64	COUNT 39	20th	COUNT 0
	50th 32		50th 47		50th 63		50th 76		50th	
	80th 49	MEAN 38.8	80th 56	MEAN 47.5	80th 71	MEAN 63.3	80th 94	MEAN 80.5	80th	MEAN
GENERAL SURGERY	20th	COUNT 3	20th 30	COUNT 35	20th 45	COUNT 16	20th 50	COUNT 6	20th	COUNT 0
	50th		50th 37		50th 55		50th 69		50th	
	80th	MEAN	80th 42	MEAN 39.4	80th 67	MEAN 58.3	80th 74	MEAN 64.8	80th	MEAN
NEUROSURGERY	20th	COUNT 3	20th 31	COUNT 15	20th 48	COUNT 9	20th 48	COUNT 8	20th	COUNT 0
	50th		50th 39		50th 50		50th 71		50th	
	80th	MEAN	80th 43	MEAN 40.3	80th 56	MEAN 52.0	80th 102	MEAN 73.9	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 1	20th 35	COUNT 11	20th 42	COUNT 7	20th 70	COUNT 5	20th	COUNT 0
	50th		50th 38		50th 55		50th 77		50th	
	80th	MEAN	80th 48	MEAN 40.7	80th 74	MEAN 58.0	80th 88	MEAN 78.4	80th	MEAN
PLASTIC SURGERY	20th	COUNT 0	20th	COUNT 2	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th	COUNT 3	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 0	20th 32	COUNT 7	20th	COUNT 2	20th	COUNT 2	20th	COUNT 0
	50th		50th 40		50th		50th		50th	
	80th	MEAN	80th 47	MEAN 39.3	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th	COUNT 3	20th 33	COUNT 58	20th 51	COUNT 34	20th 59	COUNT 31	20th	COUNT 2
	50th		50th 41		50th 59		50th 80		50th	
	80th	MEAN	80th 48	MEAN 41.9	80th 81	MEAN 62.3	80th 89	MEAN 77.5	80th	MEAN
TOTAL CLINICAL	20th 25	COUNT 147	20th 33	COUNT 968	20th 44	COUNT 537	20th 58	COUNT 362	20th 63	COUNT 8
	50th 30		50th 39		50th 53		50th 69		50th 93	
	80th 39	MEAN 31.7	80th 48	MEAN 41.1	80th 64	MEAN 53.8	80th 83	MEAN 71.1	80th 142	MEAN 106.4

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 30 COUNT 29 50th 35 80th 40 MEAN 34.9	20th 41 COUNT 41 50th 49 80th 56 MEAN 50.9	20th 51 COUNT 38 50th 65 80th 75 MEAN 63.6	20th 64 COUNT 12 50th 103 80th 117 MEAN 96.3
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 32 50th 35 80th 44 MEAN 35.8	20th 38 COUNT 43 50th 44 80th 57 MEAN 47.1	20th 56 COUNT 59 50th 71 80th 86 MEAN 71.9	20th 75 COUNT 9 50th 92 80th 114 MEAN 90.3
MICROBIOLOGY	20th 19 COUNT 7 50th 25 80th 29 MEAN 24.3	20th 34 COUNT 30 50th 40 80th 52 MEAN 41.5	20th 35 COUNT 32 50th 46 80th 58 MEAN 48.0	20th 54 COUNT 41 50th 64 80th 98 MEAN 73.4	20th 76 COUNT 11 50th 84 80th 112 MEAN 92.5
PHARMACOLOGY	20th 22 COUNT 5 50th 27 80th 38 MEAN 28.4	20th 36 COUNT 34 50th 44 80th 50 MEAN 43.7	20th 41 COUNT 41 50th 49 80th 66 MEAN 51.8	20th 64 COUNT 43 50th 78 80th 97 MEAN 78.9	20th 71 COUNT 16 50th 92 80th 114 MEAN 92.1
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 22 50th 38 80th 49 MEAN 38.1	20th 39 COUNT 46 50th 50 80th 53 MEAN 47.9	20th 59 COUNT 52 50th 69 80th 89 MEAN 74.4	20th 81 COUNT 10 50th 97 80th 117 MEAN 98.1
OTHER BASIC	20th 27 COUNT 6 50th 31 80th 33 MEAN 30.3	20th 37 COUNT 32 50th 44 80th 58 MEAN 47.8	20th 46 COUNT 42 50th 59 80th 74 MEAN 60.4	20th 64 COUNT 56 50th 76 80th 98 MEAN 81.5	20th 69 COUNT 15 50th 91 80th 125 MEAN 99.6
TOTAL BASIC	20th 22 COUNT 23 50th 26 80th 32 MEAN 27.0	20th 32 COUNT 179 50th 39 80th 49 MEAN 40.6	20th 41 COUNT 245 50th 49 80th 60 MEAN 51.1	20th 59 COUNT 289 50th 71 80th 89 MEAN 74.4	20th 74 COUNT 73 50th 93 80th 113 MEAN 95.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 57 COUNT 182 50th 90 80th 111 MEAN 88.4	20th 95 COUNT 763 50th 110 80th 129 MEAN 112.5	20th 116 COUNT 274 50th 133 80th 158 MEAN 135.6	20th 130 COUNT 186 50th 148 80th 171 MEAN 148.6	20th 165 COUNT 56 50th 190 80th 231 MEAN 201.1
COMMUNITY HEALTH	20th 51 COUNT 12 50th 58 80th 63 MEAN 57.2	20th 48 COUNT 45 50th 69 80th 88 MEAN 69.3	20th 57 COUNT 34 50th 76 80th 106 MEAN 79.1	20th 69 COUNT 34 50th 89 80th 114 MEAN 91.8	20th 121 COUNT 8 50th 129 80th 148 MEAN 131.6
DERMATOLOGY	20th 38 COUNT 5 50th 53 80th 60 MEAN 50.4	20th 62 COUNT 68 50th 77 80th 107 MEAN 90.7	20th 75 COUNT 52 50th 97 80th 149 MEAN 120.1	20th 93 COUNT 42 50th 116 80th 142 MEAN 118.1	20th 124 COUNT 30 50th 145 80th 201 MEAN 157.8
FAMILY PRACTICE	20th 36 COUNT 43 50th 53 80th 60 MEAN 50.9	20th 55 COUNT 348 50th 68 80th 82 MEAN 68.5	20th 66 COUNT 187 50th 82 80th 96 MEAN 81.7	20th 73 COUNT 70 50th 94 80th 117 MEAN 95.9	20th 106 COUNT 50 50th 126 80th 140 MEAN 124.0
MEDICINE	20th 33 COUNT 356 50th 52 80th 65 MEAN 51.6	20th 58 COUNT 1943 50th 70 80th 85 MEAN 74.3	20th 75 COUNT 1235 50th 89 80th 108 MEAN 94.0	20th 91 COUNT 1474 50th 108 80th 131 MEAN 112.5	20th 132 COUNT 82 50th 159 80th 199 MEAN 163.9
NEUROLOGY	20th 35 COUNT 24 50th 50 80th 65 MEAN 51.2	20th 52 COUNT 266 50th 68 80th 81 MEAN 67.6	20th 70 COUNT 180 50th 86 80th 102 MEAN 88.0	20th 90 COUNT 172 50th 107 80th 125 MEAN 107.7	20th 123 COUNT 59 50th 154 80th 175 MEAN 150.6
OBS-GYNECOLOGY	20th 33 COUNT 106 50th 50 80th 68 MEAN 55.2	20th 65 COUNT 436 50th 90 80th 117 MEAN 93.3	20th 87 COUNT 279 50th 110 80th 140 MEAN 117.6	20th 102 COUNT 239 50th 133 80th 164 MEAN 135.9	20th 143 COUNT 80 50th 171 80th 206 MEAN 180.8
OPHTHALMOLOGY	20th 31 COUNT 19 50th 46 80th 80 MEAN 54.1	20th 81 COUNT 157 50th 95 80th 120 MEAN 100.6	20th 100 COUNT 103 50th 130 80th 185 MEAN 142.7	20th 105 COUNT 118 50th 146 80th 202 MEAN 157.8	20th 162 COUNT 48 50th 199 80th 267 MEAN 220.0
OTOLARYNGOLOGY	20th 22 COUNT 10 50th 35 80th 91 MEAN 51.9	20th 73 COUNT 93 50th 96 80th 115 MEAN 95.1	20th 96 COUNT 64 50th 134 80th 167 MEAN 133.6	20th 102 COUNT 49 50th 141 80th 168 MEAN 139.4	20th 156 COUNT 33 50th 188 80th 238 MEAN 204.7
PATHOLOGY	20th 34 COUNT 30 50th 44 80th 54 MEAN 46.7	20th 53 COUNT 423 50th 67 80th 80 MEAN 66.3	20th 68 COUNT 382 50th 86 80th 101 MEAN 84.5	20th 85 COUNT 479 50th 107 80th 131 MEAN 108.0	20th 122 COUNT 65 50th 146 80th 174 MEAN 148.1
PEDIATRICS	20th 25 COUNT 147 50th 34 80th 54 MEAN 40.5	20th 50 COUNT 964 50th 62 80th 75 MEAN 63.5	20th 66 COUNT 723 50th 80 80th 96 MEAN 82.4	20th 84 COUNT 572 50th 98 80th 117 MEAN 101.4	20th 109 COUNT 74 50th 138 80th 160 MEAN 137.9

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 43 COUNT 26 50th 67 80th 83 MEAN 64.6	20th 58 COUNT 76 50th 78 80th 99 MEAN 77.1	20th 68 COUNT 28 50th 93 80th 115 MEAN 97.2	20th 96 COUNT 19 50th 124 80th 141 MEAN 120.6	20th 113 COUNT 22 50th 155 80th 213 MEAN 158.7
PREVENTIVE MEDICINE	20th 34 COUNT 6 50th 42 80th 51 MEAN 42.3	20th 41 COUNT 26 50th 50 80th 67 MEAN 54.9	20th 50 COUNT 22 50th 67 80th 103 MEAN 71.9	20th 64 COUNT 18 50th 80 80th 91 MEAN 82.2	20th 89 COUNT 12 50th 105 80th 122 MEAN 104.0
PSYCHIATRY	20th 40 COUNT 155 50th 58 80th 72 MEAN 57.6	20th 48 COUNT 771 50th 66 80th 80 MEAN 66.0	20th 58 COUNT 564 50th 80 80th 100 MEAN 80.5	20th 75 COUNT 532 50th 100 80th 124 MEAN 103.0	20th 125 COUNT 77 50th 141 80th 174 MEAN 149.6
RADIOLOGY	20th 36 COUNT 107 50th 56 80th 83 MEAN 60.2	20th 70 COUNT 682 50th 91 80th 111 MEAN 91.9	20th 88 COUNT 386 50th 119 80th 143 MEAN 117.7	20th 110 COUNT 432 50th 142 80th 172 MEAN 141.8	20th 158 COUNT 84 50th 193 80th 226 MEAN 193.8
GENERAL SURGERY	20th 45 COUNT 76 50th 72 80th 90 MEAN 74.2	20th 78 COUNT 474 50th 99 80th 135 MEAN 110.6	20th 101 COUNT 293 50th 129 80th 175 MEAN 139.2	20th 123 COUNT 364 50th 159 80th 205 MEAN 171.1	20th 156 COUNT 69 50th 211 80th 273 MEAN 214.7
NEUROSURGERY	20th 42 COUNT 9 50th 118 80th 140 MEAN 106.9	20th 85 COUNT 85 50th 110 80th 135 MEAN 111.8	20th 110 COUNT 62 50th 149 80th 193 MEAN 156.2	20th 121 COUNT 80 50th 179 80th 236 MEAN 177.1	20th 192 COUNT 22 50th 244 80th 300 MEAN 247.8
ORTHOPEDIC SURGERY	20th 42 COUNT 22 50th 93 80th 107 MEAN 83.6	20th 90 COUNT 171 50th 122 80th 170 MEAN 132.4	20th 119 COUNT 115 50th 145 80th 197 MEAN 163.2	20th 133 COUNT 102 50th 162 80th 215 MEAN 180.0	20th 180 COUNT 38 50th 219 80th 301 MEAN 245.7
PLASTIC SURGERY	20th 51 COUNT 4 50th 65 80th 72 MEAN 63.3	20th 93 COUNT 60 50th 118 80th 152 MEAN 134.6	20th 124 COUNT 29 50th 151 80th 199 MEAN 158.3	20th 142 COUNT 31 50th 165 80th 230 MEAN 182.0	20th 192 COUNT 7 50th 220 80th 283 MEAN 236.7
THOR & CARDIOV SURG	20th 44 COUNT 7 50th 156 80th 236 MEAN 143.1	20th 98 COUNT 71 50th 125 80th 200 MEAN 170.3	20th 145 COUNT 45 50th 193 80th 309 MEAN 246.9	20th 149 COUNT 52 50th 218 80th 343 MEAN 264.5	20th 246 COUNT 10 50th 395 80th 533 MEAN 417.7
UROLOGY	20th 45 COUNT 10 50th 50 80th 78 MEAN 60.9	20th 80 COUNT 80 50th 95 80th 125 MEAN 102.5	20th 98 COUNT 62 50th 135 80th 172 MEAN 137.9	20th 125 COUNT 77 50th 153 80th 198 MEAN 157.7	20th 152 COUNT 26 50th 195 80th 230 MEAN 196.8
OTHER CLINICAL	20th 32 COUNT 21 50th 60 80th 90 MEAN 61.7	20th 60 COUNT 122 50th 80 80th 112 MEAN 87.8	20th 64 COUNT 61 50th 83 80th 129 MEAN 96.0	20th 89 COUNT 50 50th 113 80th 141 MEAN 114.2	20th 98 COUNT 23 50th 132 80th 197 MEAN 146.3
TOTAL CLINICAL	20th 35 COUNT 1377 50th 55 80th 80 MEAN 59.9	20th 58 COUNT 8124 50th 76 80th 105 MEAN 83.7	20th 72 COUNT 5180 50th 93 80th 128 MEAN 103.4	20th 90 COUNT 5192 50th 115 80th 152 MEAN 124.5	20th 130 COUNT 975 50th 167 80th 218 MEAN 178.1

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 19 50th 35 80th 65 MEAN 43.4	20th 67 COUNT 199 50th 81 80th 100 MEAN 87.3	20th 87 COUNT 132 50th 104 80th 126 MEAN 117.2	20th 99 COUNT 143 50th 120 80th 149 MEAN 125.5	20th 107 COUNT 5 50th 159 80th 226 MEAN 156.2
GASTROENTEROLOGY	20th 30 COUNT 11 50th 54 80th 65 MEAN 52.5	20th 63 COUNT 83 50th 72 80th 85 MEAN 75.0	20th 78 COUNT 66 50th 94 80th 117 MEAN 97.2	20th 93 COUNT 87 50th 112 80th 127 MEAN 112.3	20th 122 COUNT 5 50th 137 80th 200 MEAN 150.8
OTHER MEDICINE	20th 30 COUNT 214 50th 48 80th 64 MEAN 50.0	20th 56 COUNT 995 50th 67 80th 80 MEAN 69.3	20th 73 COUNT 611 50th 86 80th 101 MEAN 88.2	20th 90 COUNT 787 50th 105 80th 125 MEAN 109.3	20th 146 COUNT 41 50th 163 80th 203 MEAN 173.1
NEONATOLOGY	20th 25 COUNT 4 50th 34 80th 60 MEAN 38.0	20th 61 COUNT 84 50th 73 80th 86 MEAN 75.3	20th 76 COUNT 68 50th 90 80th 116 MEAN 100.3	20th 87 COUNT 40 50th 112 80th 125 MEAN 113.7	20th 70 COUNT 4 50th 112 80th 201 MEAN 123.5
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 40 50th 70 80th 78 MEAN 69.5	20th 66 COUNT 38 50th 84 80th 99 MEAN 84.6	20th 90 COUNT 36 50th 109 80th 122 MEAN 110.5	20th 122 COUNT 5 50th 125 80th 190 MEAN 146.6
OTHER PEDIATRICS	20th 27 COUNT 72 50th 34 80th 52 MEAN 38.2	20th 49 COUNT 389 50th 61 80th 72 MEAN 60.7	20th 61 COUNT 307 50th 75 80th 89 MEAN 75.4	20th 82 COUNT 275 50th 94 80th 112 MEAN 96.1	20th 102 COUNT 32 50th 140 80th 155 MEAN 135.1

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 65 COUNT 7 50th 72 80th 83 MEAN 73.4	20th 102 COUNT 6 50th 105 80th 128 MEAN 111.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 4 50th 46 80th 98 MEAN 55.8	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 5 50th 55 80th 63 MEAN 52.2	20th COUNT 2 50th 80th MEAN	20th 56 COUNT 13 50th 61 80th 112 MEAN 77.4	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 75 COUNT 19 50th 88 80th 98 MEAN 88.3	20th 75 COUNT 8 50th 104 80th 123 MEAN 101.9
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 76 COUNT 16 50th 88 80th 109 MEAN 91.0	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 42 COUNT 9 50th 61 80th 69 MEAN 63.8	20th 67 COUNT 11 50th 74 80th 84 MEAN 74.5	20th 73 COUNT 12 50th 93 80th 125 MEAN 98.3	20th 77 COUNT 10 50th 105 80th 142 MEAN 113.7
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 20 50th 56 80th 65 MEAN 54.8	20th 45 COUNT 25 50th 73 80th 82 MEAN 66.8	20th 64 COUNT 69 50th 85 80th 108 MEAN 87.4	20th 91 COUNT 29 50th 105 80th 136 MEAN 109.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 70 COUNT 173 50th 93 80th 112 MEAN 90.8	20th 95 COUNT 745 50th 110 80th 130 MEAN 113.9	20th 118 COUNT 256 50th 135 80th 158 MEAN 140.3	20th 131 COUNT 180 50th 150 80th 172 MEAN 151.0	20th 165 COUNT 56 50th 190 80th 231 MEAN 201.1
COMMUNITY HEALTH	20th 50 COUNT 10 50th 59 80th 64 MEAN 57.4	20th 66 COUNT 29 50th 78 80th 93 MEAN 78.8	20th 78 COUNT 21 50th 93 80th 109 MEAN 93.4	20th 69 COUNT 19 50th 104 80th 115 MEAN 96.5	20th 121 COUNT 8 50th 129 80th 148 MEAN 131.6
DERMATOLOGY	20th 38 COUNT 5 50th 53 80th 60 MEAN 50.4	20th 62 COUNT 67 50th 78 80th 108 MEAN 91.2	20th 75 COUNT 52 50th 97 80th 149 MEAN 120.1	20th 99 COUNT 38 50th 121 80th 149 MEAN 121.9	20th 124 COUNT 30 50th 145 80th 201 MEAN 157.8
FAMILY PRACTICE	20th 50 COUNT 28 50th 56 80th 74 MEAN 58.6	20th 59 COUNT 315 50th 70 80th 83 MEAN 71.3	20th 72 COUNT 162 50th 86 80th 97 MEAN 86.1	20th 87 COUNT 57 50th 102 80th 124 MEAN 102.9	20th 106 COUNT 49 50th 127 80th 140 MEAN 124.1
MEDICINE	20th 36 COUNT 325 50th 53 80th 65 MEAN 53.0	20th 60 COUNT 1847 50th 70 80th 85 MEAN 75.7	20th 77 COUNT 1189 50th 90 80th 109 MEAN 95.5	20th 92 COUNT 1449 50th 108 80th 132 MEAN 113.2	20th 136 COUNT 80 50th 160 80th 202 MEAN 166.9
NEUROLOGY	20th 40 COUNT 21 50th 53 80th 66 MEAN 54.1	20th 59 COUNT 229 50th 70 80th 83 MEAN 71.8	20th 75 COUNT 160 50th 91 80th 104 MEAN 92.1	20th 95 COUNT 157 50th 108 80th 126 MEAN 110.3	20th 123 COUNT 59 50th 154 80th 175 MEAN 150.6
OBS-GYNECOLOGY	20th 34 COUNT 96 50th 50 80th 69 MEAN 56.7	20th 70 COUNT 403 50th 92 80th 118 MEAN 97.5	20th 92 COUNT 255 50th 112 80th 145 MEAN 123.3	20th 107 COUNT 225 50th 134 80th 164 MEAN 139.4	20th 143 COUNT 80 50th 171 80th 206 MEAN 180.8
OPHTHALMOLOGY	20th 35 COUNT 12 50th 65 80th 91 MEAN 66.3	20th 83 COUNT 148 50th 98 80th 125 MEAN 103.7	20th 110 COUNT 92 50th 139 80th 194 MEAN 153.3	20th 123 COUNT 105 50th 159 80th 206 MEAN 168.2	20th 162 COUNT 48 50th 199 80th 267 MEAN 220.0
OTOLARYNGOLOGY	20th 45 COUNT 5 50th 65 80th 124 MEAN 78.6	20th 85 COUNT 81 50th 99 80th 116 MEAN 102.7	20th 113 COUNT 55 50th 135 80th 172 MEAN 144.8	20th 127 COUNT 41 50th 151 80th 173 MEAN 152.2	20th 156 COUNT 33 50th 188 80th 238 MEAN 204.7
PATHOLOGY	20th 39 COUNT 17 50th 52 80th 67 MEAN 52.3	20th 60 COUNT 343 50th 70 80th 82 MEAN 71.1	20th 76 COUNT 306 50th 90 80th 103 MEAN 90.2	20th 90 COUNT 416 50th 110 80th 133 MEAN 111.8	20th 122 COUNT 65 50th 146 80th 174 MEAN 148.1
PEDIATRICS	20th 25 COUNT 104 50th 42 80th 58 MEAN 43.7	20th 53 COUNT 892 50th 64 80th 76 MEAN 65.4	20th 88 COUNT 685 50th 80 80th 97 MEAN 84.0	20th 85 COUNT 554 50th 98 80th 117 MEAN 102.3	20th 108 COUNT 74 50th 138 80th 160 MEAN 137.9

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 60 COUNT 21 50th 75 80th 85 MEAN 71.1	20th 65 COUNT 69 50th 80 80th 99 MEAN 80.8	20th 81 COUNT 24 50th 100 80th 115 MEAN 103.9	20th 101 COUNT 17 50th 126 80th 142 MEAN 124.8	20th 113 COUNT 22 50th 155 80th 213 MEAN 158.7
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 14 50th 57 80th 85 MEAN 62.1	20th 57 COUNT 12 50th 83 80th 115 MEAN 85.4	20th 75 COUNT 11 50th 82 80th 109 MEAN 89.3	20th 96 COUNT 11 50th 107 80th 125 MEAN 108.8
PSYCHIATRY	20th 51 COUNT 126 50th 62 80th 75 MEAN 63.1	20th 59 COUNT 573 50th 71 80th 85 MEAN 73.1	20th 75 COUNT 374 50th 90 80th 105 MEAN 90.2	20th 91 COUNT 364 50th 109 80th 140 MEAN 114.2	20th 125 COUNT 77 50th 141 80th 174 MEAN 149.6
RADIOLOGY	20th 35 COUNT 96 50th 60 80th 85 MEAN 62.2	20th 80 COUNT 598 50th 95 80th 113 MEAN 97.3	20th 104 COUNT 319 50th 124 80th 148 MEAN 127.5	20th 123 COUNT 373 50th 149 80th 176 MEAN 149.7	20th 158 COUNT 84 50th 193 80th 226 MEAN 193.8
GENERAL SURGERY	20th 53 COUNT 69 50th 75 80th 90 MEAN 77.0	20th 81 COUNT 448 50th 100 80th 137 MEAN 114.2	20th 106 COUNT 278 50th 131 80th 178 MEAN 143.4	20th 126 COUNT 348 50th 161 80th 208 MEAN 174.3	20th 156 COUNT 69 50th 211 80th 273 MEAN 214.7
NEUROSURGERY	20th 97 COUNT 7 50th 120 80th 161 MEAN 126.9	20th 98 COUNT 74 50th 114 80th 137 MEAN 121.9	20th 127 COUNT 56 50th 159 80th 199 MEAN 167.8	20th 138 COUNT 73 50th 183 80th 237 MEAN 188.1	20th 192 COUNT 22 50th 244 80th 300 MEAN 247.8
ORTHOPEDIC SURGERY	20th 41 COUNT 20 50th 95 80th 108 MEAN 87.4	20th 92 COUNT 164 50th 125 80th 171 MEAN 135.9	20th 123 COUNT 108 50th 145 80th 198 MEAN 167.5	20th 135 COUNT 97 50th 162 80th 219 MEAN 183.9	20th 180 COUNT 38 50th 219 80th 301 MEAN 245.7
PLASTIC SURGERY	20th 51 COUNT 4 50th 65 80th 72 MEAN 63.3	20th 100 COUNT 57 50th 120 80th 154 MEAN 139.3	20th 127 COUNT 27 50th 154 80th 203 MEAN 165.1	20th 142 COUNT 31 50th 165 80th 230 MEAN 182.0	20th 192 COUNT 7 50th 220 80th 283 MEAN 236.7
THOR & CARDIOV SURG	20th 101 COUNT 5 50th 200 80th 236 MEAN 183.0	20th 100 COUNT 69 50th 125 80th 200 MEAN 174.2	20th 145 COUNT 45 50th 193 80th 309 MEAN 246.9	20th 149 COUNT 52 50th 218 80th 343 MEAN 264.5	20th 246 COUNT 10 50th 395 80th 533 MEAN 417.7
UROLOGY	20th 46 COUNT 9 50th 50 80th 80 MEAN 62.7	20th 82 COUNT 78 50th 97 80th 125 MEAN 104.1	20th 104 COUNT 58 50th 138 80th 173 MEAN 142.1	20th 127 COUNT 74 50th 154 80th 198 MEAN 160.6	20th 152 COUNT 26 50th 195 80th 230 MEAN 196.8
OTHER CLINICAL	20th 52 COUNT 15 50th 70 80th 94 MEAN 75.9	20th 67 COUNT 108 50th 88 80th 116 MEAN 93.0	20th 79 COUNT 44 50th 103 80th 141 MEAN 108.5	20th 93 COUNT 38 50th 119 80th 151 MEAN 121.1	20th 110 COUNT 21 50th 134 80th 198 MEAN 152.0
TOTAL CLINICAL	20th 40 COUNT 1168 50th 60 80th 84 MEAN 64.1	20th 62 COUNT 7351 50th 80 80th 108 MEAN 87.7	20th 78 COUNT 4578 50th 97 80th 132 MEAN 109.0	20th 95 COUNT 4719 50th 119 80th 155 MEAN 128.8	20th 131 COUNT 969 50th 167 80th 218 MEAN 178.8

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 30 COUNT 19 50th 35 80th 65 MEAN 43.4	20th 68 COUNT 194 50th 81 80th 100 MEAN 86.7	20th 88 COUNT 130 50th 105 80th 127 MEAN 118.2	20th 99 COUNT 143 50th 120 80th 149 MEAN 125.5	20th 107 COUNT 5 50th 159 80th 226 MEAN 156.2
GASTROENTEROLOGY	20th 30 COUNT 9 50th 56 80th 65 MEAN 57.2	20th 63 COUNT 82 50th 73 80th 85 MEAN 75.4	20th 78 COUNT 63 50th 95 80th 118 MEAN 99.3	20th 95 COUNT 83 50th 112 80th 128 MEAN 113.7	20th 122 COUNT 5 50th 137 80th 200 MEAN 150.8
OTHER MEDICINE	20th 36 COUNT 192 50th 49 80th 64 MEAN 51.2	20th 58 COUNT 926 50th 68 80th 80 MEAN 71.2	20th 75 COUNT 579 50th 87 80th 102 MEAN 90.1	20th 91 COUNT 755 50th 106 80th 126 MEAN 110.0	20th 146 COUNT 41 50th 163 80th 203 MEAN 173.1
NEONATOLOGY	20th 25 COUNT 4 50th 34 80th 60 MEAN 38.0	20th 61 COUNT 84 50th 73 80th 86 MEAN 75.3	20th 77 COUNT 66 50th 91 80th 117 MEAN 101.8	20th 87 COUNT 40 50th 112 80th 125 MEAN 113.7	20th 70 COUNT 4 50th 112 80th 201 MEAN 123.5
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 40 50th 70 80th 78 MEAN 69.5	20th 66 COUNT 38 50th 84 80th 99 MEAN 84.6	20th 90 COUNT 36 50th 109 80th 122 MEAN 110.5	20th 122 COUNT 5 50th 125 80th 190 MEAN 146.6
OTHER PEDIATRICS	20th 31 COUNT 31 50th 48 80th 57 MEAN 45.5	20th 51 COUNT 355 50th 62 80th 72 MEAN 62.7	20th 65 COUNT 286 50th 76 80th 89 MEAN 77.1	20th 83 COUNT 262 50th 94 80th 112 MEAN 97.6	20th 102 COUNT 32 50th 140 80th 155 MEAN 135.1

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 4 50th 78 80th 113 MEAN 82.0	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 5 50th 53 80th 111 MEAN 63.8	20th COUNT 3 50th 80th MEAN	20th 62 COUNT 7 50th 89 80th 125 MEAN 91.1	20th 69 COUNT 4 50th 108 80th 205 MEAN 122.5
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 39 COUNT 7 50th 53 80th 88 MEAN 59.1	20th 53 COUNT 4 50th 62 80th 73 MEAN 82.5	20th 61 COUNT 18 50th 80 80th 113 MEAN 82.9	20th 86 COUNT 7 50th 105 80th 153 MEAN 115.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 74 50th 95 80th 121 MEAN 98.6	20th 91 COUNT 302 50th 112 80th 136 MEAN 116.7	20th 118 COUNT 97 50th 143 80th 182 MEAN 154.1	20th 130 COUNT 51 50th 155 80th 185 MEAN 159.7	20th 172 COUNT 16 50th 237 80th 296 MEAN 236.4
COMMUNITY HEALTH	20th 48 COUNT 8 50th 59 80th 67 MEAN 57.1	20th 72 COUNT 18 50th 81 80th 105 MEAN 84.6	20th 76 COUNT 12 50th 87 80th 108 MEAN 93.2	20th 87 COUNT 10 50th 103 80th 121 MEAN 97.1	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 75 COUNT 20 50th 92 80th 142 MEAN 118.1	20th 76 COUNT 13 50th 105 80th 161 MEAN 119.2	20th 97 COUNT 14 50th 121 80th 150 MEAN 123.4	20th 131 COUNT 9 50th 203 80th 259 MEAN 192.8
FAMILY PRACTICE	20th 52 COUNT 12 50th 57 80th 67 MEAN 56.9	20th 54 COUNT 49 50th 62 80th 79 MEAN 65.3	20th 70 COUNT 24 50th 84 80th 115 MEAN 91.0	20th 79 COUNT 7 50th 99 80th 132 MEAN 104.3	20th 118 COUNT 10 50th 132 80th 164 MEAN 135.2
MEDICINE	20th 36 COUNT 120 50th 53 80th 65 MEAN 51.8	20th 58 COUNT 636 50th 69 80th 85 MEAN 77.3	20th 78 COUNT 411 50th 91 80th 111 MEAN 99.3	20th 95 COUNT 392 50th 112 80th 135 MEAN 117.7	20th 167 COUNT 22 50th 197 80th 232 MEAN 203.6
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 59 COUNT 87 50th 71 80th 87 MEAN 73.3	20th 72 COUNT 72 50th 90 80th 114 MEAN 94.0	20th 89 COUNT 58 50th 109 80th 130 MEAN 110.9	20th 127 COUNT 19 50th 160 80th 183 MEAN 163.8
OBS-GYNECOLOGY	20th 35 COUNT 32 50th 47 80th 68 MEAN 53.1	20th 65 COUNT 155 50th 90 80th 121 MEAN 95.0	20th 86 COUNT 87 50th 115 80th 152 MEAN 128.2	20th 103 COUNT 57 50th 137 80th 176 MEAN 146.2	20th 163 COUNT 21 50th 193 80th 244 MEAN 202.2
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 78 COUNT 53 50th 95 80th 126 MEAN 104.3	20th 100 COUNT 29 50th 140 80th 251 MEAN 165.0	20th 109 COUNT 26 50th 152 80th 210 MEAN 181.3	20th 159 COUNT 10 50th 248 80th 316 MEAN 235.1
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 78 COUNT 20 50th 98 80th 127 MEAN 102.9	20th 101 COUNT 21 50th 137 80th 177 MEAN 148.5	20th 88 COUNT 10 50th 152 80th 212 MEAN 154.2	20th 175 COUNT 9 50th 230 80th 297 MEAN 249.7
PATHOLOGY	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 104 50th 69 80th 85 MEAN 72.4	20th 77 COUNT 85 50th 88 80th 102 MEAN 91.3	20th 90 COUNT 108 50th 110 80th 133 MEAN 113.3	20th 122 COUNT 17 50th 141 80th 195 MEAN 152.2
PEDIATRICS	20th 24 COUNT 46 50th 31 80th 55 MEAN 39.2	20th 50 COUNT 295 50th 62 80th 73 MEAN 63.3	20th 69 COUNT 210 50th 81 80th 98 MEAN 84.3	20th 89 COUNT 151 50th 106 80th 124 MEAN 107.5	20th 123 COUNT 19 50th 150 80th 177 MEAN 152.8

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 63 COUNT 7 50th 82 80th 93 MEAN 78.1	20th 65 COUNT 17 50th 78 80th 113 MEAN 85.6	20th 69 COUNT 9 50th 93 80th 108 MEAN 96.9	20th 111 COUNT 7 50th 126 80th 161 MEAN 133.3	20th 162 COUNT 7 50th 200 80th 265 MEAN 208.0
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 6 50th 59 80th 90 MEAN 62.5	20th 55 COUNT 6 50th 83 80th 103 MEAN 80.3	20th 74 COUNT 5 50th 88 80th 133 MEAN 96.0	20th 99 COUNT 4 50th 109 80th 134 MEAN 112.5
PSYCHIATRY	20th 50 COUNT 65 50th 54 80th 63 MEAN 55.3	20th 57 COUNT 257 50th 70 80th 83 MEAN 71.0	20th 75 COUNT 153 50th 90 80th 112 MEAN 92.2	20th 91 COUNT 129 50th 112 80th 144 MEAN 118.2	20th 138 COUNT 18 50th 165 80th 209 MEAN 178.7
RADIOLOGY	20th 44 COUNT 43 50th 60 80th 93 MEAN 67.2	20th 80 COUNT 216 50th 98 80th 119 MEAN 99.4	20th 114 COUNT 118 50th 132 80th 155 MEAN 132.7	20th 136 COUNT 127 50th 159 80th 183 MEAN 159.8	20th 191 COUNT 27 50th 224 80th 251 MEAN 218.8
GENERAL SURGERY	20th 50 COUNT 15 50th 74 80th 108 MEAN 83.8	20th 90 COUNT 145 50th 115 80th 168 MEAN 135.3	20th 110 COUNT 112 50th 142 80th 208 MEAN 155.4	20th 135 COUNT 114 50th 176 80th 250 MEAN 204.5	20th 191 COUNT 20 50th 243 80th 306 MEAN 241.0
NEUROSURGERY	20th 100 COUNT 4 50th 122 80th 140 MEAN 120.8	20th 103 COUNT 20 50th 131 80th 154 MEAN 132.3	20th 115 COUNT 20 50th 155 80th 200 MEAN 163.9	20th 119 COUNT 14 50th 165 80th 237 MEAN 181.2	20th 209 COUNT 8 50th 243 80th 269 MEAN 243.9
ORTHOPEDIC SURGERY	20th 93 COUNT 5 50th 114 80th 195 MEAN 129.4	20th 90 COUNT 59 50th 122 80th 177 MEAN 137.9	20th 117 COUNT 37 50th 144 80th 187 MEAN 154.2	20th 134 COUNT 24 50th 153 80th 230 MEAN 193.0	20th 207 COUNT 14 50th 238 80th 360 MEAN 273.6
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 85 COUNT 16 50th 115 80th 135 MEAN 119.9	20th 126 COUNT 5 50th 130 80th 178 MEAN 141.2	20th 132 COUNT 7 50th 174 80th 286 MEAN 201.1	20th COUNT 1 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 103 COUNT 18 50th 122 80th 266 MEAN 182.4	20th 137 COUNT 13 50th 193 80th 314 MEAN 232.3	20th 203 COUNT 14 50th 235 80th 318 MEAN 262.0	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 92 COUNT 20 50th 114 80th 149 MEAN 116.1	20th 125 COUNT 21 50th 156 80th 205 MEAN 166.7	20th 137 COUNT 13 50th 156 80th 222 MEAN 175.7	20th 196 COUNT 9 50th 218 80th 255 MEAN 230.8
OTHER CLINICAL	20th 43 COUNT 9 50th 62 80th 95 MEAN 69.1	20th 70 COUNT 55 50th 94 80th 119 MEAN 96.5	20th 84 COUNT 16 50th 117 80th 152 MEAN 120.3	20th 93 COUNT 22 50th 123 80th 159 MEAN 123.9	20th 129 COUNT 9 50th 192 80th 205 MEAN 185.8
TOTAL CLINICAL	20th 42 COUNT 455 50th 60 80th 85 MEAN 64.4	20th 61 COUNT 2568 50th 80 80th 112 MEAN 90.0	20th 79 COUNT 1569 50th 100 80th 140 MEAN 113.6	20th 98 COUNT 1360 50th 122 80th 163 MEAN 135.8	20th 142 COUNT 273 50th 198 80th 249 MEAN 202.6

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 73 COUNT 4 50th 81 80th 98 MEAN 83.0	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 69 COUNT 6 50th 76 80th 98 MEAN 80.2	20th 71 COUNT 7 50th 83 80th 127 MEAN 93.4	20th COUNT 3 50th 80th MEAN

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 54 COUNT 42 50th 96 80th 116 MEAN 97.8	20th 99 COUNT 135 50th 110 80th 140 MEAN 120.9	20th 125 COUNT 41 50th 138 80th 161 MEAN 140.5	20th 140 COUNT 30 50th 151 80th 188 MEAN 151.4	20th 181 COUNT 10 50th 195 80th 224 MEAN 206.5
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 7 50th 78 80th 84 MEAN 73.3	20th 73 COUNT 7 50th 102 80th 110 MEAN 95.4	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 10 50th 72 80th 101 MEAN 82.8	20th 68 COUNT 10 50th 97 80th 148 MEAN 104.5	20th 89 COUNT 8 50th 106 80th 134 MEAN 109.6	20th 117 COUNT 5 50th 147 80th 248 MEAN 171.2
FAMILY PRACTICE	20th 51 COUNT 6 50th 69 80th 89 MEAN 69.3	20th 63 COUNT 103 50th 74 80th 86 MEAN 74.6	20th 83 COUNT 43 50th 93 80th 98 MEAN 93.4	20th 98 COUNT 12 50th 104 80th 119 MEAN 106.9	20th 109 COUNT 11 50th 130 80th 138 MEAN 124.5
MEDICINE	20th 48 COUNT 66 50th 58 80th 72 MEAN 61.4	20th 62 COUNT 399 50th 72 80th 86 MEAN 77.1	20th 77 COUNT 245 50th 91 80th 112 MEAN 97.4	20th 89 COUNT 273 50th 104 80th 130 MEAN 111.2	20th 122 COUNT 24 50th 160 80th 208 MEAN 158.0
NEUROLOGY	20th 49 COUNT 11 50th 62 80th 66 MEAN 58.6	20th 59 COUNT 45 50th 70 80th 88 MEAN 73.3	20th 73 COUNT 29 50th 84 80th 103 MEAN 87.2	20th 96 COUNT 24 50th 104 80th 125 MEAN 107.0	20th 108 COUNT 12 50th 156 80th 171 MEAN 145.9
OBS-GYNECOLOGY	20th 54 COUNT 26 50th 67 80th 91 MEAN 77.2	20th 81 COUNT 65 50th 97 80th 137 MEAN 111.5	20th 108 COUNT 38 50th 120 80th 139 MEAN 131.3	20th 85 COUNT 38 50th 124 80th 162 MEAN 125.6	20th 136 COUNT 16 50th 164 80th 212 MEAN 167.4
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 89 COUNT 22 50th 101 80th 129 MEAN 108.0	20th 112 COUNT 15 50th 137 80th 162 MEAN 138.3	20th 125 COUNT 32 50th 145 80th 174 MEAN 152.0	20th 161 COUNT 11 50th 195 80th 268 MEAN 208.2
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 88 COUNT 19 50th 112 80th 119 MEAN 106.6	20th 126 COUNT 9 50th 153 80th 177 MEAN 149.7	20th 132 COUNT 10 50th 150 80th 177 MEAN 156.7	20th 146 COUNT 8 50th 181 80th 256 MEAN 199.0
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 49 50th 70 80th 77 MEAN 69.3	20th 70 COUNT 62 50th 90 80th 104 MEAN 87.4	20th 84 COUNT 74 50th 103 80th 126 MEAN 104.7	20th 125 COUNT 10 50th 140 80th 153 MEAN 143.4
PEDIATRICS	20th 35 COUNT 31 50th 52 80th 66 MEAN 53.6	20th 55 COUNT 192 50th 64 80th 79 MEAN 67.5	20th 70 COUNT 130 50th 80 80th 98 MEAN 85.4	20th 82 COUNT 99 50th 94 80th 111 MEAN 98.4	20th 102 COUNT 18 50th 128 80th 159 MEAN 131.4

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 48 COUNT 9 50th 68 80th 87 MEAN 69.0	20th 66 COUNT 24 50th 82 80th 99 MEAN 84.4	20th 86 COUNT 7 50th 111 80th 148 MEAN 114.7	20th COUNT 1 50th 80th MEAN	20th 105 COUNT 7 50th 139 80th 205 MEAN 147.9
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 66 COUNT 19 50th 75 80th 83 MEAN 75.2	20th 63 COUNT 75 50th 76 80th 93 MEAN 79.5	20th 79 COUNT 56 50th 90 80th 100 MEAN 89.4	20th 94 COUNT 51 50th 100 80th 116 MEAN 107.3	20th 124 COUNT 16 50th 143 80th 164 MEAN 146.1
RADIOLOGY	20th 33 COUNT 19 50th 65 80th 75 MEAN 57.7	20th 86 COUNT 113 50th 100 80th 117 MEAN 106.4	20th 102 COUNT 50 50th 120 80th 146 MEAN 127.7	20th 133 COUNT 54 50th 152 80th 171 MEAN 161.1	20th 154 COUNT 16 50th 185 80th 230 MEAN 194.1
GENERAL SURGERY	20th 57 COUNT 22 50th 79 80th 88 MEAN 73.9	20th 84 COUNT 88 50th 97 80th 130 MEAN 106.7	20th 106 COUNT 51 50th 145 80th 175 MEAN 144.0	20th 134 COUNT 59 50th 180 80th 221 MEAN 178.8	20th 181 COUNT 14 50th 231 80th 275 MEAN 230.1
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 99 COUNT 16 50th 114 80th 133 MEAN 128.7	20th 132 COUNT 14 50th 172 80th 202 MEAN 174.9	20th 160 COUNT 19 50th 197 80th 237 MEAN 197.5	20th COUNT 3 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 84 COUNT 8 50th 98 80th 107 MEAN 93.8	20th 104 COUNT 23 50th 150 80th 178 MEAN 157.1	20th 149 COUNT 15 50th 183 80th 205 MEAN 182.8	20th 162 COUNT 17 50th 185 80th 228 MEAN 192.6	20th 179 COUNT 5 50th 230 80th 282 MEAN 233.6
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 110 COUNT 19 50th 145 80th 208 MEAN 163.5	20th 116 COUNT 6 50th 199 80th 242 MEAN 185.0	20th 147 COUNT 10 50th 163 80th 256 MEAN 187.4	20th 203 COUNT 4 50th 242 80th 310 MEAN 249.0
THOR & CARDIOV SURG	20th 87 COUNT 4 50th 196 80th 236 MEAN 178.8	20th 104 COUNT 18 50th 134 80th 239 MEAN 194.5	20th 158 COUNT 15 50th 246 80th 563 MEAN 328.7	20th 212 COUNT 10 50th 264 80th 339 MEAN 301.3	20th 229 COUNT 6 50th 331 80th 694 MEAN 409.7
UROLOGY	20th 46 COUNT 4 50th 69 80th 80 MEAN 65.8	20th 81 COUNT 15 50th 102 80th 123 MEAN 100.8	20th 98 COUNT 14 50th 136 80th 148 MEAN 132.6	20th 129 COUNT 17 50th 171 80th 191 MEAN 167.1	20th 152 COUNT 4 50th 205 80th 230 MEAN 198.0
OTHER CLINICAL	20th 51 COUNT 4 50th 80 80th 90 MEAN 75.3	20th 60 COUNT 9 50th 85 80th 96 MEAN 81.4	20th 62 COUNT 7 50th 94 80th 157 MEAN 104.7	20th 96 COUNT 7 50th 119 80th 139 MEAN 117.0	20th 72 COUNT 4 50th 160 80th 236 MEAN 156.8
TOTAL CLINICAL	20th 50 COUNT 282 50th 65 80th 90 MEAN 72.5	20th 64 COUNT 1447 50th 82 80th 110 MEAN 90.8	20th 78 COUNT 865 50th 97 80th 135 MEAN 111.3	20th 93 COUNT 847 50th 116 80th 161 MEAN 128.6	20th 125 COUNT 209 50th 161 80th 222 MEAN 178.4

TABLE 30
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 5 50th 57 80th 87 MEAN 64.0	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 8 50th 97 80th 106 MEAN 89.1	20th 56 COUNT 4 50th 94 80th 120 MEAN 91.0
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 7 50th 47 80th 59 MEAN 44.9	20th 34 COUNT 8 50th 42 80th 87 MEAN 53.0	20th 56 COUNT 15 50th 80 80th 97 MEAN 79.5	20th 66 COUNT 11 50th 120 80th 142 MEAN 109.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 40 COUNT 47 50th 80 80th 99 MEAN 72.9	20th 95 COUNT 185 50th 112 80th 125 MEAN 108.8	20th 106 COUNT 62 50th 140 80th 151 MEAN 131.8	20th 127 COUNT 42 50th 147 80th 174 MEAN 145.3	20th 150 COUNT 19 50th 182 80th 211 MEAN 180.1
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 23 50th 71 80th 103 MEAN 79.1	20th 52 COUNT 11 50th 103 80th 359 MEAN 163.5	20th 91 COUNT 9 50th 112 80th 134 MEAN 121.0	20th 124 COUNT 10 50th 138 80th 160 MEAN 136.1
FAMILY PRACTICE	20th 44 COUNT 8 50th 52 80th 63 MEAN 53.6	20th 60 COUNT 114 50th 72 80th 84 MEAN 71.1	20th 71 COUNT 68 50th 83 80th 97 MEAN 82.0	20th 87 COUNT 29 50th 94 80th 128 MEAN 101.1	20th 97 COUNT 22 50th 121 80th 138 MEAN 118.3
MEDICINE	20th 30 COUNT 97 50th 51 80th 69 MEAN 50.4	20th 60 COUNT 498 50th 72 80th 87 MEAN 75.4	20th 74 COUNT 319 50th 89 80th 107 MEAN 92.4	20th 88 COUNT 429 50th 107 80th 130 MEAN 111.6	20th 127 COUNT 25 50th 153 80th 170 MEAN 148.5
NEUROLOGY	20th 40 COUNT 5 50th 46 80th 69 MEAN 49.6	20th 60 COUNT 54 50th 72 80th 84 MEAN 72.5	20th 80 COUNT 35 50th 90 80th 101 MEAN 90.7	20th 97 COUNT 35 50th 111 80th 122 MEAN 109.0	20th 123 COUNT 19 50th 136 80th 163 MEAN 141.5
OBS-GYNECOLOGY	20th 31 COUNT 19 50th 48 80th 67 MEAN 52.3	20th 75 COUNT 114 50th 96 80th 119 MEAN 100.3	20th 93 COUNT 92 50th 110 80th 141 MEAN 116.7	20th 113 COUNT 81 50th 137 80th 162 MEAN 137.2	20th 145 COUNT 31 50th 171 80th 204 MEAN 172.8
OPHTHALMOLOGY	20th 44 COUNT 8 50th 66 80th 99 MEAN 70.4	20th 85 COUNT 50 50th 97 80th 127 MEAN 105.7	20th 114 COUNT 32 50th 149 80th 206 MEAN 159.4	20th 113 COUNT 31 50th 191 80th 216 MEAN 179.3	20th 157 COUNT 20 50th 195 80th 265 MEAN 220.5
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 86 COUNT 27 50th 96 80th 109 MEAN 100.3	20th 109 COUNT 18 50th 127 80th 172 MEAN 138.4	20th 131 COUNT 8 50th 149 80th 173 MEAN 151.4	20th 146 COUNT 12 50th 183 80th 211 MEAN 182.4
PATHOLOGY	20th 39 COUNT 7 50th 52 80th 67 MEAN 52.9	20th 60 COUNT 113 50th 70 80th 82 MEAN 70.3	20th 77 COUNT 104 50th 88 80th 102 MEAN 88.1	20th 91 COUNT 128 50th 109 80th 131 MEAN 111.0	20th 112 COUNT 26 50th 145 80th 173 MEAN 144.1
PEDIATRICS	20th 25 COUNT 24 50th 38 80th 51 MEAN 39.8	20th 53 COUNT 248 50th 62 80th 77 MEAN 64.7	20th 68 COUNT 217 50th 81 80th 98 MEAN 83.8	20th 85 COUNT 156 50th 98 80th 115 MEAN 100.3	20th 108 COUNT 25 50th 134 80th 146 MEAN 127.8

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 34 COUNT 20 50th 78 80th 98 MEAN 69.8	20th 87 COUNT 7 50th 110 80th 117 MEAN 104.3	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 4 50th 117 80th 137 MEAN 103.5
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 51 COUNT 4 50th 64 80th 88 MEAN 66.5	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 103 COUNT 4 50th 112 80th 131 MEAN 114.3
PSYCHIATRY	20th 50 COUNT 15 50th 65 80th 85 MEAN 67.8	20th 62 COUNT 141 50th 73 80th 85 MEAN 73.9	20th 75 COUNT 108 50th 90 80th 105 MEAN 88.3	20th 89 COUNT 82 50th 109 80th 125 MEAN 109.9	20th 115 COUNT 31 50th 137 80th 149 MEAN 133.9
RADIOLOGY	20th 30 COUNT 13 50th 64 80th 102 MEAN 69.5	20th 75 COUNT 173 50th 91 80th 108 MEAN 91.1	20th 100 COUNT 106 50th 121 80th 148 MEAN 127.6	20th 115 COUNT 88 50th 146 80th 176 MEAN 146.0	20th 156 COUNT 27 50th 174 80th 200 MEAN 177.9
GENERAL SURGERY	20th 40 COUNT 24 50th 71 80th 86 MEAN 76.2	20th 75 COUNT 150 50th 95 80th 117 MEAN 102.9	20th 98 COUNT 74 50th 126 80th 154 MEAN 129.5	20th 119 COUNT 123 50th 150 80th 178 MEAN 150.9	20th 137 COUNT 29 50th 200 80th 224 MEAN 186.9
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 88 COUNT 22 50th 109 80th 131 MEAN 113.6	20th 118 COUNT 12 50th 164 80th 308 MEAN 188.3	20th 135 COUNT 22 50th 161 80th 239 MEAN 185.7	20th 179 COUNT 9 50th 242 80th 326 MEAN 252.0
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 97 COUNT 59 50th 125 80th 160 MEAN 134.4	20th 125 COUNT 37 50th 145 80th 244 MEAN 186.8	20th 130 COUNT 35 50th 155 80th 239 MEAN 177.7	20th 178 COUNT 15 50th 212 80th 318 MEAN 246.5
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 85 COUNT 9 50th 116 80th 226 MEAN 138.9	20th 146 COUNT 12 50th 176 80th 211 MEAN 177.3	20th 133 COUNT 8 50th 160 80th 201 MEAN 162.9	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 96 COUNT 19 50th 121 80th 214 MEAN 164.5	20th 142 COUNT 10 50th 160 80th 196 MEAN 176.7	20th 127 COUNT 16 50th 168 80th 508 MEAN 281.0	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 78 COUNT 28 50th 90 80th 134 MEAN 100.3	20th 88 COUNT 12 50th 123 80th 140 MEAN 118.8	20th 107 COUNT 30 50th 144 80th 199 MEAN 153.3	20th 133 COUNT 10 50th 167 80th 200 MEAN 166.4
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 62 COUNT 38 50th 80 80th 117 MEAN 96.0	20th 80 COUNT 16 50th 103 80th 142 MEAN 109.9	20th 89 COUNT 5 50th 123 80th 152 MEAN 124.0	20th 85 COUNT 8 50th 113 80th 136 MEAN 111.6
TOTAL CLINICAL	20th 32 COUNT 277 50th 54 80th 80 MEAN 59.2	20th 62 COUNT 2089 50th 80 80th 106 MEAN 85.9	20th 77 COUNT 1355 50th 97 80th 129 MEAN 106.1	20th 93 COUNT 1361 50th 117 80th 152 MEAN 126.1	20th 123 COUNT 349 50th 153 80th 200 MEAN 164.2

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 61 COUNT 6 50th 100 80th 128 MEAN 95.2	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 84 COUNT 6 50th 90 80th 102 MEAN 91.5	20th COUNT 0 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 79 COUNT 11 50th 90 80th 109 MEAN 94.6	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 71 COUNT 5 50th 77 80th 89 MEAN 78.8	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 4 50th 64 80th 69 MEAN 61.5	20th 60 COUNT 7 50th 77 80th 86 MEAN 73.7	20th 78 COUNT 29 50th 90 80th 110 MEAN 92.8	20th 88 COUNT 8 50th 104 80th 113 MEAN 100.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 80 COUNT 10 50th 91 80th 106 MEAN 87.6	20th 98 COUNT 123 50th 109 80th 117 MEAN 107.0	20th 119 COUNT 56 50th 128 80th 134 MEAN 125.9	20th 133 COUNT 57 50th 147 80th 164 MEAN 147.1	20th 163 COUNT 11 50th 176 80th 201 MEAN 181.3
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 4 50th 63 80th 72 MEAN 62.3	20th COUNT 2 50th 80th MEAN	20th 71 COUNT 8 50th 99 80th 115 MEAN 93.9	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 56 COUNT 14 50th 74 80th 80 MEAN 78.8	20th 81 COUNT 18 50th 92 80th 135 MEAN 102.8	20th 109 COUNT 7 50th 130 80th 160 MEAN 134.4	20th 105 COUNT 6 50th 129 80th 158 MEAN 130.2
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 61 COUNT 49 50th 66 80th 79 MEAN 70.7	20th 66 COUNT 27 50th 77 80th 90 MEAN 80.2	20th 75 COUNT 9 50th 95 80th 139 MEAN 102.4	20th 91 COUNT 6 50th 126 80th 162 MEAN 126.5
MEDICINE	20th 40 COUNT 42 50th 48 80th 60 MEAN 49.1	20th 61 COUNT 314 50th 69 80th 79 MEAN 70.9	20th 77 COUNT 214 50th 88 80th 105 MEAN 90.7	20th 93 COUNT 355 50th 108 80th 130 MEAN 111.9	20th 136 COUNT 9 50th 157 80th 167 MEAN 152.0
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 43 50th 64 80th 76 MEAN 66.0	20th 84 COUNT 24 50th 96 80th 104 MEAN 94.4	20th 95 COUNT 40 50th 111 80th 126 MEAN 112.7	20th 99 COUNT 9 50th 172 80th 181 MEAN 148.0
OBS-GYNECOLOGY	20th 29 COUNT 19 50th 38 80th 50 MEAN 39.0	20th 70 COUNT 69 50th 83 80th 102 MEAN 85.0	20th 89 COUNT 38 50th 107 80th 123 MEAN 120.1	20th 112 COUNT 49 50th 134 80th 173 MEAN 145.9	20th 128 COUNT 12 50th 153 80th 194 MEAN 182.1
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 82 COUNT 23 50th 88 80th 106 MEAN 94.0	20th 107 COUNT 16 50th 127 80th 168 MEAN 133.7	20th 134 COUNT 16 50th 156 80th 180 MEAN 157.6	20th 178 COUNT 7 50th 201 80th 278 MEAN 216.0
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 81 COUNT 15 50th 110 80th 121 MEAN 101.9	20th 129 COUNT 7 50th 135 80th 167 MEAN 143.6	20th 125 COUNT 13 50th 149 80th 166 MEAN 147.7	20th 157 COUNT 4 50th 167 80th 238 MEAN 182.0
PATHOLOGY	20th 36 COUNT 5 50th 52 80th 53 MEAN 46.8	20th 60 COUNT 77 50th 71 80th 83 MEAN 72.0	20th 82 COUNT 55 50th 97 80th 106 MEAN 95.3	20th 92 COUNT 106 50th 116 80th 136 MEAN 116.4	20th 126 COUNT 12 50th 154 80th 177 MEAN 154.8
PEDIATRICS	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 157 50th 68 80th 77 MEAN 67.9	20th 68 COUNT 128 50th 80 80th 92 MEAN 82.6	20th 84 COUNT 148 50th 96 80th 118 MEAN 101.8	20th 106 COUNT 12 50th 143 80th 185 MEAN 145.2

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 67 COUNT 4 50th 77 80th 79 MEAN 75.0	20th 75 COUNT 8 50th 89 80th 101 MEAN 87.4	20th COUNT 1 50th 80th MEAN	20th 109 COUNT 7 50th 137 80th 148 MEAN 129.4	20th 113 COUNT 4 50th 155 80th 165 MEAN 146.8
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 61 COUNT 27 50th 69 80th 78 MEAN 70.7	20th 59 COUNT 100 50th 70 80th 85 MEAN 72.6	20th 71 COUNT 57 50th 84 80th 103 MEAN 89.4	20th 86 COUNT 102 50th 111 80th 147 MEAN 115.9	20th 125 COUNT 12 50th 151 80th 182 MEAN 151.0
RADIOLOGY	20th 35 COUNT 21 50th 48 80th 66 MEAN 51.3	20th 80 COUNT 96 50th 91 80th 107 MEAN 93.4	20th 96 COUNT 47 50th 116 80th 133 MEAN 114.4	20th 112 COUNT 104 50th 133 80th 160 MEAN 134.6	20th 137 COUNT 14 50th 180 80th 198 MEAN 175.8
GENERAL SURGERY	20th 38 COUNT 8 50th 65 80th 109 MEAN 75.3	20th 78 COUNT 65 50th 99 80th 119 MEAN 103.3	20th 110 COUNT 41 50th 125 80th 157 MEAN 135.1	20th 126 COUNT 52 50th 145 80th 195 MEAN 158.4	20th 164 COUNT 6 50th 221 80th 290 MEAN 225.2
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 94 COUNT 16 50th 111 80th 138 MEAN 113.6	20th 87 COUNT 10 50th 148 80th 167 MEAN 141.2	20th 142 COUNT 18 50th 182 80th 220 MEAN 186.4	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 35 COUNT 6 50th 37 80th 81 MEAN 49.3	20th 92 COUNT 23 50th 120 80th 128 MEAN 113.4	20th 102 COUNT 19 50th 134 80th 162 MEAN 143.7	20th 136 COUNT 21 50th 154 80th 209 MEAN 176.7	20th 128 COUNT 4 50th 166 80th 184 MEAN 160.8
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 97 COUNT 13 50th 113 80th 133 MEAN 127.9	20th 115 COUNT 4 50th 128 80th 144 MEAN 128.8	20th 138 COUNT 6 50th 174 80th 218 MEAN 176.2	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 98 COUNT 14 50th 153 80th 199 MEAN 150.6	20th 128 COUNT 7 50th 178 80th 291 MEAN 199.1	20th 127 COUNT 12 50th 158 80th 355 MEAN 214.8	20th COUNT 2 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 80 COUNT 15 50th 102 80th 119 MEAN 98.5	20th 103 COUNT 11 50th 133 80th 167 MEAN 132.9	20th 125 COUNT 14 50th 144 80th 200 MEAN 154.4	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 39 COUNT 6 50th 62 80th 76 MEAN 58.8	20th 57 COUNT 5 50th 76 80th 81 MEAN 71.4	20th 86 COUNT 4 50th 107 80th 137 MEAN 109.0	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 37 COUNT 154 50th 51 80th 72 MEAN 56.4	20th 63 COUNT 1247 50th 77 80th 102 MEAN 82.3	20th 77 COUNT 789 50th 95 80th 124 MEAN 102.0	20th 95 COUNT 1151 50th 118 80th 149 MEAN 124.0	20th 131 COUNT 138 50th 162 80th 191 MEAN 168.9

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 4 50th 73 80th 91 MEAN 75.0	20th 101 COUNT 4 50th 105 80th 113 MEAN 105.8
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 4 50th 46 80th 98 MEAN 55.8	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 56 COUNT 11 50th 61 80th 112 MEAN 81.0	20th COUNT 2 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 76 COUNT 16 50th 90 80th 98 MEAN 88.8	20th 61 COUNT 5 50th 108 80th 120 MEAN 96.4
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 79 COUNT 12 50th 90 80th 108 MEAN 94.0	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 69 COUNT 7 50th 77 80th 86 MEAN 77.0	20th COUNT 3 50th 80th MEAN	20th 77 COUNT 5 50th 102 80th 137 MEAN 103.8
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 10 50th 54 80th 67 MEAN 50.3	20th 36 COUNT 15 50th 70 80th 82 MEAN 63.0	20th 64 COUNT 48 50th 88 80th 108 MEAN 88.3	20th 79 COUNT 18 50th 105 80th 118 MEAN 101.3

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 46 COUNT 82 50th 90 80th 105 MEAN 82.6	20th 95 COUNT 366 50th 110 80th 122 MEAN 107.4	20th 113 COUNT 122 50th 130 80th 143 MEAN 126.7	20th 130 COUNT 102 50th 147 80th 162 MEAN 145.2	20th 156 COUNT 37 50th 181 80th 212 MEAN 184.7
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 59 COUNT 11 50th 68 80th 81 MEAN 69.3	20th 76 COUNT 11 50th 98 80th 109 MEAN 94.5	20th 73 COUNT 10 50th 104 80th 114 MEAN 96.4	20th 123 COUNT 5 50th 134 80th 145 MEAN 132.4
DERMATOLOGY	20th COUNT 3 50th 80th MEAN	20th 61 COUNT 38 50th 74 80th 103 MEAN 82.8	20th 71 COUNT 35 50th 92 80th 136 MEAN 120.3	20th 89 COUNT 18 50th 112 80th 139 MEAN 115.9	20th 114 COUNT 18 50th 143 80th 187 MEAN 144.3
FAMILY PRACTICE	20th 47 COUNT 15 50th 56 80th 71 MEAN 57.4	20th 61 COUNT 273 50th 71 80th 83 MEAN 72.1	20th 72 COUNT 145 50th 87 80th 98 MEAN 86.4	20th 87 COUNT 51 50th 102 80th 130 MEAN 103.4	20th 107 COUNT 42 50th 129 80th 141 MEAN 124.7
MEDICINE	20th 35 COUNT 189 50th 54 80th 68 MEAN 55.6	20th 61 COUNT 1080 50th 70 80th 83 MEAN 72.8	20th 75 COUNT 704 50th 89 80th 108 MEAN 92.1	20th 90 COUNT 972 50th 107 80th 129 MEAN 110.8	20th 127 COUNT 52 50th 154 80th 172 MEAN 151.2
NEUROLOGY	20th 37 COUNT 11 50th 45 80th 66 MEAN 48.5	20th 60 COUNT 145 50th 70 80th 83 MEAN 71.4	20th 77 COUNT 89 50th 93 80th 103 MEAN 92.0	20th 96 COUNT 92 50th 108 80th 123 MEAN 109.7	20th 125 COUNT 39 50th 144 80th 173 MEAN 146.8
OBS-GYNECOLOGY	20th 32 COUNT 57 50th 45 80th 65 MEAN 49.4	20th 71 COUNT 229 50th 89 80th 113 MEAN 92.7	20th 96 COUNT 169 50th 112 80th 138 MEAN 120.2	20th 111 COUNT 138 50th 136 80th 161 MEAN 137.6	20th 142 COUNT 52 50th 171 80th 200 MEAN 175.9
OPHTHALMOLOGY	20th 24 COUNT 4 50th 34 80th 60 MEAN 38.0	20th 83 COUNT 84 50th 95 80th 117 MEAN 99.0	20th 113 COUNT 49 50th 142 80th 185 MEAN 149.6	20th 117 COUNT 55 50th 152 80th 190 MEAN 158.8	20th 158 COUNT 30 50th 189 80th 265 MEAN 207.7
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 87 COUNT 43 50th 99 80th 118 MEAN 103.2	20th 111 COUNT 28 50th 135 80th 154 MEAN 132.6	20th 126 COUNT 22 50th 150 80th 166 MEAN 147.2	20th 151 COUNT 18 50th 173 80th 222 MEAN 184.4
PATHOLOGY	20th 41 COUNT 10 50th 52 80th 62 MEAN 52.1	20th 60 COUNT 208 50th 70 80th 83 MEAN 70.8	20th 77 COUNT 205 50th 91 80th 103 MEAN 90.3	20th 91 COUNT 281 50th 110 80th 133 MEAN 112.8	20th 122 COUNT 46 50th 145 80th 168 MEAN 145.8
PEDIATRICS	20th 24 COUNT 60 50th 30 80th 55 MEAN 38.3	20th 54 COUNT 492 50th 64 80th 78 MEAN 66.3	20th 68 COUNT 408 50th 81 80th 97 MEAN 84.9	20th 84 COUNT 373 50th 96 80th 116 MEAN 100.4	20th 108 COUNT 49 50th 138 80th 154 MEAN 135.3

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 48 COUNT 13 50th 75 80th 81 MEAN 68.1	20th 64 COUNT 43 50th 78 80th 94 MEAN 75.9	20th 76 COUNT 17 50th 98 80th 117 MEAN 100.6	20th 97 COUNT 12 50th 128 80th 149 MEAN 124.1	20th 113 COUNT 15 50th 139 80th 164 MEAN 133.4
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 11 50th 53 80th 80 MEAN 62.2	20th 61 COUNT 6 50th 103 80th 117 MEAN 93.8	20th 77 COUNT 10 50th 84 80th 112 MEAN 92.2	20th 97 COUNT 7 50th 116 80th 132 MEAN 113.3
PSYCHIATRY	20th 63 COUNT 59 50th 69 80th 81 MEAN 71.6	20th 62 COUNT 330 50th 72 80th 84 MEAN 73.7	20th 74 COUNT 218 50th 90 80th 102 MEAN 88.6	20th 94 COUNT 222 50th 108 80th 131 MEAN 112.1	20th 124 COUNT 54 50th 139 80th 164 MEAN 143.0
RADIOLOGY	20th 33 COUNT 60 50th 48 80th 76 MEAN 55.4	20th 80 COUNT 353 50th 92 80th 109 MEAN 93.0	20th 98 COUNT 169 50th 120 80th 139 MEAN 119.4	20th 113 COUNT 202 50th 141 80th 164 MEAN 139.1	20th 158 COUNT 51 50th 185 80th 215 MEAN 185.3
GENERAL SURGERY	20th 47 COUNT 49 50th 72 80th 89 MEAN 77.3	20th 79 COUNT 258 50th 97 80th 123 MEAN 106.6	20th 104 COUNT 164 50th 129 80th 174 MEAN 137.7	20th 124 COUNT 201 50th 152 80th 190 MEAN 160.2	20th 140 COUNT 45 50th 205 80th 247 MEAN 199.5
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 100 COUNT 44 50th 111 80th 132 MEAN 116.2	20th 127 COUNT 27 50th 150 80th 186 MEAN 161.9	20th 131 COUNT 51 50th 170 80th 211 MEAN 169.6	20th 186 COUNT 12 50th 236 80th 316 MEAN 244.4
ORTHOPEDIC SURGERY	20th 35 COUNT 12 50th 72 80th 104 MEAN 71.6	20th 91 COUNT 97 50th 115 80th 146 MEAN 122.7	20th 108 COUNT 61 50th 142 80th 183 MEAN 161.5	20th 137 COUNT 61 50th 166 80th 213 MEAN 179.1	20th 175 COUNT 23 50th 195 80th 279 MEAN 217.6
PLASTIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 102 COUNT 32 50th 124 80th 145 MEAN 132.0	20th 138 COUNT 13 50th 163 80th 191 MEAN 163.4	20th 149 COUNT 18 50th 170 80th 230 MEAN 183.8	20th 203 COUNT 4 50th 243 80th 265 MEAN 238.3
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 98 COUNT 38 50th 125 80th 175 MEAN 139.7	20th 143 COUNT 27 50th 171 80th 290 MEAN 218.9	20th 125 COUNT 29 50th 168 80th 294 MEAN 227.4	20th COUNT 2 50th 80th MEAN
UROLOGY	20th 45 COUNT 6 50th 50 80th 77 MEAN 57.0	20th 79 COUNT 43 50th 93 80th 123 MEAN 102.1	20th 99 COUNT 30 50th 135 80th 171 MEAN 135.1	20th 125 COUNT 47 50th 149 80th 198 MEAN 153.6	20th 128 COUNT 14 50th 172 80th 220 MEAN 175.8
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 65 COUNT 36 50th 80 80th 134 MEAN 98.5	20th 71 COUNT 21 50th 103 80th 141 MEAN 108.0	20th 98 COUNT 14 50th 117 80th 137 MEAN 118.0	20th 85 COUNT 8 50th 125 80th 201 MEAN 133.9
TOTAL CLINICAL	20th 35 COUNT 641 50th 57 80th 80 MEAN 60.0	20th 63 COUNT 4254 50th 78 80th 102 MEAN 83.7	20th 77 COUNT 2716 50th 96 80th 126 MEAN 104.3	20th 93 COUNT 2981 50th 116 80th 149 MEAN 123.1	20th 128 COUNT 623 50th 157 80th 200 MEAN 165.7

TABLE 33
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	2	20th	COUNT	3	20th	COUNT	2
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
BIOCHEMISTRY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
MICROBIOLOGY	20th	COUNT	0	20th	COUNT	3	20th	COUNT	1	20th	COUNT	2	20th	COUNT	0
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PHARMACOLOGY	20th	COUNT	0	20th	COUNT	1	20th	COUNT	3	20th	COUNT	3	20th	COUNT	3
	50th			50th			50th			50th			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN		80th	MEAN	
PHYSIOLOGY	20th	COUNT	0	20th	COUNT	0	20th	COUNT	0	20th	59	COUNT	4	20th	COUNT	1
	50th			50th			50th			50th	78			50th		
	80th	MEAN		80th	MEAN		80th	MEAN		80th	113	MEAN	82.0	80th	MEAN	
OTHER BASIC	20th	COUNT	2	20th	39	COUNT	6	20th	57	COUNT	4	20th	69	COUNT	9	20th	76	COUNT	5
	50th			50th	55			50th	70			50th	89			50th	113		
	80th	MEAN		80th	99	MEAN	62.7	80th	84	MEAN	70.3	80th	127	MEAN	97.4	80th	190	MEAN	123.6
TOTAL BASIC	20th	COUNT	2	20th	40	COUNT	10	20th	56	COUNT	10	20th	63	COUNT	21	20th	98	COUNT	11
	50th			50th	56			50th	73			50th	77			50th	113		
	80th	MEAN		80th	65	MEAN	59.3	80th	83	MEAN	72.6	80th	107	MEAN	85.2	80th	140	MEAN	121.5

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 33 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 71 COUNT 91 50th 95 80th 122 MEAN 98.2	20th 95 COUNT 379 50th 113 80th 139 MEAN 120.2	20th 122 COUNT 134 50th 143 80th 170 MEAN 152.8	20th 133 COUNT 78 50th 155 80th 179 MEAN 158.6	20th 184 COUNT 19 50th 222 80th 276 MEAN 233.1
COMMUNITY HEALTH	20th 48 COUNT 8 50th 59 80th 67 MEAN 57.1	20th 72 COUNT 18 50th 81 80th 105 MEAN 84.6	20th 76 COUNT 10 50th 87 80th 108 MEAN 92.3	20th 66 COUNT 9 50th 104 80th 122 MEAN 96.7	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 63 COUNT 29 50th 80 80th 141 MEAN 102.2	20th 79 COUNT 17 50th 103 80th 151 MEAN 119.6	20th 100 COUNT 20 50th 124 80th 150 MEAN 127.4	20th 127 COUNT 12 50th 148 80th 260 MEAN 177.9
FAMILY PRACTICE	20th 53 COUNT 13 50th 57 80th 75 MEAN 59.9	20th 47 COUNT 42 50th 65 80th 81 MEAN 65.7	20th 70 COUNT 17 50th 77 80th 94 MEAN 83.3	20th 74 COUNT 6 50th 104 80th 118 MEAN 98.8	20th 89 COUNT 7 50th 124 80th 146 MEAN 120.9
MEDICINE	20th 36 COUNT 136 50th 51 80th 63 MEAN 52.2	20th 59 COUNT 767 50th 70 80th 90 MEAN 79.7	20th 78 COUNT 485 50th 91 80th 113 MEAN 100.4	20th 93 COUNT 477 50th 110 80th 137 MEAN 118.3	20th 158 COUNT 28 50th 191 80th 225 MEAN 196.0
NEUROLOGY	20th 51 COUNT 10 50th 63 80th 66 MEAN 60.3	20th 57 COUNT 84 50th 70 80th 84 MEAN 72.5	20th 72 COUNT 71 50th 90 80th 107 MEAN 92.2	20th 89 COUNT 65 50th 111 80th 130 MEAN 111.2	20th 116 COUNT 20 50th 159 80th 182 MEAN 158.0
OBS-GYNECOLOGY	20th 40 COUNT 39 50th 60 80th 83 MEAN 67.3	20th 70 COUNT 174 50th 96 80th 127 MEAN 103.7	20th 84 COUNT 86 50th 114 80th 163 MEAN 129.4	20th 94 COUNT 87 50th 133 80th 174 MEAN 142.4	20th 144 COUNT 28 50th 182 80th 239 MEAN 189.9
OPHTHALMOLOGY	20th 50 COUNT 8 50th 76 80th 103 MEAN 80.4	20th 85 COUNT 64 50th 100 80th 134 MEAN 109.9	20th 102 COUNT 43 50th 138 80th 206 MEAN 157.5	20th 123 COUNT 50 50th 166 80th 207 MEAN 178.5	20th 190 COUNT 18 50th 208 80th 328 MEAN 240.6
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 80 COUNT 38 50th 100 80th 115 MEAN 102.1	20th 117 COUNT 29 50th 155 80th 192 MEAN 155.7	20th 128 COUNT 19 50th 151 80th 206 MEAN 158.0	20th 174 COUNT 15 50th 226 80th 262 MEAN 229.1
PATHOLOGY	20th 35 COUNT 7 50th 50 80th 76 MEAN 52.6	20th 60 COUNT 135 50th 70 80th 81 MEAN 71.6	20th 73 COUNT 101 50th 88 80th 105 MEAN 89.8	20th 89 COUNT 135 50th 112 80th 133 MEAN 109.8	20th 120 COUNT 19 50th 147 80th 181 MEAN 153.7
PEDIATRICS	20th 36 COUNT 44 50th 50 80th 66 MEAN 51.2	20th 52 COUNT 400 50th 63 80th 73 MEAN 64.2	20th 69 COUNT 277 50th 80 80th 97 MEAN 82.7	20th 87 COUNT 181 50th 103 80th 124 MEAN 106.1	20th 112 COUNT 25 50th 138 80th 172 MEAN 143.2

TABLE 33 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 60 COUNT 8 50th 75 80th 90 MEAN 76.0	20th 65 COUNT 26 50th 89 80th 115 MEAN 88.9	20th 86 COUNT 7 50th 101 80th 147 MEAN 111.7	20th 122 COUNT 5 50th 126 80th 132 MEAN 126.6	20th 141 COUNT 7 50th 232 80th 265 MEAN 213.0
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 6 50th 68 80th 110 MEAN 77.0	20th COUNT 1 50th 80th MEAN	20th 82 COUNT 4 50th 104 80th 114 MEAN 101.0
PSYCHIATRY	20th 50 COUNT 67 50th 54 80th 63 MEAN 55.5	20th 55 COUNT 243 50th 69 80th 86 MEAN 72.4	20th 75 COUNT 156 50th 90 80th 114 MEAN 92.5	20th 87 COUNT 142 50th 109 80th 150 MEAN 117.3	20th 124 COUNT 23 50th 154 80th 209 MEAN 165.0
RADIOLOGY	20th 54 COUNT 36 50th 73 80th 95 MEAN 73.4	20th 83 COUNT 245 50th 100 80th 124 MEAN 103.6	20th 111 COUNT 150 50th 130 80th 159 MEAN 136.6	20th 134 COUNT 171 50th 155 80th 187 MEAN 162.3	20th 156 COUNT 33 50th 208 80th 248 MEAN 206.9
GENERAL SURGERY	20th 60 COUNT 20 50th 76 80th 97 MEAN 76.3	20th 85 COUNT 190 50th 108 80th 154 MEAN 124.4	20th 107 COUNT 114 50th 140 80th 190 MEAN 151.7	20th 132 COUNT 147 50th 172 80th 243 MEAN 193.7	20th 200 COUNT 24 50th 244 80th 301 MEAN 243.1
NEUROSURGERY	20th 97 COUNT 7 50th 125 80th 161 MEAN 126.9	20th 93 COUNT 30 50th 125 80th 153 MEAN 130.3	20th 125 COUNT 29 50th 165 80th 214 MEAN 173.3	20th 167 COUNT 22 50th 232 80th 296 MEAN 231.0	20th 232 COUNT 10 50th 252 80th 274 MEAN 251.8
ORTHOPEDIC SURGERY	20th 83 COUNT 8 50th 99 80th 145 MEAN 111.3	20th 102 COUNT 67 50th 142 80th 197 MEAN 155.0	20th 125 COUNT 47 50th 170 80th 210 MEAN 175.2	20th 131 COUNT 36 50th 162 80th 246 MEAN 191.9	20th 207 COUNT 15 50th 263 80th 363 MEAN 288.9
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 96 COUNT 25 50th 117 80th 220 MEAN 148.6	20th 124 COUNT 14 50th 133 80th 230 MEAN 166.7	20th 124 COUNT 13 50th 155 80th 247 MEAN 179.5	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th 156 COUNT 4 50th 218 80th 236 MEAN 207.0	20th 105 COUNT 31 50th 130 80th 390 MEAN 216.4	20th 158 COUNT 18 50th 223 80th 524 MEAN 288.9	20th 212 COUNT 23 50th 274 80th 401 MEAN 311.3	20th 236 COUNT 8 50th 395 80th 584 MEAN 409.1
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 85 COUNT 35 50th 99 80th 133 MEAN 106.6	20th 104 COUNT 28 50th 140 80th 190 MEAN 149.7	20th 135 COUNT 27 50th 168 80th 214 MEAN 172.8	20th 184 COUNT 12 50th 215 80th 253 MEAN 221.4
OTHER CLINICAL	20th 48 COUNT 12 50th 71 80th 92 MEAN 71.9	20th 68 COUNT 72 50th 89 80th 111 MEAN 90.2	20th 80 COUNT 23 50th 91 80th 143 MEAN 109.0	20th 92 COUNT 24 50th 123 80th 154 MEAN 122.9	20th 114 COUNT 13 50th 146 80th 204 MEAN 163.2
TOTAL CLINICAL	20th 46 COUNT 527 50th 60 80th 90 MEAN 69.0	20th 62 COUNT 3097 50th 82 80th 115 MEAN 93.1	20th 79 COUNT 1862 50th 101 80th 143 MEAN 115.7	20th 97 COUNT 1738 50th 125 80th 169 MEAN 138.7	20th 139 COUNT 346 50th 190 80th 252 MEAN 202.3

TABLE 34
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 27 50th 35 80th 40 MEAN 35.2	20th 41 COUNT 38 50th 49 80th 55 MEAN 50.6	20th 49 COUNT 31 50th 61 80th 74 MEAN 61.4	20th 51 COUNT 6 50th 79 80th 115 MEAN 81.7
BIOCHEMISTRY	20th COUNT 2 50th 80th MEAN	20th 27 COUNT 29 50th 38 80th 44 MEAN 36.4	20th 38 COUNT 38 50th 44 80th 57 MEAN 46.3	20th 56 COUNT 57 50th 70 80th 85 MEAN 70.9	20th 78 COUNT 8 50th 95 80th 114 MEAN 96.4
MICROBIOLOGY	20th 25 COUNT 4 50th 27 80th 30 MEAN 27.0	20th 34 COUNT 24 50th 40 80th 49 MEAN 40.2	20th 35 COUNT 29 50th 46 80th 58 MEAN 47.0	20th 53 COUNT 28 50th 70 80th 97 MEAN 71.6	20th 74 COUNT 9 50th 81 80th 98 MEAN 84.7
PHARMACOLOGY	20th 22 COUNT 5 50th 27 80th 38 MEAN 28.4	20th 36 COUNT 31 50th 43 80th 50 MEAN 43.3	20th 41 COUNT 38 50th 49 80th 63 MEAN 50.5	20th 59 COUNT 24 50th 69 80th 86 MEAN 71.5	20th 66 COUNT 7 50th 83 80th 99 MEAN 83.3
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 20 50th 36 80th 48 MEAN 36.6	20th 42 COUNT 43 50th 50 80th 53 MEAN 47.9	20th 54 COUNT 36 50th 64 80th 77 MEAN 67.0	20th 78 COUNT 8 50th 88 80th 110 MEAN 92.0
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 23 50th 41 80th 50 MEAN 41.6	20th 44 COUNT 30 50th 55 80th 67 MEAN 55.3	20th 64 COUNT 44 50th 72 80th 89 MEAN 76.9	20th 62 COUNT 5 50th 69 80th 81 MEAN 71.4
TOTAL BASIC	20th 22 COUNT 16 50th 26 80th 31 MEAN 27.2	20th 32 COUNT 154 50th 39 80th 48 MEAN 39.0	20th 41 COUNT 216 50th 48 80th 58 MEAN 49.5	20th 58 COUNT 220 50th 68 80th 83 MEAN 70.3	20th 69 COUNT 43 50th 83 80th 102 MEAN 86.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 34 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50th 80th COUNT 3 MEAN	20th 39 50th 46 80th 68 COUNT 17 MEAN 52.9	20th 52 50th 56 80th 62 COUNT 18 MEAN 68.0	20th 58 50th 73 80th 107 COUNT 6 MEAN 78.0	20th 50th 80th COUNT 0 MEAN
COMMUNITY HEALTH	20th 50th 80th COUNT 0 MEAN	20th 43 50th 48 80th 68 COUNT 14 MEAN 52.4	20th 45 50th 57 80th 68 COUNT 13 MEAN 56.0	20th 63 50th 78 80th 111 COUNT 15 MEAN 85.7	20th 50th 80th COUNT 0 MEAN
DERMATOLOGY	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 50th 80th COUNT 0 MEAN	20th 69 50th 80 80th 98 COUNT 4 MEAN 81.8	20th 50th 80th COUNT 0 MEAN
FAMILY PRACTICE	20th 50th 80th COUNT 1 MEAN	20th 35 50th 40 80th 51 COUNT 25 MEAN 43.5	20th 43 50th 51 80th 64 COUNT 25 MEAN 53.2	20th 55 50th 64 80th 73 COUNT 13 MEAN 65.0	20th 50th 80th COUNT 1 MEAN
MEDICINE	20th 26 50th 30 80th 38 COUNT 17 MEAN 30.9	20th 36 50th 42 80th 55 COUNT 88 MEAN 48.3	20th 46 50th 54 80th 62 COUNT 46 MEAN 55.9	20th 56 50th 67 80th 79 COUNT 25 MEAN 70.7	20th 50th 80th COUNT 2 MEAN
NEUROLOGY	20th 50th 80th COUNT 1 MEAN	20th 33 50th 41 80th 52 COUNT 36 MEAN 41.9	20th 46 50th 54 80th 62 COUNT 20 MEAN 54.9	20th 62 50th 79 80th 89 COUNT 14 MEAN 76.1	20th 50th 80th COUNT 0 MEAN
OBS-GYNECOLOGY	20th 50th 80th COUNT 3 MEAN	20th 34 50th 40 80th 50 COUNT 28 MEAN 42.2	20th 45 50th 51 80th 66 COUNT 23 MEAN 57.3	20th 58 50th 72 80th 110 COUNT 14 MEAN 79.6	20th 50th 80th COUNT 0 MEAN
OPHTHALMOLOGY	20th 50th 80th COUNT 1 MEAN	20th 31 50th 43 80th 57 COUNT 6 MEAN 43.2	20th 46 50th 54 80th 59 COUNT 11 MEAN 54.5	20th 65 50th 72 80th 85 COUNT 13 MEAN 73.9	20th 50th 80th COUNT 0 MEAN
OTOLARYNGOLOGY	20th 50th 80th COUNT 1 MEAN	20th 35 50th 40 80th 48 COUNT 10 MEAN 42.6	20th 53 50th 58 80th 84 COUNT 9 MEAN 65.4	20th 43 50th 73 80th 94 COUNT 8 MEAN 73.9	20th 50th 80th COUNT 0 MEAN
PATHOLOGY	20th 30 50th 40 80th 47 COUNT 8 MEAN 38.1	20th 38 50th 45 80th 54 COUNT 75 MEAN 45.5	20th 49 50th 59 80th 77 COUNT 76 MEAN 62.0	20th 62 50th 76 80th 101 COUNT 62 MEAN 83.2	20th 50th 80th COUNT 0 MEAN
PEDIATRICS	20th 25 50th 30 80th 32 COUNT 18 MEAN 30.9	20th 33 50th 38 80th 47 COUNT 63 MEAN 39.7	20th 42 50th 52 80th 62 COUNT 38 MEAN 54.1	20th 66 50th 70 80th 81 COUNT 17 MEAN 74.9	20th 50th 80th COUNT 0 MEAN

TABLE 34 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1987
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 52 COUNT 4 50th 58 80th 60 MEAN 57.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 2 50th 80th MEAN	20th 38 COUNT 11 50th 43 80th 61 MEAN 47.1	20th 44 COUNT 10 50th 50 80th 76 MEAN 55.6	20th 64 COUNT 7 50th 65 80th 80 MEAN 71.1	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 27 COUNT 19 50th 31 80th 37 MEAN 31.8	20th 35 COUNT 173 50th 43 80th 54 MEAN 45.1	20th 49 COUNT 177 50th 58 80th 75 MEAN 61.9	20th 62 COUNT 163 50th 76 80th 94 MEAN 78.9	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 73 50th 50 80th 62 MEAN 51.8	20th 53 COUNT 63 50th 64 80th 85 MEAN 68.7	20th 72 COUNT 57 50th 82 80th 117 MEAN 91.8	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 39 COUNT 24 50th 45 80th 49 MEAN 47.0	20th 49 COUNT 15 50th 55 80th 79 MEAN 60.3	20th 59 COUNT 16 50th 80 80th 154 MEAN 99.9	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 9 50th 41 80th 49 MEAN 46.4	20th 34 COUNT 6 50th 47 80th 61 MEAN 47.8	20th 54 COUNT 7 50th 60 80th 72 MEAN 62.6	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 5 50th 47 80th 63 MEAN 47.0	20th 40 COUNT 6 50th 69 80th 187 MEAN 93.0	20th 70 COUNT 5 50th 100 80th 163 MEAN 104.8	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 4 50th 65 80th 124 MEAN 76.3	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 18 COUNT 4 50th 22 80th 32 MEAN 23.3	20th 36 COUNT 14 50th 43 80th 66 MEAN 47.6	20th 50 COUNT 16 50th 66 80th 74 MEAN 63.5	20th 68 COUNT 12 50th 97 80th 111 MEAN 92.5	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 26 COUNT 85 50th 31 80th 40 MEAN 33.9	20th 36 COUNT 681 50th 43 80th 54 MEAN 45.9	20th 48 COUNT 582 50th 57 80th 73 MEAN 61.0	20th 63 COUNT 463 50th 75 80th 97 MEAN 81.1	20th 43 COUNT 6 50th 62 80th 112 MEAN 71.8